

ANNUAL FINANCIAL REPORT

PERFORMANCE STATEMENT

For the Year Ended 30 June 2019



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Certification of the Financial Statements

In my opinion, the accompanying financial statements have been prepared in accordance with the *Local Government Act* 1989, the *Local Government (Planning and Reporting) Regulations 2014*, the Australian Accounting Standards and other mandatory professional reporting requirements.

Danielle How CPA Principal Accounting Officer

Date : 17th September 2019 Daylesford

In our opinion the accompanying financial statements present fairly the financial transactions of Hepburn Shire Council for the year ended 30 June 2019 and the financial position of the Council as at that date.

As at the date of signing, we are not aware of any circumstances that would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Council and by the Local Government (Planning and Reporting) Regulations 2014 to certify the financial statements in their final form.

Mayor Cr Don Henderson *Councillor* **Date :** 17th September 2019 Daylesford

Cr John Cottrell *Councillor*

Date : Daylesford 17th September 2019

Evan King *Chief Executive Officer*

Date: 17th September 2019 Daylesford

Comprehensive Income Statement For the Year Ended 30 June 2019

| | Note | 2019 \$'000 | 2018 \$'000 |
|---|------|----------------|----------------|
| Income | | | |
| Rates and charges | 3.1 | 20,595 | 19,415 |
| Statutory fees and fines | 3.2 | 895 | 883 |
| User fees | 3.3 | 1,089 | 1,011 |
| Grants - operating | 3.4 | 6,212 | 5,874 |
| Grants - capital | 3.4 | 3,731 | 3,474 |
| Contributions - monetary | 3.5 | 482 | 199 |
| Contributions - non monetary | 3.5 | - | 100 |
| Net gain (or loss) on disposal of property, infrastructure, plant and | | | |
| equipment | 3.6 | 53 | 40 |
| Other income | 3.7 | 1,937 | 1,826 |
| Total income | | 34,994 | 32,821 |
| Expenses | | | |
| Employee costs | 4.1 | 12,498 | 12,037 |
| Materials and services | 4.2 | 10,068 | 9,609 |
| Depreciation and amortisation | 4.3 | 6,934 | 7,034 |
| Bad and doubtful debts | 4.4 | 56 | 7 |
| Borrowing costs | 4.5 | 182 | 246 |
| Other expenses | 4.6 | 671 | 765 |
| Total expenses | | 30,409 | 29,698 |
| Surplus/(deficit) for the year | | 4,585 | 3,123 |

Other comprehensive income

Items that will not be reclassified to surplus or deficit in future periods Net asset revaluation increment

| | 6.2 | 13,094 | 13,682 |
|----------------------------|-----|--------|--------|
| Total comprehensive result | | 17,679 | 16,805 |

Balance Sheet As at 30 June 2019

| | Note | 2019 | 2018 |
|--|----------|---------|----------|
| | | \$'000 | \$'000 |
| Assets | | | |
| Current assets | | | |
| Cash and cash equivalents | 5.1(a) | 12,759 | 10,365 |
| Trade and other receivables | 5.1(c) | 4,041 | 3,003 |
| Other financial assets | 5.1(b) | 6,133 | 5,933 |
| Inventories | 5.2(a) | 6 | 12 |
| Non-current assets classified as held for sale | 6.1 | 545 | 545 |
| Other assets | 5.2(b) | 86 | 228 |
| Total current assets | | 23,570 | 20,086 |
| Non-current assets | | | |
| Property, infrastructure, plant and equipment | 6.2 | 261,020 | 246,838 |
| Intangible assets | 5.2 (c) | 429 | 473 |
| Total non-current assets | | 261,449 | 247,311 |
| Total assets | | 285,019 | 267,397 |
| | | · | <u> </u> |
| Liabilities | | | |
| Current liabilities | | | |
| Trade and other payables | 5.3 (a) | 2,704 | 2,363 |
| Trust funds and deposits | 5.3 (b) | 950 | 1,061 |
| Provisions | 5.5 | 2,107 | 1,922 |
| Interest-bearing liabilities | 5.4 | 427 | 596 |
| Total current liabilities | | 6,188 | 5,943 |
| Non-current liabilities | | | |
| Provisions | 5.5 | 462 | 444 |
| Interest-bearing liabilities | 5.4 | 3,987 | 4,290 |
| Other liabilities | | 63 | 80 |
| Total non-current liabilities | | 4,512 | 4,815 |
| Total liabilities | | 10,700 | 10,758 |
| Net assets | | 274,319 | 256,639 |
| E-uite | | | |
| | | 152 740 | 1/0 750 |
| Accumulated surplus | 0.1 | 153,768 | 149,759 |
| | 9.1 | 120,551 | 106,880 |
| Total equity | | 274,319 | 256,639 |

The above balance sheet should be read in conjunction with the accompanying notes.

Statement of Changes in Equity For the Year Ended 30 June 2019

| | Note | Ad | cumulated | Revaluation | Other |
|---|---------|-----------------|-------------------|-------------------|--------------------|
| 2019 | | Total \$'000 | Surplus \$'000 | Reserve \$'000 | Reserves \$'000 |
| Balance at beginning of the financial year | | 256,639 | 149,759 | 104,930 | 1,950 |
| Surplus for the year | | 4,585 | 4,585 | - | - |
| Net asset revaluation increment/(decrement) | 6.2 | 13,094 | - | 13,094 | - |
| Transfers to other reserves | 9.1 (a) | - | 450 | - | (450) |
| Transfers from other reserves | 9.1 (b) | - | (1,027) | - | 1,027 |
| Balance at end of the financial year | | 274,319 | 153,768 | 118,024 | 2,527 |

| 2018 | | Ad Total \$'000 | ccumulated Surplus \$'000 | Revaluation Reserve \$'000 | Other Reserves \$'000 |
|---|---------|-----------------------|---------------------------------|----------------------------------|-----------------------------|
| Balance at beginning of the financial year | | 239,834 | 146,227 | 91,248 | 2,360 |
| Surplus/(deficit) for the year | | 3,123 | 3,123 | - | - |
| Net asset revaluation increment/(decrement) | 6.2 | 13,682 | | 13,682 | - |
| Transfers to other reserves | 9.1 (a) | - | 794 | - | (794) |
| Transfers from other reserves | 9.1 (b) | - | (385) | - | 385 |
| Balance at end of the financial year | | 256,639 | 149,759 | 104,930 | 1,950 |

Statement of Cash Flows For the Year Ended 30 June 2019

| NoteInflows/ (Outflows)Inflows/ (Outflows)Cash flows from operating activitiesRates and charges20,29418,732Statutory fees and fines851889User fees631,152Grants - capital3,7313,474Contributions - monetary442199Interest received518383Ret received1,4721,369Trust funds and deposits taken(99)(34)Other receipts480446Employee costs(12,275)(12,027)Naterials and services(9,733)(10,212)Other payments(670)(765)Net cash provided by/(used in) operating activities9.211,172Cash flows from investing activities9.2(17,79)Proceeds from sale of property, infrastructure, plant and equipment3.67.3Payments for investiments(200)(1,779)Net cash used in investing activities(673)(989)Cash flows from financing activities(673)(989)Net cash used in investing activities(653)(989)Net cash used in financing activities(234)(535)Finance costs(131)(246)Repayment of borrowings(472)(743)Net cash used in financing activities(234)(555)Financing arangements(234)(535)State cash acquivalents at the beginning of the financial year(1,255)(5,844)Cash and cash equivalents at the end of the financia | | | 2019 | 2018 |
|--|--|------|------------|------------|
| Cash flows from operating activities Rates and charges 20,294 18,732 Statutory fees and fines 851 889 User fees 63 1,152 Grants - capital 3,731 3,474 Contributions - monetary 482 199 Interest received 518 383 Rent received 1,472 1,369 Trust funds and deposits taken (99) (34) Other received (12,275) (12,027) Materials and services (9,933) (10,212) Other received 56/0 (755) Net cash provided by/(used in) operating activities 9.2 11,172 14,988 Cash flows from investing activities 9.2 (1,779) Net cash provided by/(used in) operating activities 9.2 (1,797) Net cash used in investing activities (6,125) (9,498) (200) (1,779) Net cash used in investing activities (653) (9897) (422) (243) Net cash used in financing activities (253) (9897) (243) (245) 5,864 Cash and cash equivalents at the e | | Note | (Outflows) | (Outflows) |
| Statutory fees and fines 851 889 User fees 63 1,152 Grants - operating 6,258 11,333 Grants - capital 3,731 3,744 Contributions - monetary 482 199 Interest received 518 383 Rent received 1,472 1,369 Trust funds and deposits taken (99) (34) Other receipts 480 496 Employee costs (12,275) (12,027) Materials and services (9,933) (10,212) Other payments (670) (765) Net cash provided by/(used in) operating activities 9.2 11,172 14,988 Cash flows from investing activities (200) (1,777) 14,988 Payments for investments (200) (1,779) 14,988 Cash flows from financing activities (8,125) (9,498) Cash flows from financing activities (653) (989) Net cash used in financing activities (653) (989) Net cash used in financing activities (653) (989) Net increase in | Cash flows from operating activities | | | • • • • • |
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| User fees6.31,152Grants - operating6.25811,333Grants - capital3,7313,474Contributions - monetary482199Interest received518383Rent received1,4721,369Trust funds and deposits taken(99)(34)Other receipts480496Employee costs(12,275)(12,027)Materials and services(9793)(10,212)Other payments(670)(765)Net cash provided by/(used in) operating activities9.211,172Payments for property, infrastructure, plant and equipment6.2(7,998)(7,797)Proceeds from sale of property, infrastructure, plant and equipment3.67378Payments for investing activities(8,125)(9,498)(200)(1,779)Net cash used in investing activities(472)(743)(743)Net cash used in financing activities(653)(989)(999)Net increase in cash and cash equivalents2,3944,5025,864Cash and cash equivalents at the beginning of the financial year5.112,75910,365Cash and cash equivalents at the end of the financial year5.112,75910,365Financing arrangements5.612,75910,3655,864 | - | | - | |
| Grants - operating 6,258 11,333 Grants - capital 3,731 3,474 Contributions - monetary 482 199 Interest received 518 383 Rent received 1,472 1,369 Trust funds and deposits taken (99) (34) Other receipts 480 496 Employee costs (12,275) (12,027) Materials and services (9,933) (10,212) Other payments (670) (765) Net cash provided by/(used in) operating activities 9.2 11,172 14,988 Cash flows from investing activities 9.2 (7,979) 779) Proceeds from sale of property, infrastructure, plant and equipment 3.6 73 78 Payments for investments (200) (1,779) Net cash used in investing activities (8,125) (9,498) Cash flows from financing activities (472) (743) Net cash used in financing activities Finance costs (181) (246) (742) (743) Net cash used in financing activities 2,394 4,502 5,864 | | | | |
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| Interest received518383Rent received1,4721,369Trust funds and deposits taken(99)(34)Other receipts480496Employee costs(12,275)(12,027)Materials and services(9,933)(10,212)Other payments(670)(765)Net cash provided by/(used in) operating activities9.211,172Cash flows from investing activities9.211,17214,988Payments for property, infrastructure, plant and equipment6.2(7,998)(7,797)Proceeds from sale of property, infrastructure, plant and equipment3.67378Payments for investing activities(200)(1,779)Net cash used in investing activities(8,125)(9,498)Cash flows from financing activities(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the end of the financial year5.112,75910,365Cash and cash equivalents at the end of the financial year5.112,75910,365Financing arrangements5.65.65.6 | | | | |
| Rent received1,4721,369Trust funds and deposits taken(99)(34)Other receipts480496Employee costs(12,275)(12,027)Materials and services(9,933)(10,212)Other payments(670)(765)Net cash provided by/(used in) operating activities9.211,17214,988Cash flows from investing activities9.2(17,797)14,988Payments for property, infrastructure, plant and equipment6.2(7,998)(7,797)Proceeds from sale of property, infrastructure, plant and equipment3.67378Payments for investing activities(200)(1,779)Net cash used in investing activities(8,125)(9,498)Cash flows from financing activities(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the end of the financial year5.112,75910,365Cash and cash equivalents at the end of the financial year5.112,75910,365Financing arrangements5.65.65.6 | - | | | |
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| Net cash provided by/(used in) operating activities9.211,17214,988Cash flows from investing activities9.211,17214,988Payments for property, infrastructure, plant and equipment6.2(7,998)(7,797)Proceeds from sale of property, infrastructure, plant and equipment3.67378Payments for investments(200)(1,779)(1,779)Net cash used in investing activities(8,125)(9,498)Cash flows from financing activities(181)(246)Finance costs(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year5.112,75910,365Cash and cash equivalents at the end of the financial year5.112,75910,365Financing arrangements5.65.612,75910,365 | Materials and services | | (9,933) | (10,212) |
| Cash flows from investing activities Payments for property, infrastructure, plant and equipment Proceeds from sale of property, infrastructure, plant and equipment Payments for investments Payments for investments Net cash used in investing activities Cash flows from financing activities Finance costs Repayment of borrowings Net cash used in financing activities Finance costs Cash and cash equivalents Cash and cash equivalents at the beginning of the financial year Cash and cash equivalents at the end of the financial year Financing arrangements | Other payments | | (670) | (765) |
| Payments for property, infrastructure, plant and equipment6.2(7,998)(7,797)Proceeds from sale of property, infrastructure, plant and equipment3.67378Payments for investments(200)(1,779)Net cash used in investing activities(8,125)(9,498)Cash flows from financing activities(181)(246)Repayment of borrowings(472)(743)Net cash used in financing activities(653)(989)Net cash used in financing activities(2,394)4,502Cash and cash equivalents at the beginning of the financial year5.112,759Cash and cash equivalents at the end of the financial year5.112,759Financing arrangements5.65.6 | Net cash provided by/(used in) operating activities | 9.2 | 11,172 | 14,988 |
| Proceeds from sale of property, infrastructure, plant and equipment3.67378Payments for investments(200)(1,779)Net cash used in investing activities(8,125)(9,498)Cash flows from financing activities(181)(246)Finance costs(181)(246)Repayment of borrowings(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year5.112,759Cash and cash equivalents at the end of the financial year5.610,365 | Cash flows from investing activities | | | |
| Proceeds from sale of property, infrastructure, plant and equipment3.67378Payments for investments(200)(1,779)Net cash used in investing activities(8,125)(9,498)Cash flows from financing activities(181)(246)Finance costs(181)(246)Repayment of borrowings(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year5.112,759Cash and cash equivalents at the end of the financial year5.6 | Payments for property, infrastructure, plant and equipment | 6.2 | (7,998) | (7,797) |
| Payments for investments(200)(1,779)Net cash used in investing activities(8,125)(9,498)Cash flows from financing activities(181)(246)Finance costs(181)(246)Repayment of borrowings(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year5.112,759Cash and cash equivalents at the end of the financial year5.112,759Financing arrangements5.65.6 | | 3.6 | 73 | |
| Cash flows from financing activitiesFinance costs(181)(246)Repayment of borrowings(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year10,3655,864Cash and cash equivalents at the end of the financial year5.112,759Financing arrangements5.6 | | | (200) | (1,779) |
| Finance costs(181)(246)Repayment of borrowings(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year10,3655,864Cash and cash equivalents at the end of the financial year5.112,759Financing arrangements5.6 | | - | | (9,498) |
| Repayment of borrowings(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year10,3655,864Cash and cash equivalents at the end of the financial year5.112,759Financing arrangements5.6 | Cash flows from financing activities | | | |
| Repayment of borrowings(472)(743)Net cash used in financing activities(653)(989)Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year10,3655,864Cash and cash equivalents at the end of the financial year5.112,759Financing arrangements5.6 | Finance costs | | (181) | (246) |
| Net increase in cash and cash equivalents2,3944,502Cash and cash equivalents at the beginning of the financial year10,3655,864Cash and cash equivalents at the end of the financial year5.112,75910,365Financing arrangements5.6 | Repayment of borrowings | | | (743) |
| Cash and cash equivalents at the beginning of the financial year 10,365 5,864 Cash and cash equivalents at the end of the financial year 5.1 12,759 10,365 Financing arrangements 5.6 | | - | (653) | (989) |
| Cash and cash equivalents at the beginning of the financial year 10,365 5,864 Cash and cash equivalents at the end of the financial year 5.1 12,759 10,365 Financing arrangements 5.6 | Net increase in cash and cash equivalents | | 2.394 | 4.502 |
| Cash and cash equivalents at the end of the financial year 5.1 12,759 10,365 Financing arrangements 5.6 | | | | |
| | | 5.1 | | |
| | | | | |
| Restrictions on cash assets 5.1 | Financing arrangements | 5.6 | | |
| | Restrictions on cash assets | 5.1 | | |

The above statement of cash flows should be read in conjunction with the accompanying notes.

Statement of Capital Works For the Year Ended 30 June 2019

| | Note | 2019 \$'000 | 2018 \$'000 |
|--|------|----------------|----------------|
| Property | | | - |
| Land | | - | - |
| Land improvements | | 17 | 31 |
| Total land | | 17 | 31 |
| Buildings | | 930 | 1,234 |
| Building improvements | | 385 | 459 |
| Total buildings | | 1,315 | 1,693 |
| Total property | | 1,332 | 1,724 |
| Plant and equipment | | | |
| Plant, machinery and equipment | | 652 | 646 |
| Computers and telecommunications | | 178 | 378 |
| Library Resources | | 86 | 47 |
| Total plant and equipment | | 916 | 1,071 |
| Infrastructure | | | |
| Roads | | 3,695 | 3,188 |
| Bridges | | 182 | 341 |
| Footpaths and cycleways | | 572 | 283 |
| Drainage | | 419 | 253 |
| Recreational, leisure and community facilities | | 313 | 297 |
| Parks, open space and streetscapes | | 546 | 658 |
| Other infrastructure | | 10 | 66 |
| Total infrastructure | | 5,737 | 5,087 |
| Total capital works expenditure | | 7,985 | 7,882 |
| Represented by: | | | |
| New asset expenditure | | 1,097 | 1,655 |
| Asset renewal expenditure | | 6,256 | 5,399 |
| Asset upgrade expenditure | | 632 | 828 |
| Total capital works expenditure | | 7,985 | 7,882 |
| | | | |

The above statement of capital works should be read in conjunction with the accompanying notes.

OVERVIEW

Introduction

The Hepburn Shire Council was established by an Order of the Governor in Council on 19 January 1995 and is a body corporate.

The Council's main office is located at 76 Vincent Street, Daylesford 3460

Statement of compliance

These financial statements are a general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, Statement of Capital Works and Notes accompanying these financial statements. The general purpose financial report complies with the Australian Accounting Standards (AAS), other authoritative pronouncements of the Australian Accounting Standards Board, the *Local Government Act 1989*, and the *Local Government (Planning and Reporting) Regulations 2014*.

Significant accounting policies

(a) Basis of accounting

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets, liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of land, buildings, infrastructure, plant and equipment (refer to Note 6.2)

- the determination of depreciation for buildings, infrastructure, plant and equipment (refer to Note 6.2)

- the determination of employee provisions (refer to Note 5.5)
- the determination of landfill provisions (refer to Note 5.5)
- other areas requiring judgements

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

Note 1 Performance against budget

The performance against budget compare Council's financial plan, expressed through its annual budget, with actual performance. The Local Government (Planning and Reporting) Regulations 2014 requires explanation of any material variances. Council has adopted a materiality threshold of ten percent and \$100,000 where further explanation is warranted. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

The budget figures detailed below are those adopted by Council on 19th June 2018. The Budget was based on assumptions that were relevant at the time of adoption of the Budget. Council sets guidelines and parameters for income and expense targets in this budget in order to meet Council's planning and financial performance targets for both the short and long-term. The budget did not reflect any changes to equity resulting from asset revaluations, as their impacts were not considered predictable.

These notes are prepared to meet the requirements of the Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014.

1.1 Income and expenditure

| | Budget 2019 \$'000 | Actual 2019 \$'000 | Variance 2019 \$'000 | Variance % | Ref |
|--|--------------------------|--------------------------|----------------------------|---------------|-----|
| | 4 000 | \$ 000 | 4 000 | 70 | |
| Income | | | | | |
| Rates and charges | 20,462 | 20,595 | 133 | 0.6% | |
| Statutory fees and fines | 799 | 895 | 96 | 12.0% | |
| User fees | 1,037 | 1,089 | 52 | 5.0% | |
| Grants - operating | 6,621 | 6,212 | (409) | -6.2% | |
| Grants - capital | 3,064 | 3,731 | 667 | 21.8% | 1 |
| Contributions - monetary | 200 | 482 | 282 | 140.9% | 2 |
| Contributions - non monetary | - | - | - | | |
| Net gain/(loss) on disposal of property, | | | | | |
| infrastructure, plant and equipment | 178 | 53 | (125) | -70.1% | 3 |
| Other income | 1,494 | 1,937 | 443 | 29.7% | 4 |
| Total income | 33,855 | 34,994 | 1,139 | 3.4% | |
| Expenses | | | | | |
| Employee costs | 12,062 | 12,498 | (436) | -3.6% | |
| Materials and services | 10,140 | 10,068 | 72 | 0.7% | |
| Depreciation and amortisation | 7,028 | 6,934 | 94 | 1.3% | |
| Bad and doubtful debts | 18 | 56 | (38) | -213.3% | |
| Borrowing costs | 225 | 182 | 43 | 19.2% | |
| Other expenses | 781 | 671 | 110 | 14.0% | 5 |
| Total expenses | 30,254 | 30,409 | (155) | -0.5% | |
| Surplus for the year | 3,601 | 4,585 | 1,294 | 35.9% | |

(i) Explanation of material variations

| Variance Ref | ltem | Explanation |
|--------------|--|--|
| 1 | Grants - capital | Receipt of \$230K grant for Daylesford Skate Park budgeted for 2019-20 received in June in addition to increased road funding |
| 2 | Contributions - monetary | Increased developers contributions for capital and open spaces |
| 3 | Net gain/(loss) on disposal of property, infrastructure, plant and equipment | Assets were not disposed of at the rate budgeted and the sales proceeds were not as high as expected |
| 4 | Other income | Deposits from developers for subdivisions to rectify roads from prior years were recognised as income, in addition to increased interest income due to higher cash holdings |
| 5 | Other expenses | Contract payments have a favourable variance as a result of operational projects not being at the budgeted stage by 30 June 2019. These project funds will be carried forward to 2019-20 to enable the related projects to be delivered in 2019-20 |

Note 1 Performance against budget (cont'd)

| 1.2 | Capital | works | |
|-----|---------|-------|--|
|-----|---------|-------|--|

| | Budget 2019 \$'000 | Actual 2019 \$'000 | Variance 2019 \$'000 | Variance 2019 % | Ref |
|--|--|---------------------------------|------------------------------------|-----------------------------|-------------------|
| Property | | | | | |
| Land improvements | - | 17 | 17 | | |
| Total land | - | 17 | 17 | | |
| Buildings | 520 | 930 | 410 | 78.8% | 1 |
| Building improvements | 1,461 | 385 | (1,076) | -73.6% | 2 |
| Total buildings | 1,981 | 1,315 | (666) | -33.6% | |
| Total property | 1,981 | 1,332 | (649) | -32.8% | |
| Plant and equipment | | | | | |
| Plant, machinery and equipment | 3,130 | 652 | (2,478) | -79.2% | 3 |
| Computers and telecommunications | 97 | 178 | 81 | 83.5% | |
| Library books | 57 | 86 | 29 | 50.9% | |
| Total plant and equipment | 3,284 | 916 | (2,368) | -72.1% | |
| Infrastructure | | | | | |
| Roads | 3,270 | 3,695 | 425 | 13.0% | 4 |
| Bridges | 278 | 182 | (96) | -34.5% | |
| Footpaths and cycleways | 571 | 572 | 1 | 0.2% | |
| Drainage | 287 | 419 | 132 | 46.0% | 5 |
| Recreational, leisure and community facilities | 375 | 313 | (62) | -16.5% | |
| Parks, open space and streetscapes | 190 | 546 | 356 | 187.4% | 6 |
| Other infrastructure | 160 | 10 | (150) | -93.8% | 7 |
| Total infrastructure | 5,131 | 5,737 | 606 | 11.8% | |
| Total capital works expenditure | 10,396 | 7,985 | (2,411) | -23.2% | |
| Represented by: | | | | | |
| New asset expenditure | 2,811 | 1,097 | (1,714) | -61.0% | |
| Asset renewal expenditure | 6,905 | 6,256 | (649) | -9.4% | |
| Asset upgrade expenditure | 680 | 632 | (48) | -7.1% | |
| Total capital works expenditure | 10,396 | 7,985 | (2,411) | -23.2% | |
| (i) Explanation of material variations | | | | | |
| Variance Ref Item | Explanation | | | | |
| 1 Buildings | Original Budge to reflect an inc 2018-19. Projec completion suc | rease in the b ts budgeted i | uilding works to in 2017-18 and | o be comple carried forw | ted in ard for |

| | | 2018-19. Projects budgeted in 2017-18 and carried forward for completion such as the Hepburn Netball Change Rooms and the Trentham Child Care Centre and purchase of three units at Daylesford Holiday park |
|---|-----------------------|--|
| 2 | Building Improvements | The Hepburn Hub project during 2018-19 was placed on hold so that all permit and planning issues could be addressed prior to continuing redevelopment. |
| 3 | Plant and Machinery | Garbage truck purchases originally budgeted (\$1.2m) did not proceed per Council's decision . \$550k of fleet replacements are ordered however not delivered at 30 June 2019 and Bioenergy facility is in testing phase with \$700k of stage two budgeted works to be completed in 2019-20 |
| 4 | Roads | Additional grants were received during the 2018-19 year for road construction which has meant a greater number of roads were completed in the 2018-19 financial year |
| 5 | Drainage | A number of major drainage projects from 2017-2018 were rolled over for completion during the 2018-19 year |
| 6 | Parks and Open Spaces | 2017-18 streetscape and Mineral Springs improvement projects from 2017-18 not included in the original budget, were carried forward and constructed during the 2018-19 |
| 7 | Other Infrastructure | Doug Lindsay car park project has not been started as budgeted within 2018-19 and will be carried forward and completed in the 2019-20 year |

Note 2.1 Analysis of Council results by program

2.1 (a) Council delivers its functions and activities through the following programs.

CEO

The Chief Executive Office (CEO) provides the strategic direction across council to enable the efficient, effective delivery of policy commitments, council vision and mission. The provision of these services includes governance and risk, procurement, strategy, as well as people and culture. People and Culture is responsible for organisation development and provides efficient and effective services to meet the growing needs of the community. Governance and risk provide effective governance oversight and support to the organisation to ensure councils customer focus includes communication and community engagement processes. Service areas include governance and risk and information management.

Infrastructure and Development Services

Infrastructure and Development Services is responsible for constructing new infrastructure and maintaining existing infrastructure across a very diverse range of assets that underpin the wellbeing of the community. These assets include capital works engineering services, environment and waste, parks and gardens, emergency management and municipal resources, including the delivery of major projects.

Infrastructure also incorporates planning services and includes the assessment of shire development, health and local laws, planning strategy and urban growth.

Corporate and Community Services

Corporate and Community Services provides high quality community focused programs, service delivery and communication to residents. Community Services is comprised of community care, connected communities, family services, health communities, leisure and recreational services and social planning and investment. Corporate Services also provides efficient, effective and proactive support services across council to enable the delivery of all council services. The provision of these services includes finance services, digital information and technology.

Community Services is underpinned by both customer commitments and customer service strategies. Community and economic development are responsible for business improvement and customer service. Customer service is dedicated to the health, safety and amenity of the community and supports festivals and local events. Community and economic development also advocate on behalf of the community for major events, arts, culture, economic development and cultural opportunities including the delivery of a reconciliation action plan with the traditional owners of the land of the Dja Dja Wurrung.

Hepburn Shire Council

2018/2019 Financial Report

Notes to the Financial Report For the Year Ended 30 June 2019

Note 2. Analysis of Council results by program (cont.)

2.1 (b) Summary of revenues, expenses, assets and capital expenses by program

| | Income | Expenses | Surplus/ (Deficit) | Grants included in income | Total assets |
|----------------------------------|--------|----------|-----------------------|---------------------------------|-----------------|
| 2019 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| CEO | 1 | 2,456 | (2,455) | - | 58 |
| Infrastructure | 9,575 | 12,774 | (3,199) | 3,779 | 259,948 |
| Corporate and Community Services | 25,418 | 15,179 | 10,239 | 6,164 | 25,013 |
| | 34,994 | 30,409 | 4,585 | 9,943 | 285,019 |

| | Income | Expenses | Surplus/ (Deficit) | Grants included in income | Total assets |
|----------------------------------|--------|----------|-----------------------|---------------------------------|-----------------|
| 2018 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| CEO | - | 2,122 | (2,122) | - | 70 |
| Infrastructure | 9,611 | 12,703 | (3,092) | 4,220 | 245,827 |
| Corporate and Community Services | 23,210 | 14,873 | 8,337 | 5,128 | 21,500 |
| | 32,821 | 29,698 | 3,123 | 9,348 | 267,397 |

| Note 3 Funding for the delivery of our services | 2019 | 2018 |
|---|--------|--------|
| 3.1 Rates and charges | \$'000 | \$'000 |

Council uses Capital Improved Value (CIV) as the basis of valuation of all properties within the municipal district. The CIV of a property is its market value.

The valuation base used to calculate general rates for 2018/19 was \$4,825.612 million (2017/18 \$4,136.961 million).

| General rates | 17,183 | 16,576 |
|--|--------|--------|
| Municipal charge | 1,408 | 1,264 |
| Waste management charge | 1,563 | 1,269 |
| Special rates and charges | 126 | - |
| Supplementary rates and rate adjustments | 148 | 137 |
| Interest on rates and charges | 151 | 153 |
| Revenue in lieu of rates | 16 | 16 |
| Total rates and charges | 20,595 | 19,415 |

The date of the latest general revaluation of land for rating purposes within the municipal district was 1/01/2019, and the valuation will be first applied in the rating year commencing 1/07/2019

Annual rates and charges are recognised as revenues when Council issues annual rates notices. Supplementary rates are recognised when a valuation and reassessment is completed and a supplementary rates notice issued.

3.2 Statutory fees and fines

| Infringements and costs | 95 | 117 |
|--------------------------------|-----|-----|
| Permits | 89 | 86 |
| Registration fees | 235 | 223 |
| Town planning fees | 448 | 446 |
| Other fees and fines | 28 | 11 |
| Total statutory fees and fines | 895 | 883 |

Statutory fees and fines (including parking fees and fines) are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

3.3 User fees

| Aged and health services | 271 | 308 |
|---------------------------|-------|-------|
| Aquatic centre gees | 57 | 62 |
| Building Services | 244 | 218 |
| Facility hire | 19 | 22 |
| Waste management services | 311 | 293 |
| Other fees and charges | 187 | 108 |
| Total user fees | 1,089 | 1,011 |

User fees are recognised as revenue when the service has been provided or council has otherwise earned the income.

| Funding from other levels of government | 2019 | 2018 |
|---|--------|--------------|
| Grants were received in respect of the following : | \$'000 | \$'000 |
| Summary of grants | (504 | 7.40 |
| Commonwealth funded grants | 6,594 | 7,13 |
| State funded grants | 3,349 | 2,21 9,34 |
| Total grants received | 9,943 | 9,34 |
| (a) Operating Grants | | |
| Recurrent - Commonwealth Government | | |
| Financial Assistance Grants - VGC | 3,331 | 3,18 |
| Aged care | 909 | 1,06 |
| Community health | 12 | 2 |
| Recurrent - State Government | | |
| Aged care | 115 | 17 |
| Libraries | 161 | 15 |
| Maternal and child health | 169 | 14 |
| School crossing supervisors | 30 | 3 |
| Youth | 18 | 1 |
| Other | 70 | 6 |
| Total recurrent operating grants | 4,815 | 4,85 |
| Non-recurrent - Commonwealth Government | | |
| National disaster financial assistance | 129 | 35 |
| Non-recurrent - State Government | | |
| Commerce and tourism | 818 | 44 |
| Emergency management | 120 | 12 |
| Family and children | 15 | |
| Recreation | 62 | |
| Transport | 44 | 2 |
| Waste and environment | 54 | 4 |
| Other | 155 | 3 |
| Total non-recurrent operating grants | 1,397 | 1,02 |
| Total operating grants | 6,212 | 5,87 |
| | | |
| (b) Capital Grants Recurrent - Commonwealth Government | | |
| Local road funding | 1,504 | 1,45 |
| Roads to recovery | 709 | 1,43 |
| Total recurrent capital grants | 2,213 | 2,85 |
| Non-recurrent - Commonwealth Government | 2,213 | 2,00 |
| Roads | | |
| | - | |
| Non-recurrent - State Government | 50 | 1 - |
| Buildings | 726 | 15 |
| Roads | | 28 |
| Recreation, leisure and community facilities | 669 | 18 |
| Waste and Environment | 53 | |
| Other | 20 | 10 |
| Total non-recurrent capital grants | 1,518 | 62 3,47 |
| Total capital grants | 3,731 | 3,4/1 |

| (c) Unspent grants received on condition that they be spent in a specific manner | 2019 \$'000 | 2018 \$'000 |
|--|----------------|----------------|
| Balance at start of year | 3,626 | 3,397 |
| Received during the financial year and remained unspent at balance date | 4,011 | 2,900 |
| Received in prior years and spent during the financial year | (3,626) | (2,671) |
| Balance at year end | 4,011 | 3,626 |

Grant income is recognised when Council obtains control of the contribution. Control is normally obtained upon receipt (or acquittal).

3.5 Contributions

| Monetary | 482 | 199 |
|---|-------------|-----|
| Non-monetary | - | 100 |
| Total contributions | 482 | 299 |
| Contributions of non monetary assets were received in relation to the following ass | et classes. | |
| Roads | - | 100 |
| Total non-monetary contributions | - | 100 |

Monetary and non monetary contributions are recognised as revenue when Council obtains control over the contributed asset.

Net gain/(loss) on disposal of property, infrastructure, plant and 3.6 equipment

| Proceeds of sale | 73 | 78 |
|--|------|------|
| Written down value of assets disposed | (20) | (39) |
| Total net gain/(loss) on disposal of property, infrastructure, plant and equipment | 53 | 40 |

The profit or loss on sale of an asset is determined when control of the asset has passed to the buyer.

3.7 Other income

| Interest | 346 | 270 |
|--------------------------|-------|-------|
| Reimbursements | 303 | 179 |
| Facilities Rental income | 1,133 | 1,282 |
| Sale of materials | 120 | 65 |
| Other | 35 | 30 |
| Total other income | 1,937 | 1,826 |

Interest is recognised as it is earned.

Other income is measured at the fair value of the consideration received or receivable and is recognised when Council gains control over the right to receive the income.

Note 4 The cost of delivering services

4.1 (a) Employee costs

| Wages and salaries | 9,647 | 9,392 |
|----------------------|--------|--------|
| WorkCover | 324 | 282 |
| Superannuation | 827 | 854 |
| Fringe benefits tax | 51 | 73 |
| Agency Staff | 1,649 | 1,437 |
| Total employee costs | 12,498 | 12,037 |

| Note 4.1 Continued | 2019 \$'000 | 2018 \$'000 |
|--|----------------|----------------|
| (b) Superannuation | | |
| Council made contributions to the following funds: | | |
| Defined benefit fund | | |
| Employer contributions to Local Authorities Superannuation Fund (Vision Super) | 48 | 49 |
| | 48 | 49 |
| Employer contributions payable at reporting date. | - | - |
| Accumulation funds | | |
| Employer contributions to Local Authorities Superannuation Fund (Vision Super) | 410 | 459 |
| Employer contributions - other funds | 376 | 346 |
| | 786 | 805 |
| Employer contributions payable at reporting date. | | - |

Refer to note 9.3 for further information relating to Council's superannuation obligations.

4.2 Materials and services

| Building maintenance | 269 | 249 |
|------------------------------|--------|-------|
| Consultants | 608 | 820 |
| Contract payments | | |
| Waste Service | 2,370 | 2,249 |
| Project Management | 43 | 12 |
| Infrastructure Maintenance | 1,445 | 1,152 |
| IT Maintenance | 73 | 67 |
| General Contracts | 861 | 831 |
| | 4,792 | 4,312 |
| Information technology | 492 | 256 |
| Insurance | 412 | 386 |
| Materials and services | 2,459 | 2,599 |
| Office administration | 329 | 357 |
| Utilities | 707 | 632 |
| Total materials and services | 10,068 | 9,609 |

4.3 Depreciation and amortisation

| Property | 1,131 | 1,440 |
|-------------------------------------|-------|-------|
| Plant and equipment | 819 | 789 |
| Infrastructure | 4,882 | 4,711 |
| Total depreciation | 6,833 | 6,940 |
| Intangible assets | 101 | 94 |
| Total depreciation and amortisation | 6,934 | 7,034 |

Refer to note 5.2(c) and 6.2 for a more detailed breakdown of depreciation and amortisation charges and accounting policy.

4.4 Bad and doubtful debts

| Compliance Debtors Other debtors Total bad and doubtful debts | 1 55 56 | 5 1 7 |
|---|----------------------|--------------------|
| Movement in provisions for doubtful debts | | |
| Balance at the beginning of the year | (1) | (52) |
| New provisions recognised during the year | (50) | (1) |
| Amounts already provided for and written off as uncollectible | 1 | 45 |
| Amounts provided for but recovered during the year | - | 7 |
| Balance at end of year | (50) | (1) |

Provision for doubtful debt is recognised based on an expected credit loss model. This model considers both historic and forward looking information in determining the level of impairment.

| \$'000 | 2018 \$'000 |
|--------|----------------|
| 182 | 246 |
| 182 | 246 |
| | 182 |

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council.

4.6 Other expenses

| Auditors' remuneration - VAGO - audit of the financial statements, | | |
|--|-------|-------|
| performance statement and grant acquittals | 56 | 49 |
| Auditors' remuneration - Internal | 20 | 25 |
| Councillors' allowances | 199 | 204 |
| Community grants | 263 | 333 |
| Operating pension rebate | 37 | 38 |
| Tourism board membership | 57 | 80 |
| Others | 39 | 35 |
| Total other expenses | 671 | 765 |
| Note 5 Our financial position | | |
| 5.1 Financial assets | | |
| (a) Cash and cash equivalents | | |
| Cash on hand | 5 | 5 |
| Cash at bank | 8,653 | 5,217 |
| Term denosits | 4 102 | 5 143 |

| Term deposits | 4,102 | 5,143 |
|---------------------------------|--------|--------|
| Total cash and cash equivalents | 12,759 | 10,365 |
| (b) Other financial assets | | |
| Term deposits - current | 6,133 | 5,933 |
| Total other financial assets | 6,133 | 5,933 |
| Total financial assets | 18,892 | 16,298 |

Councils cash and cash equivalents are subject to external restrictions that limit amounts available for discretionary use. These include:

| - Trust funds and deposits (Note 5.3) | 950 | 1,061 |
|--|--------|-------|
| - Statutory reserves (Note 9.1 (a)) | 1,107 | 893 |
| Total restricted funds | 2,057 | 1,954 |
| Total unrestricted cash and cash equivalents | 10,702 | 8,411 |

Intended allocations

Although not externally restricted the following amounts have been allocated for specific future purposes by

| Total unrestricted cash, cash equivalents and other financial assets | 3,735 | 4,590 |
|--|--------------------------|-------|
| Total funds subject to intended allocations | 13,101 | 9,753 |
| - Discretionary reserves (Note 9.1(b)) | 1,420 | 1,057 |
| - Unexpended grants received | 4,011 | 4,083 |
| - cash held to fund carried forward works | 7,670 | 4,613 |
| | the second second second | . , |

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of 90 days or less, net of outstanding bank overdrafts.

Other financial assets are valued at fair value, at balance date. Term deposits are measured at original cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

In addition to cash and cash equivalents, other financial assets are available to meet Council's liabilities and intended allocations as and when required due to their scheduled maturity dates.

| 5.1 (c) Trade and other receivables | 2019 \$'000 | 2018 \$'000 |
|---|----------------|----------------|
| Current | | |
| Statutory receivables | | |
| Rates debtors | 2,267 | 2,117 |
| Special rate assessment | 236 | 249 |
| Infringement debtors | 117 | 75 |
| Provision for doubtful debts - infringements | - | - |
| GST receivable | 213 | 235 |
| Non statutory receivables | | |
| Other debtors - rental | 6 | 11 |
| Other debtors - government grants | 789 | 189 |
| Other debtors - miscellaneous | 333 | 123 |
| Provision for doubtful debts - other debtors | (50) | (1) |
| Other | 130 | 5 |
| Total current trade and other receivables | 4,041 | 3,003 |
| Non-current | | |
| Total non-current trade and other receivables | - | - |
| Total trade and other receivables | 4,041 | 3,003 |

Short term receivables are carried at invoice amount. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred. Long term receivables are carried at amortised cost using the effective interest rate method.

(d) Ageing of Receivables

The ageing of the Council's trade and other receivables (excluding statutory receivables) that are not impaired was:

| 851 | 192 |
|-------|-----------------------------|
| 295 | 6 |
| 41 | 29 |
| 17 | 62 |
| 3 | 37 |
| 1,207 | 327 |
| | 295 41 17 <u>3</u> |

| 5.2 Non-financial assets | 2019 | 2018 |
|---|----------|-----------------|
| (a) Inventories | \$'000 | \$'000 |
| Inventories held for distribution Total inventories | <u> </u> | 12 12 |

Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential.

(b) Other assetsPrepayments52Accrued income34Total other assets86228

(c) Intangible assets

| Software | 429 | 473 |
|---|--------------------|-----------------|
| Total intangible assets | 429 | 473 |
| | Software \$'000 | Total \$'000 |
| Gross carrying amount | | |
| Balance at 1 July 2018 | 992 | 992 |
| Other additions | 57 | 57 |
| Balance at 1 July 2019 | 1,049 | 1,049 |
| Accumulated amortisation and impairment | | |
| Balance at 1 July 2018 | 519 | 519 |
| Amortisation expense | 101 | 101 |
| Balance at 1 July 2019 | 620 | 620 |
| | | |
| Net book value at 30 June 2018 | 473 | 473 |
| Net book value at 30 June 2019 | 429 | 429 |

Intangible assets with finite lives are amortised as an expense on a systematic basis over the asset's useful life. Amortisation is generally calculated on a straight line basis, at a rate that allocates the asset value, less any estimated residual value over its estimated useful life. Estimates of the remaining useful lives and amortisation method are reviewed at least annually, and adjustments made where appropriate.

| 5.3 Payables (a) Trade and other payables | 2019 \$'000 | 2018 \$'000 |
|--|----------------|----------------|
| Trade payables | 1,364 | 1,203 |
| Accrued expenses | 812 | 945 |
| Income in advance | 528 | 216 |
| Total trade and other payables | 2,704 | 2,363 |
| (b) Trust funds and deposits | | |
| Refundable deposits | 64 | 64 |
| Fire services levy | 237 | 252 |
| Retention amounts | 5 | 4 |
| Other trust funds and deposits | 644 | 741 |
| Total trust funds and deposits | 950 | 1,061 |

Amounts received as deposits and retention amounts controlled by Council are recognised as trust funds until they are returned, transferred in accordance with the purpose of the receipt, or forfeited. Trust funds that are forfeited, resulting in council gaining control of the funds, are to be recognised as revenue at the time of forfeit.

Purpose and nature of items

Refundable deposits - Deposits are taken by council as a form of surety in a number of circumstances, including in relation to building works, tender deposits, contract deposits and the use of civic facilities.

Fire Service Levy - Council is the collection agent for fire services levy on behalf of the State Government. Council remits amounts received on a quarterly basis. Amounts disclosed here will be remitted to the state government in line with that process.

Retention Amounts - Council has a contractual right to retain certain amounts until a contractor has met certain requirements or a related warrant or defect period has elapsed. Subject to the satisfactory completion of the contractual obligations, or the elapsing of time, these amounts will be paid to the relevant contractor in line with Council's contractual obligations.

| 5.4 Interest-bearing liabilities | 2019 \$'000 | 2018 \$'000 |
|----------------------------------|----------------|----------------|
| Current | | |
| Borrowings - secured | 427 | 596 |
| | 427 | 596 |
| Non-current | | |
| Borrowings - secured | 3,987 | 4,290 |
| | 3,987 | 4,290 |
| Total | 4,414 | 4,886 |

Borrowings are secured by a deed of charge over council rates

(a) The maturity profile for Council's borrowings is:

| Not later than one year | 427 | 596 |
|---|-------|-------|
| Later than one year and not later than five years | 2,917 | 2,853 |
| Later than five years | 1,070 | 1,437 |
| | 4,414 | 4,887 |

Borrowings are initially measured at fair value, being the cost of the interest bearing liabilities, net of transaction costs. The measurement basis subsequent to initial recognition depends on whether the Council has categorised its interest-bearing liabilities as either financial liabilities designated at fair value through the profit and loss, or financial liabilities at amortised cost. Any difference between the initial recognised amount and the redemption value is recognised in net result over the period of the borrowing using the effective interest method.

The classification depends on the nature and purpose of the interest bearing liabilities. The Council determines the classification of its interest bearing liabilities at initial recognition.

5.5 Provisions

| | Employee | Landfill restoration | Total |
|--|------------------------------|-------------------------|--------------------------------|
| 2019 | \$ '000 | \$ '000 | \$ '000 |
| Balance at beginning of the financial year | 2,025 | 342 | 2,367 |
| Additional provisions | 1,115 | - | 1,115 |
| Amounts used | (875) | (20) | (895) |
| Change in the discounted amount arising because of | | | |
| time and the effect of any change in the discount rate | (17) | - | (17) |
| Balance at the end of the financial year | 2,248 | 322 | 2,570 |
| 2018 Balance at beginning of the financial year Additional provisions Amounts used Change in the discounted amount arising because of time and the effect of any change in the discount rate | 2,015 880 (866) (4) | 984 - (642) | 2,999 880 (1,508) (4) |
| Balance at the end of the financial year | 2,025 | 342 | 2,367 |
| Datance at the end of the matchal year | 2,025 | J72 | 2,507 |

| (a) Employee provisions | 2019 \$'000 | 2018 \$'000 |
|--|----------------|----------------|
| Current provisions expected to be wholly settled within 12 months Annual leave | 659 | 676 |
| Long service leave | 250 | 157 |
| Other | 36 | 34 |
| | 945 | 868 |
| Current provisions expected to be wholly settled after 12 months | | |
| Annual leave | 21 | 9 |
| Long service leave | 1,120 | 1,025 |
| - | 1,141 | 1,034 |
| Total current employee provisions | 2,086 | 1,901 |
| Non-current | | |
| Long service leave | 162 | 124 |
| Total non-current employee provisions | 162 | 124 |
| Aggregate carrying amount of employee provisions: | | |
| Current | 2,086 | 1,901 |
| Non-current | 162 | 124 |
| Total aggregate carrying amount of employee provisions | 2,248 | 2,025 |

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulated sick leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at the present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

Long service leave

Liability for long service leave (LSL) is recognised in the provision for employee benefits. LSL is measured at present value. Unconditional LSL is disclosed as a current liability. Conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment, is disclosed as a non - current liability.

| Key assumptions: | |
|-------------------|---------|
| - discount rate | 1.14% |
| - index rate | 1.65% |
| - inflation rate | 2.49% |
| - settlement rate | 7 years |

| (b) Landfill restoration Current | | 2019 \$'000 21 | 2018 \$'000 21 |
|--|-------|------------------------------------|------------------------------------|
| Non-current | | 301 | 321 |
| | | 322 | 342 |
| Key assumptions: | | | |
| - discount rate | 1.14% | | |
| - index rate | 1.65% | | |
| - inflation rate | 2.49% | | |

Council is obligated to restore landfill sites to a particular standard. The forecast life of the site is based on current estimates of remaining capacity and the forecast rate of infill. The provision for landfill restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

| 5.6 Financing arrangements | 2019 \$'000 | 2018 \$'000 |
|---|----------------|----------------|
| The Council has the following funding arrangements in place as at 30 June 2019. | | |
| Bank overdraft | 1,000 | 1,000 |
| Credit card facilities | 50 | 50 |
| Total facilities | 1,050 | 1,050 |
| Used facilities | 10 | 11 |
| Unused facilities | 1,040 | 1,039 |

5.7 Commitments

The Council has entered into the following commitments. Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value and presented inclusive of the GST payable.

| 2019 | Not later than 1 year | Later than 1 year and not later than 2 years | Later than 2 years and not later than 5 years | Later than 5 years | Total |
|---------------------------|--------------------------|---|--|-----------------------|--------|
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Operating | | | | | |
| Waste and Recycling | 1,202 | - | - | - | 1,202 |
| Maternal and child health | 365 | 365 | 852 | - | 1,582 |
| Other | 214 | 170 | 9 | - | 393 |
| Total | 1,781 | 535 | 861 | - | 3,177 |
| Capital | | | | | |
| Plant and Equipment | 166 | - | - | - | 166 |
| Infrastructure | 1,247 | - | - | - | 1,247 |
| Total | 1,413 | - | - | - | 1,413 |

| 2018 | Not later than 1 year \$'000 | Later than 1 year and not later than 2 years \$'000 | Later than 2 years and not later than 5 years \$'000 | Later than 5 years \$'000 | |
|--|------------------------------------|---|--|---------------------------------|-------|
| Operating | 4 000 | \$ 000 | \$ 555 | 4 000 | ¥ 000 |
| Waste and Recycling | 1,003 | - | - | - | 1,003 |
| Transfer station | 379 | - | - | - | 379 |
| Maternal and child health | 122 | - | - | - | 122 |
| Library services | 170 | - | - | - | 170 |
| Cleaning contracts for council buildings | 225 | - | - | - | 225 |
| Swimming pools | 165 | - | - | - | 165 |
| Other | 208 | 54 | 6 | - | 268 |
| Total | 2,272 | 54 | 6 | - | 2,332 |
| Capital | | | | | |
| Buildings | 571 | - | - | - | 571 |
| Plant and Equipment | 153 | - | - | - | 153 |
| Infrastructure | 2,014 | 880 | - | - | 2,894 |
| Total | 2,739 | 880 | - | - | 3,619 |

Notes to the Financial Report

| | TOT the real chueu so sufference | | | |
|-----------------------------|----------------------------------|--------|--------|--|
| | | 2019 | 2018 | |
| Operating lease commitments | | \$'000 | \$'000 | |

At the reporting date, the Council had the following obligations under non-cancellable operating leases for the lease of equipment and land and buildings for use within Council's activities (these obligations are not recognised as liabilities):

| Not later than one year | 33 | - |
|---|----|---|
| Later than one year and not later than five years | 33 | - |
| Later than five years | | - |
| | 66 | - |

Lease payments for operating leases are required by the accounting standard to be recognised on a straight line basis, rather than expensed in the years in which they are incurred.

Note 6 Assets we manage

6.1 Non current assets classified as held for sale

| Cost at Valuation | 545 | 545 |
|---|------------|------------|
| Total non current assets classified as held for sale | 545 | 545 |
| Capitalisation rate used in the allocation of borrowing | Nil | Nil |

Non-current assets classified as held for sale (including disposal groups) are measured at the lower of its carrying amount and fair value less costs of disposal, and are not subject to depreciation. Non-current assets, disposal groups and related liabilities and assets are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification. The asset has a settlement date of 20th August 2019.

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Hepburn Shire Council
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2018/2019 Financial Report

Notes to the Financial Report For the Year Ended 30 June 2019

6.2 Property, infrastructure, plant and equipment

Summary of property, infrastructure, plant and equipment

| | At Fair Value 30 June 2018 | Additions C | ontributions | Revaluation D | epreciation | Disposal | Write-off | Transfers | At Fair Value 30 June 2019 |
|---------------------|----------------------------------|-------------|--------------|---------------|-------------|----------|-----------|-----------|-------------------------------|
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Property | 108,359 | - | - | - | (1,131) | - | - | 410 | 107,637 |
| Plant and equipment | 3,447 | - | - | - | (819) | (14) | - | 558 | 3,172 |
| Infrastructure | 132,185 | - | - | 13,094 | (4,882) | (6) | - | 4,638 | 145,029 |
| Work in progress | 2,847 | 7,971 | - | - | - | - | (30) | (5,606) | 5,182 |
| | 246,838 | 7,971 | - | 13,094 | (6,832) | (20) | (30) | - | 261,020 |

| Summary of Work in Progress | Opening WIP | Additions | Write-off | Transfers | Closing WIP |
|-----------------------------|----------------|-----------|-----------|-----------|-------------|
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Property | 1,897 | 1,519 | (30) | (410) | 2,976 |
| Plant and equipment | 131 | 927 | - | (558) | 500 |
| Infrastructure | 819 | 5,524 | - | (4,638) | 1,705 |
| Total | 2,847 | 7,970 | (30) | (5,606) | 5,182 |

(a) Property

| () | Land - specialised | Land - non specialised | Land improvement s | Total Land & Land Improvements | Buildings - specialised | Buildings - non specialised | Total Buildings | Work In Progress | Total Property |
|--|-----------------------|---------------------------|--------------------------|--------------------------------------|----------------------------|-----------------------------------|---------------------|---------------------|---------------------|
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| At fair value 1 July 2018 | 21,755 | 16,940 | 12,464 | 51,159 | 107,707 | 17,034 | 124,741 | 1,897 | 177,797 |
| Accumulated depreciation at 1 July 2018 | - | - | (3,477) | (3,477) | (57,421) | (6,644) | (64,065) | - | (67,541) |
| | 21,755 | 16,940 | 8,987 | 47,682 | 50,286 | 10,390 | 60,676 | 1,897 | 110,255 |
| Movements in fair value | | | | | | | | | |
| Additions | - | - | 11 | 11 | - | 398 | 398 | 1,519 | 1,928 |
| Contributions | - | - | - | - | - | - | - | - | - |
| Revaluation | - | - | - | - | - | - | - | - | - |
| Disposal | - | - | - | - | - | - | - | - | - |
| Write-off | - | - | - | - | - | - | - | (30) | (30) |
| Transfers | - | - | | - | - | - | - | (410) | (410) |
| Impairment losses recognised in operating result | - | - | - | - | - | - | - | - | - |
| | - | - | 11 | 11 | - | 398 | 398 | 1,079 | 1,489 |
| Movements in accumulated depreciation | | | | | | | | | |
| Depreciation and amortisation | - | - | (535) | (535) | (584) | (79) | (663) | - | (1,198) |
| Accumulated depreciation of disposals | - | - | - | - | - | - | - | - | - |
| Impairment losses recognised in operating result | - | - | - | - | - | - | - | - | - |
| Transfers | - | - | 67 | 67 | - | - | - | - | 67 |
| | - | - | (468) | (468) | (584) | (79) | (663) | - | (1,131) |
| At fair value 30 June 2019 Accumulated depreciation at 30 June 2019 | 21,755 | 16,940 | 12,475 (3,945) | 51,170 (3,945) | 107,707 (58,005) | 17,432 (6,723) | 125,139 (64,728) | 2,976 | 179,285 (68,673) |
| | 21,755 | 16,940 | 8,530 | 47,225 | 49,702 | 10,710 | 60,411 | 2,976 | 110,613 |

(b) Plant and Equipment

| | Plant machinery and equipment | Fixtures fittings and furniture | Computers and telecomms | Library books | Work In Progress | Total plant and equipment |
|--|--|---------------------------------------|-------------------------------|---------------|---------------------|---------------------------------|
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| At fair value 1 July 2018 | 6,465 | 828 | 738 | 664 | 131 | 8,826 |
| Accumulated depreciation at 1 July 2018 | (3,723) | (738) | (239) | (548) | - | (5,247) |
| | 2,742 | 90 | 499 | 116 | 131 | 3,579 |
| Movements in fair value | | | | | | |
| Additions | 309 | 44 | 118 | 86 | 927 | 1,484 |
| Contributions | - | - | - | - | - | - |
| Revaluation | - | - | - | - | - | - |
| Disposal | (217) | - | - | - | - | (217) |
| Write-off | - | - | - | - | - | - |
| Transfers | - | - | - | - | (558) | (558) |
| Impairment losses recognised in operating result | - | - | - | - | - | - |
| | 92 | 44 | 118 | 86 | 369 | 709 |
| Movements in accumulated depreciation | | | | | | |
| Depreciation and amortisation | (609) | (27) | (117) | (66) | - | (819) |
| Accumulated depreciation of disposals | 203 | - | - | - | - | 203 |
| Impairment losses recognised in operating result | - | - | - | - | - | - |
| Transfers | - | - | - | - | - | - |
| | (406) | (27) | (117) | (66) | - | (616) |
| At fair value 30 June 2019 | 6,557 | 872 | 856 | 750 | 501 | 9,535 |
| Accumulated depreciation at 30 June 2019 | (4,129) | (765) | (356) | (614) | - | (5,863) |
| | 2,428 | 107 | 500 | 136 | 501 | 3,672 |

(c) Infrastructure

| | Roads | Bridges | Footpaths and Cycleways | Drainage | Recreational, leisure and community | Parks open spaces and streetscapes | Off street car parks | Other Infrastructure | Work In Progress | Total Infrastructure |
|--|----------|----------|-------------------------------|----------|---|--|-------------------------|-------------------------|---------------------|-------------------------|
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| At fair value 1 July 2018 | 164,290 | 28,777 | 7,288 | 21,624 | 1,221 | 1,387 | 44 | 7,231 | 819 | 232,681 |
| Accumulated depreciation at 1 July 2018 | (70,316) | (14,151) | (3,607) | (9,063) | (630) | - | - | (1,910) | - | (99,677) |
| | 93,974 | 14,626 | 3,681 | 12,561 | 591 | 1,387 | 44 | 5,321 | 819 | 133,004 |
| Movements in fair value | | | | | | | | | | |
| Additions | 3,189 | 308 | 590 | 431 | 88 | 32 | - | - | 5,524 | 10,161 |
| Contributions | - | - | - | - | - | - | - | - | - | - |
| Revaluation | 22,910 | - | - | - | - | - | - | - | - | 22,910 |
| Disposal | | (116) | - | - | - | - | - | - | - | (116) |
| Write-off | - | - | - | - | - | - | - | - | - | - |
| Transfers | - | - | - | - | - | - | - | - | (4,638) | (4,638) |
| Impairment losses recognised in operating result | - | - | - | - | - | - | - | - | - | - |
| | 26,099 | 192 | 590 | 431 | 88 | 32 | - | - | 886 | 28,318 |
| Movements in accumulated depreciation | | | | | | | | | | |
| Depreciation and amortisation | (4,262) | (214) | (139) | (229) | 47 | (18) | (2) | 3 | - | (4,814) |
| Accumulated depreciation of disposals | | 110 | - | - | - | - | - | - | - | 110 |
| Revaluation | (9,817) | - | - | - | - | - | - | - | - | (9,817) |
| Impairment losses recognised in operating result | - | - | - | - | - | - | - | - | - | - |
| Transfers | 13 | - | - | (8) | (50) | (13) | (9) | - | - | (67) |
| | (14,066) | (104) | (139) | (238) | (2) | (31) | (11) | 3 | - | (14,588) |
| At fair value 30 June 2019 | 190,389 | 28,969 | 7,878 | 22,055 | 1,309 | 1,419 | 44 | 7,231 | 1,705 | 260,999 |
| Accumulated depreciation at 30 June 2019 | (84,382) | (14,255) | (3,746) | (9,301) | (632) | (31) | (11) | (1,908) | - | (114,265) |
| | 106,007 | 14,715 | 4,132 | 12,754 | 677 | 1,388 | 33 | 5,324 | 1,705 | 146,734 |

Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

In accordance with Council's policy, the threshold limits have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year.

| Asset recognition thresholds and depreciation periods | Depreciation Period | Threshold Limit \$'000 |
|---|------------------------|---------------------------|
| Land & land improvements | | |
| land | - | 1,000 |
| land improvements | 20 -100 years | 1,000 |
| Buildings | | |
| buildings | 25 - 150 years | 1,000 |
| building and leasehold improvements | 25 - 150 years | 1,000 |
| Plant and Equipment | | |
| plant, machinery and equipment | 3 - 10 years | 1,000 |
| others | 3 - 10 years | 1,000 |
| Infrastructure | | |
| roads - pavements, substructure, formation and earthworks | 10 - 80 years | 1,000 |
| roads - kerb, channel and minor culverts and other | 10 - 65 years | 1,000 |
| bridges - deck and substructure | 50 - 100 years | 1,000 |
| others | 5 - 80 years | 1,000 |
| Intangible assets | 10 years | 1,000 |

Land under roads

Council recognises land under roads acquired after 30 June 2008 at fair value. Council does not recognise land under roads that it controlled prior to that period in this financial report.

Depreciation and amortisation

Buildings, land improvements, plant and equipment, infrastructure, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Road earthworks are not depreciated on the basis that they are assessed as not having a limited useful life. Straight line depreciation is charged based on the residual useful life as determined each year. Depreciation periods used are listed above and are consistent with the prior year unless otherwise stated.

Repairs and maintenance

Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

Valuation of land and buildings

Valuation of land and buildings were undertaken by a qualified independent valuer Vincent John Bourke, AAPI, of Rating Valuation Services. The valuation of land and buildings is at fair value, being market value based on highest and best use permitted by relevant land planning provisions. Where land use is restricted through existing planning provisions the valuation is reduced to reflect this limitation. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Specialised land is valued at fair value using site values adjusted for englobo (undeveloped and/or unserviced) characteristics, access rights and private interests of other parties and entitlements of infrastructure assets and services. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Any significant movements in the unobservable inputs for land and land under roads will have a significant impact on the fair value of these assets.

The date of the current valuation is detailed in the following table

Details of the Council's land and buildings and information about the fair value hierarchy as at 30 June 2019 are as follows:

| | Level 1 | Level2 | Level 3 | Date of Valuation |
|-------------------|---------|--------|---------|----------------------|
| | \$'000 | \$'000 | \$'000 | |
| Land | - | 16,940 | - | Jun-18 |
| Specialised land | - | - | 21,755 | Jun-18 |
| Land improvements | - | - | 8,530 | Jun-18 |
| Buildings | - | 10,710 | 49,702 | Jun-18 |
| Total | - | 27,650 | 79,987 | |

Valuation of infrastructure

Valuation of infrastructure assets has been determined in accordance with an in-house valuation undertaken by Mahmud Kaiser, Asset Coordinator of Hepburn of Shire Council.

The date of the current valuation is detailed in the following table, a full revaluation of these assets will be conducted in 2019/20.

The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.

Details of the Council's infrastructure and information about the fair value hierarchy as at 30 June 2019 are as follows:

| | Level 1 | Level2 | Level 3 | Date of Valuation |
|--|---------|--------|---------|----------------------|
| | \$'000 | \$'000 | \$'000 | |
| Roads | - | - | 106,007 | Jun-19 |
| Bridges | - | - | 14,715 | Jan-18 |
| Footpaths and cycleways | - | - | 4,132 | Jun-17 |
| Drainage | - | - | 12,754 | Jun-17 |
| Recreational, leisure and community facilities | - | - | 677 | - |
| Parks, open space and streetscapes | - | - | 1,388 | - |
| Off Street Car Parks | - | - | 33 | - |
| Other infrastructure | - | - | 5,324 | - |
| Total | - | - | 145,029 | |

Description of significant unobservable inputs into level 3 valuations

Specialised land and land under roads is valued using a market based direct comparison technique. Significant unobservable inputs include the extent and impact of restriction of use and the market cost of land per square metre. The extent and impact of restrictions on use varies and results in a reduction to surrounding land values between 5% and 95%. The market value of land varies significantly depending on the location of the land and the current market conditions. Currently land values range between \$1 and \$1029 per square metre.

Specialised buildings are valued using a depreciated replacement cost technique. Significant unobservable inputs include the current replacement cost and remaining useful lives of buildings. Current replacement costs is calculated on a square metre basis and ranges from \$10 to \$13,500 per square metre. The remaining useful lives of buildings are determined on the basis of the current condition of buildings and vary from 15 years to 150 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of buildings are sensitive to changes in expectations or requirements that could either shorten or extend the useful lives of buildings.

Infrastructure assets are valued based on the depreciated replacement cost. Significant unobservable inputs include the current replacement cost and remaining useful lives of infrastructure. The remaining useful lives of infrastructure assets are determined on the basis of the current condition of the asset and vary from 5 years to 100 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of infrastructure are sensitive to changes in use, expectations or requirements that could either shorten or extend the useful lives of infrastructure assets.

| | 2019 | 2018 |
|------------------------------------|--------|--------|
| Reconciliation of specialised land | \$'000 | \$'000 |
| Land under roads | 86 | 86 |
| Parks and reserves | 21,669 | 21,669 |
| Total specialised land | 21,755 | 21,755 |

| People and relat Council and key | tionships management remuneration | 2019 No. | |
|---|--|--|-----------|
| (a) Related Partie | - | | |
| Parent entity | | | |
| , | ouncil is the parent entity. | | |
| (b) Key Manager Details of person during the year a | s holding the position of Councillor or other members of key man | agement personnel at | t any tii |
| Councillors | Councillor Don Henderson (Mayor from 05/11/2018) Councillor John Cottrell (Mayor to 04/11/2018) Councillor Sebastian Klein (to 05/04/2019) Councillor Fiona Robson Councillor Greg May Councillor Kate Redwood Councillor Neil Newitt | | |
| | Councillor Licia Kokocinski (from 09/04/2019) | | |
| Officers | Chief Executive Officer - Evan King Director - Infrastructure - Bruce Lucas Director - Corporate and Community Services - Steve Millard Director - Corporate and Community Services - Bradley Tho General Manager of Corporate and Community Services - G | mas (from 07/01/2019) | |
| Total Number of | f Councillors | 8 | |
| | ecutive Officer and other Key Management Personnel | 8 5 13 | |
| Total of Chief Ex Total Number o | | | |
| Total of Chief Ex Total Number of (c) Remuneration | cecutive Officer and other Key Management Personnel f Key Management Personnel | 5 | |
| Total of Chief Ex Total Number of (c) Remuneration | kecutive Officer and other Key Management Personnel f Key Management Personnel n of Key Management Personnel on of key management personnel was as follows: | 5 | |
| Total of Chief E Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel on of key management personnel was as follows: fits t benefit | 5 13 881,385 55,457 | |
| Total of Chief E Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel on of key management personnel was as follows: fits t benefit | 5 13 881,385 55,457 10,509 | |
| Total of Chief E Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel on of key management personnel was as follows: fits t benefit | 5 13 881,385 55,457 | |
| Total of Chief E Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel on of key management personnel was as follows: fits t benefit | 5 13 881,385 55,457 10,509 | |
| Total of Chief E Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k from Council and | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel on of key management personnel was as follows: fits t benefit benefit key management personnel whose total remuneration | 5 13 881,385 55,457 10,509 947,351 | |
| Total of Chief E Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k from Council and \$1 - \$9,999 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel on of key management personnel was as follows: fits t benefit benefit key management personnel whose total remuneration l any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 | |
| Total of Chief E Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k from Council and | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel on of key management personnel was as follows: fits t benefit benefit key management personnel whose total remuneration l any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 | |
| Total of Chief Ex Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k from Council and \$1 - \$9,999 \$10,000 - \$19,999 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: fits t benefit benefit key management personnel whose total remuneration l any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 | |
| Total of Chief Ex Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: fits t benefit benefit key management personnel whose total remuneration I any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 4 | |
| Total of Chief Ex Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 \$30,000 - \$39,999 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: fits t benefit benefit key management personnel whose total remuneration I any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 4 1 | |
| Total of Chief Ex Total Number of (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 \$30,000 - \$39,999 \$40,000 - \$49,999 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: fits t benefit benefit key management personnel whose total remuneration I any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 4 1 | |
| Total of Chief Ex Total Number or (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of I from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 \$30,000 - \$39,999 \$40,000 - \$59,999 \$80,000 - \$89,999 \$90,000 - \$99,999 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: fits t benefit benefit key management personnel whose total remuneration I any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 4 1 1 1 - | |
| Total of Chief Ex Total Number or (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of l from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 \$30,000 - \$39,999 \$40,000 - \$59,999 \$80,000 - \$89,999 \$90,000 - \$99,999 \$100,000 - \$109,9 | A cecutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: its t benefit benefit key management personnel whose total remuneration I any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| Total of Chief Ex Total Number or (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of k from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 \$30,000 - \$39,999 \$40,000 - \$49,999 \$50,000 - \$59,999 \$00,000 - \$59,999 \$100,000 - \$109,9 \$140,000 - \$149,9 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: its t benefit benefit key management personnel whose total remuneration I any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| Total of Chief Ex Total Number or (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of l from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 \$30,000 - \$39,999 \$40,000 - \$49,999 \$50,000 - \$59,999 \$00,000 - \$59,999 \$100,000 - \$109,9 \$1140,000 - \$149,9 \$160,000 - \$169,9 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: its t benefit benefit key management personnel whose total remuneration I any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| Total of Chief Ex Total Number or (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of l from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 \$30,000 - \$39,999 \$40,000 - \$49,999 \$50,000 - \$59,999 \$0,000 - \$59,999 \$100,000 - \$19,99 \$100,000 - \$109,9 \$1100,000 - \$149,9 \$170,000 - \$179,9 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: its t benefit key management personnel whose total remuneration l any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 4 1 1 - 1 1 - 1 1 - 1 1 - 1 1 - 1 1 1 - 1 1 - 1 1 - 1 1 - 1 1 - 1 - 1 - 1 - 1 - - - - - - - - - - - - - | |
| Total of Chief Ex Total Number or (c) Remuneration Total remuneration Short-term benef Post-employmen Other long-term Total The numbers of l from Council and \$1 - \$9,999 \$10,000 - \$19,999 \$20,000 - \$29,999 \$30,000 - \$39,999 \$40,000 - \$49,999 \$50,000 - \$59,999 \$00,000 - \$59,999 \$100,000 - \$109,9 \$1140,000 - \$149,9 \$160,000 - \$169,9 | Accutive Officer and other Key Management Personnel f Key Management Personnel on of Key Management Personnel was as follows: The benefit benefit key management personnel whose total remuneration l any related entities, fall within the following bands: | 5 13 881,385 55,457 10,509 947,351 1 1 1 1 1 1 1 1 1 1 1 1 1 | |

(d) Senior Officer Remuneration

A Senior Officer is an officer of Council, other than Key Management a) has management responsibilities and reports directly to the Chief Executive; or b) whose total annual remuneration exceeds \$148,000

The number of Senior Officers are shown below in their relevant income bands:

| Income Range: | 2019 No. | 2018 No. |
|---------------------|-------------|-------------|
| less than \$148,000 | 1 | - |
| | 1 | - |

Total Remuneration for the reporting year for Senior Officers included above, amounted to

7.2 Related party disclosure

(a) Transactions with related parties

During the period Council had no reportable transactions with related parties.

(b) Outstanding balances with related parties

There are no outstanding balances at the end of the reporting period in relation to transactions with related parties

(c) Loans to/from related parties

Council does not make loans to or receive loans from related parties , no guarantees have been provided

(d) Commitments to/from related parties

Council has no outstanding commitments to or from related parties

\$ 131,800

Note 8 Managing uncertainties

8.1 Contingent assets and liabilities

(a) Contingent assets

Contingent assets and liabilities are not recognised in the Balance Sheet, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

Operating lease receivables

The Council has entered into commercial property leases on its unutilised property, consisting of surplus freehold office complexes. These properties held under operating leases have remaining non-cancellable lease terms of between 1 and 10 years. All leases include a CPI based revision of the rental charge annually.

Future minimum rentals receivable under non-cancellable operating leases are as follows:

| | 2019 | 2018 |
|---|--------|--------|
| | \$'000 | \$'000 |
| Not later than one year | 938 | 1,113 |
| Later than one year and not later than five years | 3,414 | 4,316 |
| Later than five years | 5,809 | 7,788 |
| | 10,161 | 13,217 |

(b) Contingent liabilities Legal Matters

From time to time Council is involved in legal matters which are conducted through Council's solicitors. As these matters may yet be finalised, or the financial outcomes are unable to be reliably estimated, no allowance has for these contingencies has been made in the financial report.

Superannuation

Council has obligations under a defined benefit superannuation scheme that may result in the need to make additional contributions to the scheme, matters relating to this potential obligation are outlined below. As a result of the volatility in financial markets the likelihood of making such contributions in future periods exists.

Future superannuation contributions

The expected contributions to be paid to the Defined Benefit category of Vision Super for the year ending 30 June 2020 are \$49,686

8.2 Change in accounting standards

The following new AAS's have been issued that are not mandatory for the 30 June 2019 reporting period. Council has assessed these pending standards and has identified the following potential impacts will flow from the application of these standards in future reporting periods.

Revenue from contracts with customers (AASB 15) (applies 2019/20 for LG sector)

The standard shifts the focus from the transaction-level to a contract-based approach. Recognition is determined based on what the customer expects to be entitled to (rights and obligations), while measurement encompasses estimation by the entity of the amount expected to be entitled for performing under the contract. The full impact of this standard is not known however it is most likely to impact where contracts extend over time, where there are rights and obligations that may vary the timing or amount of the consideration, or where there are multiple performance elements. This has the potential to impact on the recognition of certain grant income, however not expected to be

Amendments to Australian Accounting Standards – Deferral of AASB 15 for Not-for-Profit Entities (AASB 2016-7) (applies 2019/20)

This Standard defers the mandatory effective date of AASB 15 for not-for-profit entities from 1 January 2018 to 1 January 2019.

Leases (AASB 16) (applies 2019/20)

The classification of leases as either finance leases or operating leases is eliminated for lessees. Leases will be recognised in the Balance Sheet by capitalising the present value of the minimum lease payments and showing a 'right-of-use' asset, while future lease payments will be recognised as a financial liability. The nature of the expense recognised in the profit or loss will change. Rather than being shown as rent, or as leasing costs, it will be recognised as depreciation on the 'right-of-use' asset, and an interest charge on the lease liability. The interest charge will be calculated using the effective interest method, which will result in a gradual reduction of interest expense over the lease term.

Council has elected to adopt the modified retrospective approach to the transition to the new lease standard. This will mean that only existing operating leases for non low value assets, with remaining terms greater than 12 months, will be recognised on transition (1 July 2019). Based on our current lease commitments and an assumption of a continuation of the current leasing arrangements Council expects that the transition to the new standard will not impact the financial position.

Income of Not-for-Profit Entities (AASB 1058) (applies 2019/20)

This standard is expected to apply to certain transactions currently accounted for under AASB 1004 Contributions and establishes revenue recognition principles for transactions where the consideration to acquire an asset is significantly less than fair value to enable a not-for-profit entity to further its objectives. The impact of this standard is not expected to be material.

8.3 Financial instruments

(a) Objectives and policies

The Council's principal financial instruments comprise cash assets, term deposits, receivables (excluding statutory receivables), payables (excluding statutory payables) and bank borrowings. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in the notes of the financial statements. Risk management is carried out by senior management under policies approved by the Council. These policies include identification and analysis of the risk exposure to Council and appropriate procedures, controls and risk minimisation.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of council financial instruments will fluctuate because of changes in market prices. The Council's exposure to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Council's interest rate liability risk arises primarily from long term loans and borrowings at fixed rates which exposes council to fair value interest rate risk / Council does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rates.

Investment of surplus funds is made with approved financial institutions under the *Local Government Act 1989*. Council manages interest rate risk by adopting an investment policy that ensures:

- diversification of investment product;
- monitoring of return on investment; and
- benchmarking of returns and comparison with budget.

There has been no significant change in the Council's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Council's year end result.

(c) Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause Council to make a financial loss. Council have exposure to credit risk on some financial assets included in the balance sheet. Particularly significant areas of credit risk exist in relation to outstanding fees and fines as well as loans and receivables from sporting clubs and associations. To help manage this risk:

- council have a policy for establishing credit limits for the entities council deal with;

- council may require collateral where appropriate; and

- council only invest surplus funds with financial institutions which have a recognised credit rating specified in council's Receivables consist of a large number of customers, spread across the ratepayer, business and government sectors. Credit risk associated with the council's financial assets is minimal because the main debtor is secured by a charge over the rateable property.

There are no material financial assets which are individually determined to be impaired.

Council may also be subject to credit risk for transactions which are not included in the balance sheet, such as when council provide a guarantee for another party. Details of our contingent liabilities are disclosed in Note 8.1(b).

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. Council does not hold any collateral.

(d) Liquidity risk

Liquidity risk includes the risk that, as a result of council's operational liquidity requirements it will not have sufficient funds to settle a transaction when required or will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks Council:

- have a liquidity policy which targets a minimum and average level of cash and cash equivalents to be maintained;

- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and

- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

There has been no significant change in Council's exposure, or its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

With the exception of borrowings, all financial liabilities are expected to be settled within normal terms of trade. Details of the maturity profile for borrowings are disclosed at Note 5.4.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

(e) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are 'reasonably possible' over the next 12 - A parallel shift of +2% and -0.50% in market interest rates (AUD) from year-end rates of 1.50%

These movements will not have a material impact on the valuation of Council's financial assets and liabilities, nor will they have a material impact on the results of Council's operations.

8.4 Fair value measurement

Fair value hierarchy

Council's financial assets and liabilities are not valued in accordance with the fair value hierarchy, Council's financial assets and liabilities are measured at amortised cost.

Council measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, Council has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, Council determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date, the class of asset was revalued.

Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use of an asset result in changes to the permissible or practical highest and best use of the asset. In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from two to five years. The valuation is performed either by experienced council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the comprehensive income statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

8.5 Events occurring after balance date

No matters have occurred after balance date that require disclosure in the financial report.

Note 9 Other matters

| 9.1 Reserve (a) Asse | s t revaluation reserves | Balance at beginning of reporting period \$'000 | Increment (decrement) \$'000 | Balance at end of reporting period \$'000 |
|-------------------------|-----------------------------|--|------------------------------------|--|
| 2019 | | | | |
| | ., | | | |
| Propert | • | 20.17/ | | 00.17/ |
| | d land improvements | 29,176 | - | 29,176 |
| Building | IS | 30,342 | - | 30,342 |
| | | 59,518 | - | 59,518 |
| Infrastru | ucture | | | |
| Roads | | 35,355 | 13,094 | 48,449 |
| Other in | frastructure | 10,057 | - | 10,057 |
| | | 45,412 | 13,094 | 58,506 |
| Total as | set revaluation reserves | 104,930 | 13,094 | 118,024 |
| 2018 | | | | |
| Propert | v | | | |
| • | d land improvements | 21,855 | 7,321 | 29,176 |
| Building | | 25,976 | 4,367 | 30,343 |
| | | 47,831 | 11,687 | 59,518 |
| Infrastru | icture | | | |
| Roads | | 35,355 | | 35,355 |
| | frastructure | | - | • |
| Other in | irastructure | 8,062 | 1,995 | 10,057 |
| | | 43,417 | 1,995 | 45,412 |
| Total as | set revaluation reserves | 91,248 | 13,682 | 104,930 |

The asset revaluation reserve is used to record the movement in fair value of Council's assets over time.

| (b) Other reserves | Balance at beginning of reporting period \$'000 | Transfer from accumulated surplus \$'000 | Transfer to accumulated surplus \$'000 | Balance at end of reporting period \$'000 |
|-------------------------------------|--|---|---|--|
| (b) Other reserves | | | | |
| 2019 | | | | |
| Car parking reserve * | 21 | - | (21) | - |
| Clunes caravan park reserve | 7 | - | - | 7 |
| Debt management reserve | 1,192 | 200 | | 1,392 |
| Heritage advisory fund | 20 | - | - | 20 |
| Mineral springs financial reserve * | 239 | 338 | - | 577 |
| Mt Beckworth pit reserve | 28 | - | - | 28 |
| Resort and recreation reserve * | 633 | 289 | (392) | 530 |
| Smeaton hill pit reserve | 74 | - | - | 74 |
| Waste management reserve | (264) | 200 | (37) | (101) |
| Total Other reserves | 1,950 | 1,027 | (450) | 2,527 |
| 2018 | | | | |
| Car parking reserve * | 21 | - | - | 21 |
| Clunes caravan park reserve | 7 | - | | 7 |
| Debt management reserve | 992 | 200 | - | 1,192 |
| Heritage advisory fund | 20 | - | - | 20 |
| Mineral springs financial reserve * | 225 | 15 | - | 239 |
| Mt Beckworth pit reserve | 28 | - | - | 28 |
| Resort and recreation reserve * | 585 | 171 | (123) | 633 |
| Smeaton hill pit reserve | 74 | - | - | 74 |
| Waste management reserve | 408 | - | (671) | (264) |
| Total Other reserves | 2,359 | 385 | (794) | 1,950 |

* Indicates discretionary reserve

| | 2019 | 2018 |
|---|---------|--------|
| 9.2 Reconciliation of cash flows from operating activities to surplus/(deficit) | \$'000 | \$'000 |
| Surplus for the year | 4,585 | 3,123 |
| Depreciation/amortisation | 6,934 | 7,034 |
| Profit/(loss) on disposal of property, infrastructure, plant | (53) | (40) |
| Interest Expense | 182 | 246 |
| Contributions - Non-monetary assets | - | (100) |
| Change in assets and liabilities: | | |
| Increase/(decrease) in trade and other receivables | (1,038) | 5,257 |
| (Increase)/decrease in prepayments | 121 | (67) |
| Increase/(decrease) in accrued income | 22 | (39) |
| Increase/(decrease) in trade and other payables | 341 | 99 |
| (Decrease)/increase in other liabilities | (18) | 87 |
| (Increase)/decrease in inventories | 6 | 8 |
| Increase/(decrease) in provisions | 203 | (632) |
| Increase/(decrease) in trust funds / deposits | (112) | 12 |
| Net cash provided by/(used in) operating activities | 11,172 | 14,988 |

9.3 Superannuation

The amount charged to the Comprehensive Operating Statement in respect of superannuation represents contributions made or due by Hepburn Shire Council to the relevant superannuation plans in respect to the services of Hepburn Shire Council's staff (both past and present). Superannuation contributions are made to the plans based on the relevant rules of each plan and any relevant compulsory superannuation requirements that Hepburn Shire Council is required to comply with.

Hepburn Shire Council makes many of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). The Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. The Defined Benefit category provides lump sum benefits based on years of service and final average salary. In certain circumstances a defined benefit member may be eligible to purchase a lifetime pension with up to 50% of their lump sum benefit. The accumulation category receives fixed contributions from Hephurn Shire Council and the Hepburn Shire Council's legal or constructive obligation is limited to these contributions. Obligations for contributions to the Fund are recognised as an expense in Comprehensive Operating Statement when they are made or due.

Accumulation

The Fund's accumulation category, Vision MySuper/Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings. For the year ended 30 June 2019, this was 9.5% (9.5% in 2017/18) as required under Superannuation Guarantee legislation. Our commitment to accumulation plans is limited to making contributions in accordance with our minimum statutory requirements. No further liability accrues to the employer as the superannuation benefits accruing to employees are represented by their share of the net assets of the Fund. The Superannuation Guarantee (SG) rate will remain at 9.5% for the next 2 years, increasing to 10% from 1 July 2021, and eventually to 12% from 1 July 2025.

Defined Benefit

As provided under Paragraph 34 of AASB 119 of AASB 119 – Employee Benefits, Hepburn Shire Council does not use defined benefit accounting for its defined benefit obligations under the Fund's Defined Benefit category. This is because the Fund's Defined Benefit category is a multi-employer sponsored plan.

As a multi-employer sponsored plan, the Fund was established as a mutual scheme to allow for the mobility of the workforce between the participating employers without attaching a specific liability to particular employees and their current employer. Therefore, there is no proportional split of the defined benefit liabilities, assets or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participating employers. While there is an agreed methodology to allocate any shortfalls identified by the Fund Actuary for funding purposes, there is no agreed methodology to allocate benefit liabilities, assets and costs between the participating employers for accounting purposes. Therefore, the Fund Actuary is unable to allocate benefit liabilities, assets and costs between employers for the purposes of AASB 119 because of the pooled nature of the Fund's Defined Benefit category.

Funding arrangements

Hepburn Shire Council makes employer contributions to the Defined Benefit category of the Fund at rates determined by the Trustee on the advice of the Fund Actuary.

As at 30 June 2018, an interim actuarial investigation was held as the Fund provides lifetime pensions in the Defined Benefit category. It was determined that the Vested Benefit Indexed (VBI) of the Defined Benefit category of which Hepburn Shire Council is a contributing employer was 106.0% (103.1.0% at 30 June 2017). The financial assumptions used to calculate the VBIs were as follows:

| | 30/06/2018 | 30/06/2017 |
|---------------------------|------------|------------|
| Net investment returns | 6.0% pa | 6.5% pa |
| Salary information | 3.5% pa | 3.5% pa |
| Price inflaton (CPI) | 2.0% pa | 2.5% pa |
| | | |

The Australian Prudential Regulation Authority (APRA) superannuation prudential standard (SPS 160) - Defined Benefit Matters determines the funding requirements of a defined benefit (DB) arrangement. Under this standard:

• The VBI is the measure to determine whether there is an unfunded liability, and

• Any unfunded liability that arises must be paid within three years.

Under SPS 160, the VBI is to be used as the primary funding indicator. Because the VBI was above 100%, the 2018 interim actuarial investigation showed that the Defined Benefit category was in a satisfactory financial position under SPS 160. As a result, the Fund Actuary determined that no change was necessary to the Defined Benefit category's funding arrangements from prior years.

The Fund's employer funding arrangements comprise of three components as follows:

1. Regular contributions - which are ongoing contributions needed to fund the balance of benefits for current members and pensioners;

2. Funding calls – which are contributions in respect of each participating employer's share of any funding shortfalls that arise; and

3. Retrenchment increments – which are additional contributions to cover the increase in liability arising from retrenchments.

Hepburn Shire Council is also required to make additional contributions to cover the contributions tax payable on components 2 and 3 referred to above.

Employees are also required to make member contributions to the Fund. As such, assets accumulate in the Fund to meet member benefits, as defined in the Trust Deed, as they accrue.

Employer contributions Regular contributions

On the basis of the results of the 2018 interim actuarial investigation conducted by the Fund Actuary, Hepburn Shire Council makes employer contributions to the Fund's Defined Benefit category at rates determined by the Fund's Trustee. For the year ended 30 June 2019, this rate was 9.5% of members' salaries (9.5% in 2017/2018). This rate will increase in line with the SG increases.

In addition, Hepburn Shire Council reimburses the Fund to cover the excess of the benefits paid as a consequence of retrenchment above the funded resignation or retirement benefit (the funded resignation or retirement benefit is calculated as the VBI multiplied by the benefit).

Funding calls

The Fund is required to comply with the superannuation prudential standards. Under the superannuation prudential standard SPS 160, the Fund is required to target full funding of its vested benefits. There may be circumstances where:

• A fund is in an unsatisfactory financial position at an actuarial investigation (i.e. its vested benefit index (VBI) is less than 100% at the date of the actuarial investigation); or

• A fund's VBI is below its shortfall limit at any time other than at the date of the actuarial investigations.

If either of the above occur, the fund has a shortfall for the purposes of SPS 160 and the fund is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. There may be circumstances where APRA may approve a period longer than three years.

The Fund monitors its VBI on a quarterly basis and the Fund has set the Defined Benefit category's shortfall limit at 97%.

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, the Fund's participating employers (including Hepburn Shire Council) are required to make an employer contribution to cover the shortfall. The methodology used to allocate the shortfall was agreed in 1997 to fairly and reasonably apportion the shortfall between the participating employers.

9.3 Superannuation Funding calls

Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre-1 July 1993 and post-30 June 1993 service liabilities of the Fund's Defined Benefit category, together with the employer's payroll at 30 June 1993 and at the date the shortfall has been calculated. The pre-1 July 1993 and post-30 June 1993 service liabilities of the Fund are based on:

• The service periods of all active members split between the active members pre-1 July 1993 and post-30 June 1993 service period, and

• The pensioner (including fixed term pension) liabilities which are allocated to the pre-1993 period.

The pre-1 July 1993 component of the shortfall is apportioned between the participating employers based on the employer's share of the total participating employer payroll at 30 June 1993.

The post-30 June 1993 component of the shortfall is apportioned between the participating employers based on the employer's share of the total participating employer payroll at the date the shortfall has been calculated.

Due to the nature of the contractual obligations between the participating employers and the Fund, and that the Fund includes lifetime pensioners and their reversionary beneficiaries, it is unlikely that the Fund will be wound up. In the unlikely event that the Fund is wound up and there is a surplus in the Fund, the surplus cannot be applied for the benefit of the defined benefit employers where there are on-going defined benefit obligations. The surplus would be transferred to the fund accepting those defined benefit obligations (including the lifetime pension obligations) of the Fund.

In the event that a participating employer is wound-up, the defined benefit obligations of that employer will be transferred to that employer's successor.

The 2018 interim actuarial investigation surplus

An actuarial investigation is conducted annually for the Defined Benefit category of which Hepburn Shire Council is a contributing employer. Generally, a full actuarial investigation is conducted every three years and interim actuarial investigations are conducted for each intervening year. An interim investigation was conducted as at 30 June 2018 and a full actuarial investigation was conducted as at 30 June 2017. The Fund's actuarial investigations identified the following for the Defined Benefit category of which Hepburn Shire Council is a contributing employer:

| | 2018 | 2017 |
|---------------------------------------|----------|----------|
| | \$m | \$m |
| A VBI surplus | \$131.90 | \$69.80 |
| A total service liability | \$218.30 | \$193.50 |
| surplus | | |
| A discounted accrued benefits surplus | \$249.10 | \$228.80 |

The VBI surplus means that the market value of the fund's assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on 30 June 2018.

The total service liability surplus means that the current value of the assets in the Fund's Defined Benefit category plus expected future contributions exceeds the value of expected future benefits and expenses as at 30 June 2018.

The discounted accrued benefit surplus means that the current value of the assets in the Fund's Defined Benefit category plus expected future contributions exceeds the value of expected future benefits and expenses as at 30 June 2018.

Hepburn Shire Council was notified of the 30 June 2018 VBI during August 2018 (2017: August 2017).

The 2019 interim actuarial

An interim actuarial investigation is being conducted for the Fund's position as at 30 June 2019 as the Fund provides lifetime pensions in the Defined Benefit category. It is anticipated that this actuarial investigation will be completed by October 2019.

Accrued benefits

The Fund's liability for accrued benefits was determined in accordance with the Australian Accounting Standards. For the year ended 30 June 2017, the relevant accounting standard was AASB 1056 - Superannuation entities (2016: AAS 25 – Financial reporting by Superannuation Plans).

| | 30 June 2018 (interim) \$m | 30 June 2017 (full) \$m |
|--|-------------------------------|-----------------------------|
| Net Market Value of | 2,337.6 | 2,330.1 |
| Assets Accrued Benefits | 2.088.5 | 2,101.3 |
| Difference between Assets and | 249.1 | 228.8 |
| Vested Benefits (Minimum sum which must be paid to members when they leave the fund) | 2,205.7 | 2,260.3 |

The financial assumptions used to calculate the Accrued Benefits for the Defined Benefit category of the Fund were:

| | 30 June 2018 | 30 June 2017 |
|-----------------------|--------------|--------------|
| Net Investment Return | 6.0% pa | . 6.5% pa. |
| Salary Inflation | 3.5% pa | . 3.5% pa. |
| Price Inflation | 2.0% pa | . 2.5% pa. |

Other information

There were no contributions outstanding and no loans issued from or to the above schemes as at 30 June 2019.

The expected contributions to be paid to the Defined Benefit category of Vision Super for the year ending 30 June 2020 is \$49,686



PERFORMANCE STATEMENT For the Year Ended 30 June 2019



Description of Municipality

Hepburn Shire was created in January 1995 by the amalgamation of the former Shires of Creswick, Daylesford and Glenlyon, the Clunes portion of the Shire of Talbot and Clunes and the Trentham portion of the Shire of Kyneton.

Hepburn Shire is located in the Central Highlands region of Victoria, about 110 kilometres north-west of Melbourne. It is bounded by Central Goldfields and Mount Alexander Shires in the north, Macedon Ranges Shire in the east, Moorabool Shire in the south, and the City of Ballarat and Pyrenees Shire in the west

Hepburn Shire is a predominantly rural area, with many townships, villages and rural-residential areas. The main townships are Daylesford, Hepburn Springs, Creswick, Clunes and Trentham. The shire encompasses a total land area of about 1,470 square kilometres. rural land is used largely for agriculture (particularly sheep and cattle grazing and potato and crop growing) and forestry, with some viticulture. Tourism is important to the region, with the Shire containing 80% of Australia's mineral spring reserves.

Hepburn is named after Captain John Hepburn, an overlander and pastoralist who founded the rural town of Smeaton and also established the Smeaton Hill Run on 15 April 1838.

The original inhabitants of the Hepburn area were the Jaara (Dja Dja Wurrung) Aboriginal people. European settlement dates from the late 1830's, with land used mainly for grazing and crop growing. Gold was first discovered in the area in 1851, prompting the establishment of many townships and rapid growth. When gold supplies waned and many mines were closed, some population loss was experienced in the region. land was then used mainly for timber milling and grazing. The townships of Daylesford and Hepburn Springs benefited from tourism during the late 1800s and early 1900's', due to the mineral springs and spa resorts.

PERFORMANCE STATEMENT

| | Indicator /measure | Results 2016 | Results 2017 | Results 2018 | Results 2019 | Material Variations and Comments |
|----|---|-----------------|-----------------|-----------------|-----------------|---|
| | Population | | | | | |
| C1 | Expenses per head of municipal population | \$1,842.00 | \$2,517.85 | \$1,895.46 | \$1,923.10 | Minor increase of 1.46% which reflects increased operating cost of Council, however increases have remained financially responsible. |
| | [Total expenses / Municipal population] | | | | | |
| C2 | Infrastructure per head of municipal population | \$12,237.00 | \$12,304.96 | \$12,716.21 | \$13,520.24 | No significant change. |
| | [Value of infrastructure / Municipal population] | | | | | |
| C3 | Population density per length of road | 10.50 | 11.04 | 10.42 | 10.52 | No significant change. |
| | [Municipal population / Kilometres of local roads] | | | | | |
| | Own-source revenue | | | | | |
| C4 | Own-source revenue per head of municipal population | \$1,438.00 | \$1,424.94 | \$1,479.10 | \$1,553.82 | Increase of 5.05% reflects increases in revenue streams to deliver services and capital works. |
| | [Own-source revenue / Municipal population] | | | | | |
| | Recurrent grants | | | | | |
| C5 | Recurrent grants per head of municipal population | \$407.00 | \$621.24 | \$466.14 | \$444.47 | No significant change. |
| | [Recurrent grants / Municipal population] | | | | | |
| | Disadvantage | | | | | |
| C6 | Relative Socio-Economic Disadvantage | 4.00 | 4.00 | 6.00 | 6.00 | No change. |
| | [Index of Relative Socio-Economic Disadvantage by decile] | | | | | |

| | Service Performance Indicators | | | | | |
|-----|--|-----------------|----------------------------|----------------------------|----------------------------|---|
| | Service/ <i>indicator</i> /measure | Results 2016 | Results 2017 | Results 2018 | Results 2019 | Material Variations and Comments |
| | Aquatic Facilities | | | | | |
| AF6 | <i>Utilisation</i> Utilisation of aquatic facilities | 1.30 | 0.91 | 1.01 | 0.73 | Reduction in the use of pools, as a result of a range of factors. Attendees decreased from over 15,000 in the 2017/18 season to 11,574 in the 2018/19 year. Two facilities however do not have attendance figures recorded (Creswick Splash park and |
| | [Number of visits to aquatic facilities / Municipal population] | | | | | Calambeen toddlers pool). Council has increased funding in 2019/2020 to encourage greater use of the facilities. |
| | Animal Management | | | - | - | |
| AM4 | Health and safety Animal management prosecutions | 0.00 | 0.00 | 0.00 | 0.00 | There were no animal management prosecutions. |
| | [Number of successful animal management prosecutions] | | | | | |
| | Food Safety <i>Health and safety</i> | | | | | Of the four major non compliance notifications, three required |
| FS4 | Critical and major non-compliance outcome notifications | 50.00% | 60.00% | 100.00% | 75.00% | follow up visits by council which were completed. One did not require a follow up visit by Council as it was being followed up by the Department of Health. |
| | [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises] x100 | | | | | |
| | Governance | | | | | |
| | Satisfaction | | | | | |
| G5 | Satisfaction with council decisions | 48.00 | 45.00 | 49.00 | 52.00 | Results of findings from the independent Community Satisfaction Survey have increased due to Councils increased focus on Community Engagement. |
| | [Community satisfaction rating out of 100 with how council has performed in making decisions in the interest of the community] | | | | | |
| | Home and Community Care (HACC) | | | | | |
| | Participation | | Reporting | Reporting | Reporting | Reporting on HACC ceased on 1 July 2016 due to the |
| HC6 | Participation in HACC service | 25.00% | | | Ceased 1 July 2016 | introduction of the Commonwealth Government's NDIS and CHSP programs |
| | [Number of people that received a HACC service / Municipal target population for HACC services] x100 <i>Participation</i> | | | | | Reporting on HACC ceased on 1 July 2016 due to the |
| HC7 | Participation in HACC service by CALD people | 19.00% | Reporting Ceased 1 July | Reporting Ceased 1 July | Reporting Ceased 1 July | Reporting on HACC ceased on 1 July 2016 due to the introduction of the Commonwealth Government's NDIS and CHSP programs |
| | [Number of CALD people who receive a HACC service / Municipal target population in relation to CALD people for HACC services] x100 | | 2016 | 2016 | 2016 | |

| | Service Performance Indicators | Results | Results | Results | Results | |
|-----|---|---------|---------|---------|---------|---|
| | Service/indicator/measure | 2016 | 2017 | 2018 | 2019 | Material Variations and Comments |
| | Libraries Participation | | | | | |
| LB4 | Active library members | 22.00% | 21.11% | 20.59% | 19.49% | Membership has slightly decreased due to the reduction in the collection pending the move to the Hepburn Hub. There was a significant collection renewal in July and more scheduled at the time of opening the new facility. |
| | [Number of active library members / Municipal population] x100 | | | | | |
| | Maternal and Child Health (MCH) | | | | | |
| MC4 | Participation Participation in the MCH service [Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100 Participation | 79.00% | 82.27% | 80.69% | 77.16% | Minor changes year to year. |
| MC5 | Participation in the MCH service by Aboriginal children | 69.00% | 83.87% | 83.33% | 88.24% | No significant change. Hepburn Shire has a small Aboriginal community and individual family movements can impact this indicator. |
| | [Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100 | | | | | |
| | Roads Satisfaction | | | | | |
| R5 | Satisfaction with sealed local roads | 43.00 | 37.00 | 46.00 | 50.00 | Results of Community Satisfaction Survey, and reflects continued focus for scheduled maintenance and delivery of capital works. |
| | [Community satisfaction rating out of 100 with how council has performed on the condition of sealed local roads] | | | | | |
| | Statutory Planning | | | | | |
| | | | | | | |
| SP4 | Council planning decisions upheld at VCAT | 40.00% | 100.00% | 33.33% | 50.00% | Small number of decisions referred to VCAT impacts on the percentage results. Of the four decisions referred to VCAT two decisions were upheld and two were set aside during the financial year. |
| | [Number of VCAT decisions that did not set aside council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100 | | | | | |
| | Waste Collection | | | | | |
| | Waste diversion | | | | | The second second for a first state of the second |
| WC5 | Kerbside collection waste diverted from landfill | 41.00% | 42.95% | 42.50% | 37.08% | The tonnage collected from kerbside collections decreased in the 2018-19 year, as did the recyling by a greater percentage, which is reflected in the overall reduction of waste diverted from landfill. |
| | [Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100 | | | | | |

| | Financial Performance Indicators | Results | Results | Results | Results | 1 | Eara | casts | | |
|----|---|------------|------------|------------|------------|------------|------------|------------|------------|--|
| | Dimension/ <i>indicator</i> /measure | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | Material Variations and Comments |
| E1 | Efficiency Revenue level Average residential rate per residential property assessment [Residential rate revenue / Number of residential property assessments] Expenditure level | \$1,651.00 | \$1,668.11 | \$1,753.09 | \$1,838.86 | \$1,867.23 | \$1,901.90 | | \$2,008.35 | Rate increases have been capped in line with the Victorian Government's Fair Go Rates System. |
| E2 | Expenses per property assessment | \$2,491.00 | \$3,532.07 | \$2,677.44 | \$2,718.89 | \$2,799.97 | \$2,814.10 | \$2,855.54 | \$2,902.00 | Very minor increase of 1.55% which reflects increased operating cost of Council, however increases have remained financially responsible and been minimised where possible, while the number of rateable properties increase. |
| E3 | [Total expenses / Number of property assessments] Workforce turnover Resignations and terminations compared to average staff [Number of permanent staff resignations and terminations / Average number of permanent staff for the financial year] x100 | 15.00% | 14.74% | 17.94% | 21.83% | 15.44% | 14.65% | 14.65% | 14.65% | An organisational realignment during the 2018/19 resulted in an increase in the number of resignations in comparison to the previous financial year |
| L1 | Liquidity Working capital Current assets compared to current liabilities [Current assets / Current liabilities] x100 Unrestricted cash | 320.00% | 295.83% | 337.99% | 380.90% | 224.70% | 184.68% | 196.81% | 142.87% | Council has maintained a strong liquidity ratio. The increase in 2018/2019 reflects the Commonwealth Governments decision to pre-pay 50% of grant funding from the 2019/20 financial year into June 2019. The lower forecast figures reflects full delivery of the capital works projects. |
| L2 | Unrestricted cash compared to current liabilities [Unrestricted cash / Current liabilities] x100 | 159.00% | 27.10% | 96.56% | 60.36% | 109.18% | 82.87% | 88.49% | 32.39% | Reduction in 2018/19 reflects early payment of 2019/20 grant funding. Forecast ratios are impacted by the timing of capital works and the repayment of borrowings. |
| 01 | Obligations Asset renewal Asset renewal compared to depreciation [Asset renewal expense / Asset depreciation] x100 | 103.00% | 74.00% | 77.79% | 91.56% | 105.31% | 102.00% | 117.25% | 120.31% | Council continues to invest in asset upgrade and expansion works in addition to asset renewal. |

| | Loans and borrowings | | | | I | 1 | | | | |
|-----|--|---------|---------|---------|---------|---------|---------|---------|---------|---|
| O2 | Loans and borrowings compared to rates | 15.00% | 30.16% | 25.17% | 21.43% | 18.68% | 16.43% | 8.03% | 6.28% | Loans and borrowings are expected to decrease in accordance with repayment schedules. |
| | [Interest bearing loans and borrowings / Rate revenue] x100 | | | | | | | | | |
| O3 | Loans and borrowings repayments compared to rates | 3.00% | 3.53% | 5.09% | 3.17% | 3.67% | 2.65% | 8.52% | 1.81% | No significant change. The 2021/22 forecast reflects the schedule repayment of a \$1.4M interest only loan |
| | [Interest and principal repayments on interest bearing loans and borrowings / Rate revenue] x100 <i>Indebtedness</i> | | | | | | | | | |
| O4 | Non-current liabilities compared to own source revenue | 14.00% | 24.92% | 20.78% | 18.36% | 16.37% | 8.86% | 7.17% | 5.52% | No significant change. The forecast reductions reflects the schedule repayment of a \$1.4M interest only loan |
| | [Non-current liabilities / Own source revenue] x100 Operating position | | | | | | | | | |
| | Adjusted underlying result | | | | | | | | | |
| | | | | | | | | | | |
| OP1 | Adjusted underlying surplus (or deficit) [Adjusted underlying surplus (deficit)/ Adjusted underlying revenue] x100 | 3.00% | 7.64% | 7.43% | 8.37% | 7.51% | 3.68% | 3.58% | 4.26% | Results remain within target areas. |
| | Stability | | | | | | | | | |
| S1 | Rates concentration Rates compared to adjusted underlying revenue | 63.00% | 44.01% | 60.52% | 62.06% | 61.84% | 64.68% | 65.34% | 65.67% | Results remain within target areas. |
| 51 | Rate revenue / Adjusted underlying revenue] x100 Rates effort | 00.0070 | 11.0170 | 00.0270 | 02.0070 | 01.01/0 | 01.0070 | 00.0170 | 00.0770 | Kesulis remain within target areas. |
| S2 | Rates compared to property values | 0.47% | 0.44% | 0.46% | 0.43% | 0.38% | 0.38% | 0.37% | 0.37% | The reduction reflects increasing property values, however as rates are capped per the State Government Rate cap the percentage of rates per valuation is decreasing. |
| | [Rate revenue / Capital improved value of rateable properties in the municipality] x100 | | | | | | | | | |

Other Information

1. Basis of preparation

Council is required to prepare and include a performance statement within its annual report. The performance statement includes the results of the prescribed sustainable capacity, service performance and financial performance indicators and measures together with a description of the municipal district and an explanation of material variations in the results. This statement has been prepared to meet the requirements of the Local Government Act 1989 and Local Government (Planning and Reporting) Regulations 2014.

The Victorian Government developed the new performance reporting framework to ensure that all councils are measuring and reporting on their performance in a consistent way. The framework became mandatory from 1 July 2014 and all councils will need to report results as part of their annual report. This is the fifth year for reporting in this manner and as such there is three years' data to compare to. The previous years results will be used to compare and also highlight any material variations.

Where applicable the results in the performance statement have been prepared on accounting bases consistent with those reported in the Financial Statements. The other results are based on information drawn from council information systems or from third parties (e.g. Australian Bureau of Statistics).

The performance statement presents the actual results for the current year and for the prescribed financial performance indicators and measures, the results forecast by the council's strategic resource plan. The Local Government (Planning and Reporting) Regulations 2014 requires explanation of any material variations in the results contained in the performance statement. Council has adopted materiality thresholds relevant to each indicator and measure and explanations have not been provided for variations below the materiality thresholds unless the variance is considered to be material because of its nature.

The forecast figures included in the performance statement are those adopted by Council in its strategic resource plan on 18 June 2019 and which forms part of the council plan. The strategic resource plan includes estimates based on key assumptions about the future that were relevant at the time of adoption and aimed at achieving sustainability over the long term. Detailed information on the actual financial results is contained in the General Purpose Financial Statements. The strategic resource plan can be obtained by contacting Council.

Certification of the performance statement

In my opinion, the accompanying performance statement has been prepared in accordance with the *Local Government Act 1989* and the Local Government (Planning and Reporting) Regulations 2014.

Danielle How CPA Principal Accounting Officer Date: 17 September 2019

In our opinion, the accompanying performance statement of Hepburn Shire Council for the year ended 30 June 2019 presents fairly the results of council's performance in accordance with the Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014.

The performance statement contains the relevant performance indicators, measures and results in relation to service performance, financial performance and sustainable capacity.

At the date of signing, we are not aware of any circumstances that would render any particulars in the performance statement to be misleading or inaccurate.

We have been authorised by the council and by the Local Government (Planning and Reporting) Regulations 2014 to certify this performance statement in its final form.

Mayor Cr Don Henderson Councillor Date : 17 September 2019

Cr John Cottrell Councillor Date : 17 September 2019

Evan King Chief Executive Officer Date : 17 September 2019