LOCAL GOVERNMENT COMMUNITY SATISFACTION SURVEY HEPBURN SHIRE COUNCIL

2015 RESEARCH REPORT

COORDINATED BY THE DEPARTMENT OF ENVIRONMENT, LAND, WATER AND PLANNING ON BEHALF OF VICTORIAN COUNCILS

CONTENTS

- Background and objectives
- Survey methodology and sampling
- Further information
- Key findings & recommendations
- Summary of findings
- Detailed findings
 - Key core measure: Overall performance
 - Key core measure: Customer service
 - Key core measure: Council direction indicators
 - Individual service areas
 - Detailed demographics
- Appendix A: Detailed survey tabulations
- Appendix B: Further project information



BACKGROUND AND OBJECTIVES

Welcome to the report of results and recommendations for the 2015 State-wide Local Government Community Satisfaction Survey for Hepburn Shire Council.

Each year Local Government Victoria (LGV) coordinates and auspices this State-wide Local Government Community Satisfaction Survey throughout Victorian local government areas. This coordinated approach allows for far more cost effective surveying than would be possible if councils commissioned surveys individually.

Participation in the State-wide Local Government Community Satisfaction Survey is optional and participating councils have a range of choices as to the content of the questionnaire and the sample size to be surveyed, depending on their individual strategic, financial and other considerations.

The main objectives of the survey are to assess the performance of Hepburn Shire Council across a range of measures and to seek insight into ways to provide improved or more effective service delivery. The survey also provides councils with a means to fulfil some of their statutory reporting requirements as well as acting as a feedback mechanism to LGV.

SURVEY METHODOLOGY AND SAMPLING

This survey was conducted by Computer Assisted Telephone Interviewing (CATI) as a representative random probability survey of residents aged 18+ years in Hepburn Shire Council.

Survey sample matched to the demographic profile of Hepburn Shire Council as determined by the most recent ABS population estimates was purchased from an accredited supplier of publicly available phone records, including up to 10% mobile phone numbers to cater to the diversity of residents within Hepburn Shire Council, particularly younger people.

A total of n=400 completed interviews were achieved in Hepburn Shire Council. Survey fieldwork was conducted in the period of 1st February – 30th March, 2015.

The 2015 results are compared with previous years, as detailed below:

- 2014, n=400 completed interviews, conducted in the period of 31st January 11th March.
- 2013, n=400 completed interviews, conducted in the period of 1st February 24th March.
- 2012, n=400 completed interviews, conducted in the period of 18th May 30th June.

Minimum quotas of gender within age groups were applied during the fieldwork phase. Post-survey weighting was then conducted to ensure accurate representation of the age and gender profile of the Hepburn Shire Council area.

Any variation of +/-1% between individual results and net scores in this report or the detailed survey tabulations is due to rounding. In reporting, '—' denotes not mentioned and '0%' denotes mentioned by less than 1% of respondents. 'Net' scores refer to two or more response categories being combined into one category for simplicity of reporting.

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SURVEY METHODOLOGY AND SAMPLING

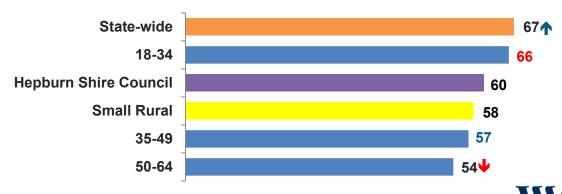
Within tables and index score charts throughout this report, statistically significant differences at the 95% confidence level are represented by upward directing blue and downward directing red arrows. Significance when noted indicates a significantly higher or lower result for the analysis group in comparison to the 'Total' result for the council for that survey question for that year. Therefore in the example below:

- > The State-wide result is significantly higher than the overall result for the council.
- The result among 50-64 year olds is significantly <u>lower</u> than for the overall result for the council.

Further, results shown in blue and red indicate significantly higher or lower results than in 2014. Therefore in the example below:

- The result among 35-49 year olds in the council is significantly higher than the result achieved among this group in 2014.
- The result among 18-34 year olds in the council is significantly lower than the result achieved among this group in 2014.

Overall Performance – Index Scores (example extract only)



Note: For details on the calculations used to determine statistically significant differences, please refer to Appendix B.



FURTHER INFORMATION

Further Information

Further information about the report and explanations about the State-wide Local Government Community Satisfaction Survey can be found in <u>Appendix B</u>, including:

- Background and objectives
- Margins of error
- Analysis and reporting
- Glossary of terms

Contacts

For further queries about the conduct and reporting of the 2015 State-wide Local Government Community Satisfaction Survey, please contact JWS Research on (03) 8685 8555.



- Hepburn Shire Council's **performance** has **declined** across **many core measures** when compared with 2014. While performance on 'overall council direction' and 'sealed local roads' was stable compared with 2014, these results, as with all core measures, are significantly lower than the Small Rural group averages and also the State-wide averages.
- Overall performance of Hepburn Shire Council sits at an index score of 48 which is not significantly different from 2014's result (50), but is significantly lower than the Small Rural group average (59) and the State-wide average (60).
 - While **Creswick residents** are generally the resident cohort that expressed the most favourable views towards Council this year, it is of some concern that their rating on overall performance is significantly lower this year (a six point decline compared with 2014).
 - Overall, 26% of residents believe Council performance is very good or good, 44% rate overall performance as average and 28% believe it is poor or very poor, which is a similar profile to 2014.



- Hepburn Shire Council's performance on the issue of **community consultation** represented the **most significant decline** in 2015. The index score of 43 is significantly lower than 2014 (50) and the lowest result for Council on this issue in four years.
 - There have been significantly lower performance ratings given on this issue from most resident cohorts this year.
- Council experienced a similar **significant decline** in performance on **making decisions in the interest of the community**. The 2015 index score of 43 is six points lower than 2014.
 - Much of the decline on this measure can be attributed to 18-34 year olds (down 14 points) and also over 65s (down six points). Performance ratings from 35-64 year olds have remained stable.
- Performance on **overall council direction** (49) and also **sealed local roads** (43) **remained stable** when compared to 2014, although as previously noted, Council performance on *all core issues* in 2015 was *significantly lower* than the Small Rural averages and the State-wide averages.

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- ➤ Of all of the core measures, Hepburn Shire Council **performs best** on **customer service** measure with an average index score of 62. This score, however, is one point lower than 2014 and significantly lower than Small Rural group and the Statewide averages (index scores of 70).
 - ➤ There have been no significant shifts in the performance scores of any of the resident cohorts, although it is female residents and those aged 35-49 who have given the most favourable ratings of performance on customer service (average score of 66), while men are far less favourable in their assessment (average score of 59)
- An approach we recommend is to further mine the survey data to better understand the profile of these over and under-performing demographic groups. This can be achieved via additional consultation and data interrogation, or self-mining the SPSS data provided or via the dashboard portal available to the council.
- A complimentary personal briefing by senior JWS Research representatives is also available to assist in providing both explanation and interpretation of the results. Please contact JWS Research on 03 8685 8555.

Higher results in 2015

None

Lower results in 2015

- Consultation & engagement
- · Community decisions
- · Overall performance
- Lobbying

Most favourably disposed towards Council

· Creswick Ward

Least favourably disposed towards Council

Birch Ward





2015 SUMMARY OF CORE MEASURES INDEX SCORE RESULTS

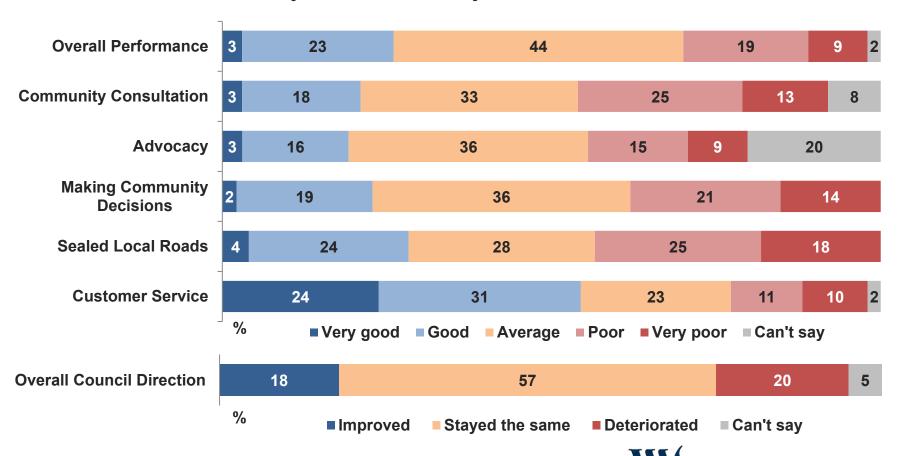
Performance Measures	Hepburn 2012	Hepburn 2013	Hepburn 2014	Hepburn 2015	Small Rural 2015	State- wide 2015
OVERALL PERFORMANCE	47	49	50	48	59	60
COMMUNITY CONSULTATION (Community consultation and engagement)	46	52	50	43	56	56
ADVOCACY (Lobbying on behalf of the community)	44	49	49	47	56	55
MAKING COMMUNITY DECISIONS (Decisions made in the interest of the community)	n/a	n/a	49	43	56	55
SEALED LOCAL ROADS (Condition of sealed local roads)	n/a	n/a	43	43	52	55
CUSTOMER SERVICE	61	65	63	62	70	70
OVERALL COUNCIL DIRECTION	42	51	49	49	53	53

2015 SUMMARY OF CORE MEASURES DETAILED ANALYSIS

Performance Measures	Hepburn 2015	vs Hepburn 2014	vs Small Rural 2015	vs State- wide 2015	Highest score	Lowest score
OVERALL PERFORMANCE	48	2 points lower	11 points lower	12 points lower	18-34 year olds	Birch Ward
COMMUNITY CONSULTATION (Community consultation and engagement)	43	7 points lower	13 points lower	13 points lower	35-49 year olds	18-34 year olds
ADVOCACY (Lobbying on behalf of the community)	47	2 points lower	9 points lower	8 points lower	65+ year olds	50-64 year olds
MAKING COMMUNITY DECISIONS (Decisions made in the interest of the community)	43	6 points lower	13 points lower	12 points lower	Creswick Ward	Birch Ward
SEALED LOCAL ROADS (Condition of sealed local roads)	43	Equal	9 points lower	12 points lower	65+ year olds	18-34 year olds
CUSTOMER SERVICE	62	1 points lower	8 points lower	8 points lower	Women	Men
OVERALL COUNCIL DIRECTION	49	Equal	4 points lower	4 points lower	35-49 year olds	Birch Ward

2015 SUMMARY OF KEY COMMUNITY SATISFACTION PERCENTAGE RESULTS

Key Measures Summary Results



INDIVIDUAL SERVICE AREAS SUMMARY COUNCIL'S PERFORMANCE VS STATE-WIDE AVERAGE

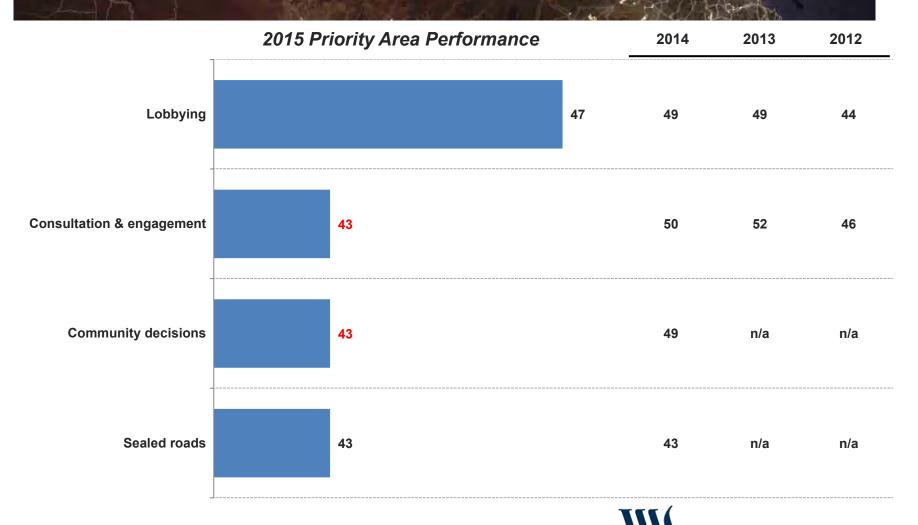
Significantly higher than State-wide -Consultation & engagement -None Applicable Significantly lower than -Lobbying average -Making community decisions -Sealed local roads State-wide

INDIVIDUAL SERVICE AREAS SUMMARY COUNCIL'S PERFORMANCE VS GROUP AVERAGE

Significantly higher than group -Consultation & engagement -None Applicable average -Lobbying Significantly lower than group -Making community decisions -Sealed local roads

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2015 PERFORMANCE SUMMARY



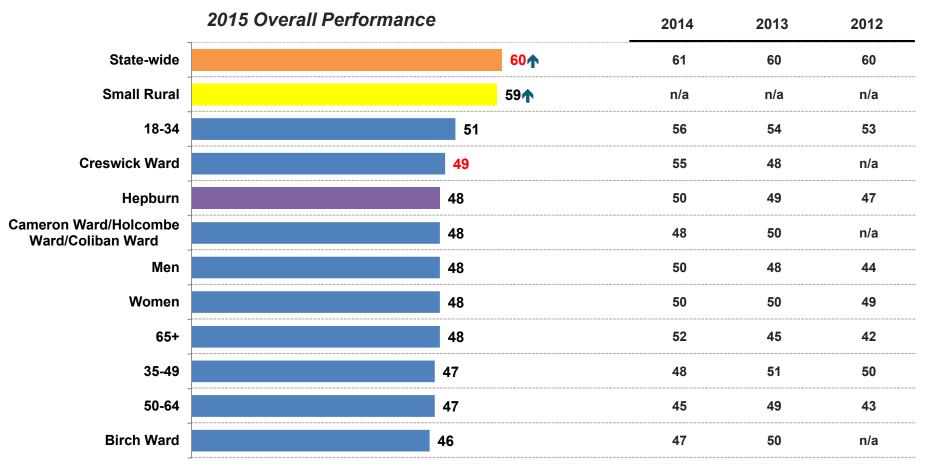
Base: All respondents Councils asked State-wide: 69

Note: Please see page 5 for explanation of significant differences





OVERALL PERFORMANCE INDEX SCORES



Q3. ON BALANCE, for the last twelve months, how do you feel about the performance of Hepburn Shire Council, not just on one or two issues, BUT OVERALL across all responsibility areas? Has it been very good, good, average, poor or very poor?

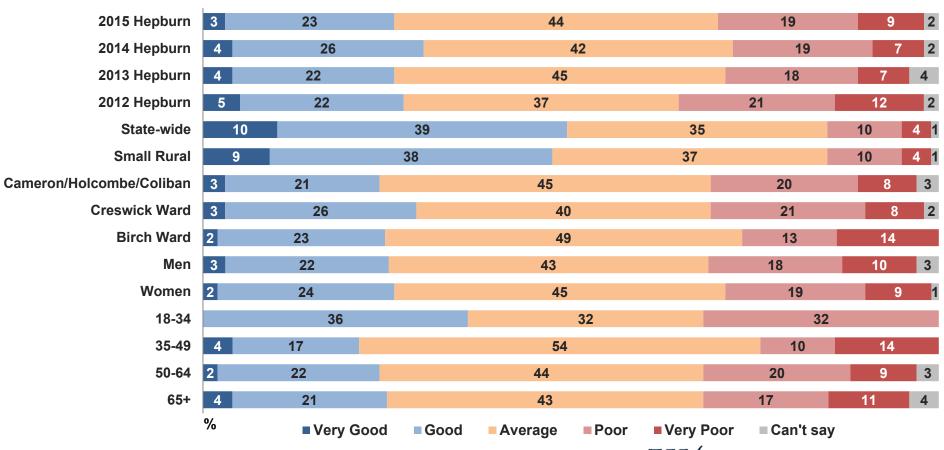
Base: All respondents Councils asked State-wide: 69 Councils asked group: 18

Note: Please see page 5 for explanation about significant differences



OVERALL PERFORMANCE DETAILED PERCENTAGES

2015 Overall Performance



Q3. ON BALANCE, for the last twelve months, how do you feel about the performance of Hepburn Shire Council, not just on one or two issues, BUT OVERALL across all responsibility areas? Has it been very good, good, average, poor or very poor?

Base: All respondents Councils asked State-wide: 69 Councils asked group: 18





CONTACT LAST 12 MONTHS SUMMARY

Overall contact with Hepburn Shire Council

• 61%, equal points on 2014

Most contact with Hepburn Shire Council

Men

Aged 35-49 years

Least contact with Hepburn Shire Council

- Aged 18-34 years
- Women

Customer Service rating

Index score of 62, down 1 point on 2014

Most satisfied with Customer Service

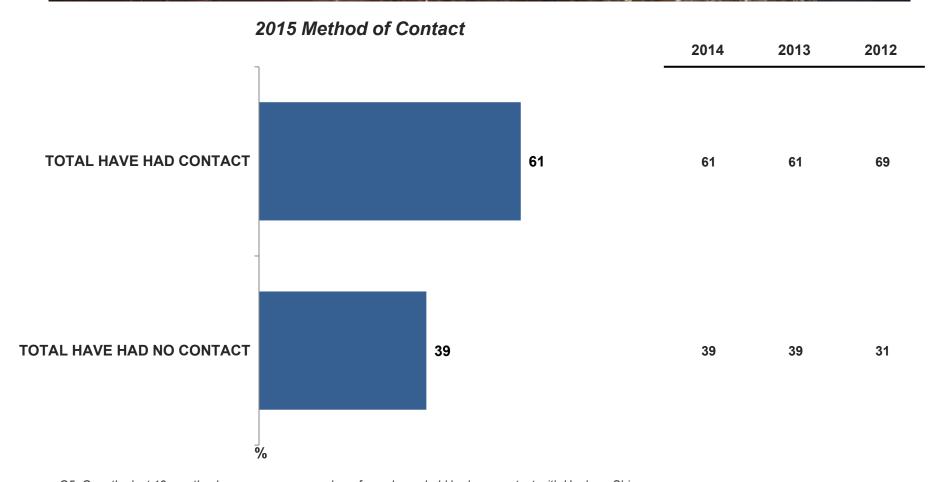
• Women

Least satisfied with Customer Service

Men



2015 CONTACT WITH COUNCIL LAST 12 MONTHS



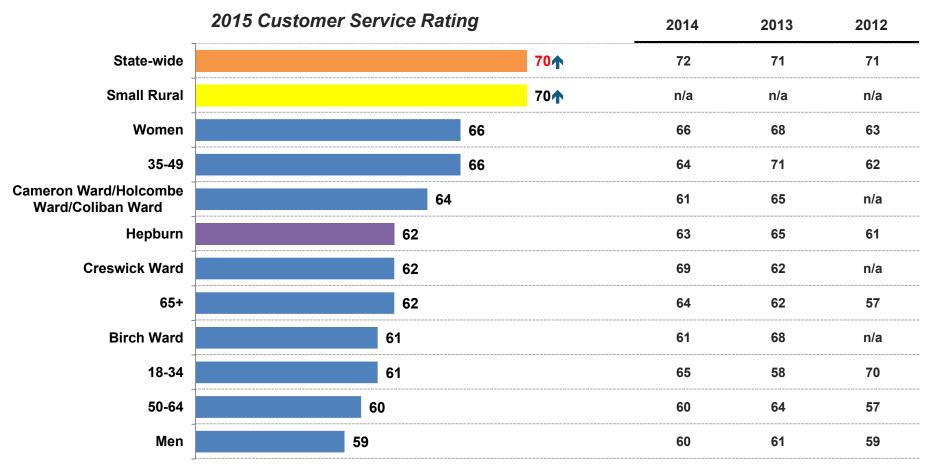
Q5. Over the last 12 months, have you or any member of your household had any contact with Hepburn Shire Council? This may have been in person, in writing, by telephone conversation, by text message, by email or via their website or social media such as Facebook or Twitter?

Base: All respondents. Councils asked State-wide: 53 Councils asked group: 13

Note: Please see page 5 for explanation about significant differences



2015 CONTACT CUSTOMER SERVICE INDEX SCORES



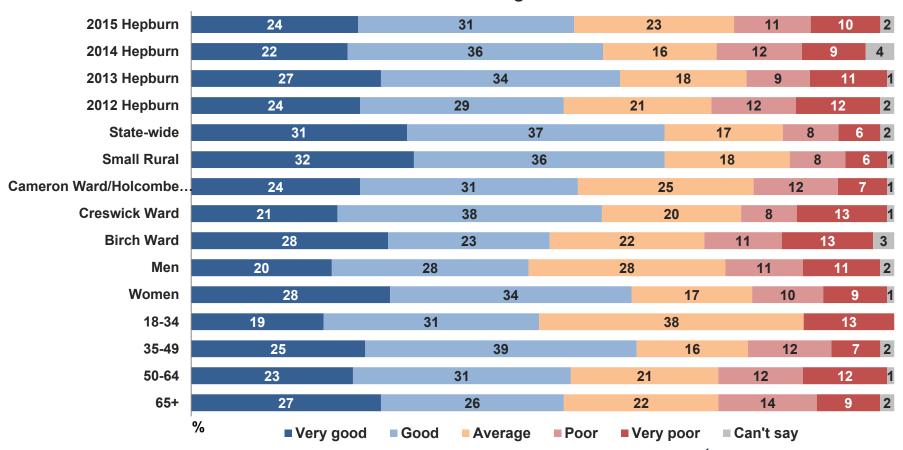
Q5c. Thinking of the most recent contact, how would you rate Hepburn Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received. Base: All respondents who have had contact with Council in the last 12 months. Councils asked State-wide: 69 Councils asked group: 18

Note: Please see page 5 for explanation about significant differences



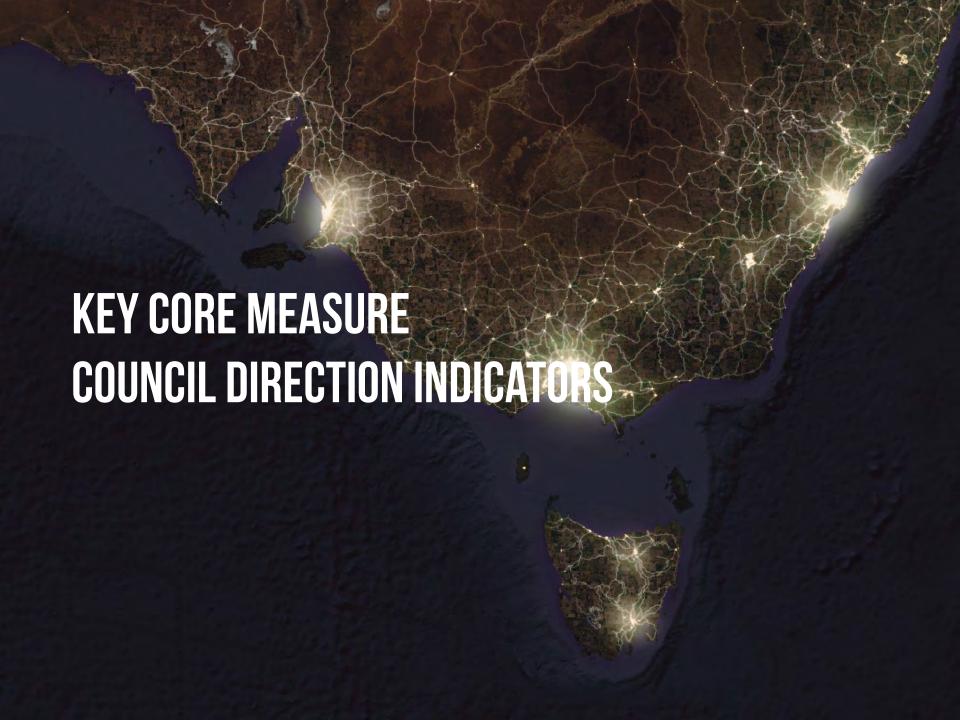
2015 CONTACT CUSTOMER SERVICE DETAILED PERCENTAGES

2015 Customer Service Rating



Q5c. Thinking of the most recent contact, how would you rate Hepburn Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received. Base: All respondents who have had contact with Council in the last 12 months. Councils asked State-wide: 69 Councils asked group: 18





COUNCIL DIRECTION SUMMARY

Council Direction over last 12 months

- 57% stayed about the same, down 2 points on 2014
- 18% improved, up 2 points on 2014
- 20% deteriorated, up 2 points on 2014

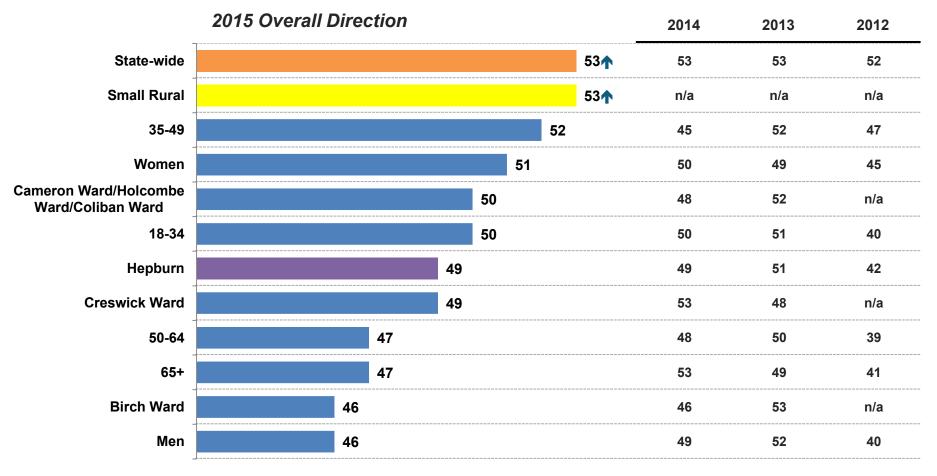
Most satisfied with Council Direction

- Aged 35-49 years
- Women

Least satisfied with Council Direction

- Birch Ward
- Men

2015 OVERALL COUNCIL DIRECTION LAST 12 MONTHS INDEX SCORES

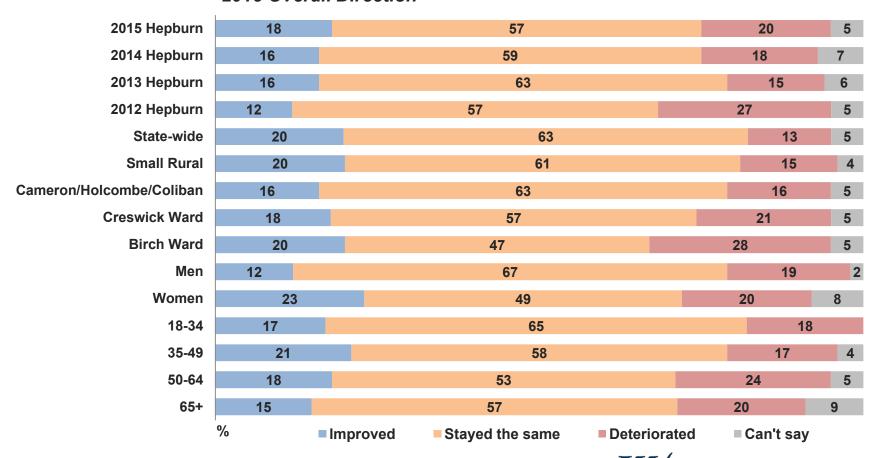


Q6. Over the last 12 months, what is your view of the direction of Hepburn Shire Council's overall performance? Base: All respondents. Councils asked State-wide: 69 Councils asked group: 18

Note: Please see page 5 for explanation about significant differences

2015 OVERALL COUNCIL DIRECTION LAST 12 MONTHS DETAILED PERCENTAGES

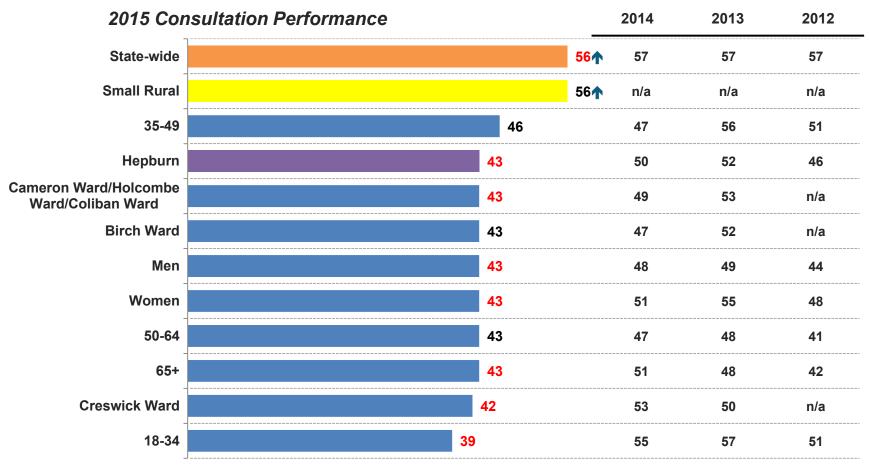
2015 Overall Direction



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2015 COMMUNITY CONSULTATION AND ENGAGEMENT PERFORMANCE INDEX SCORES

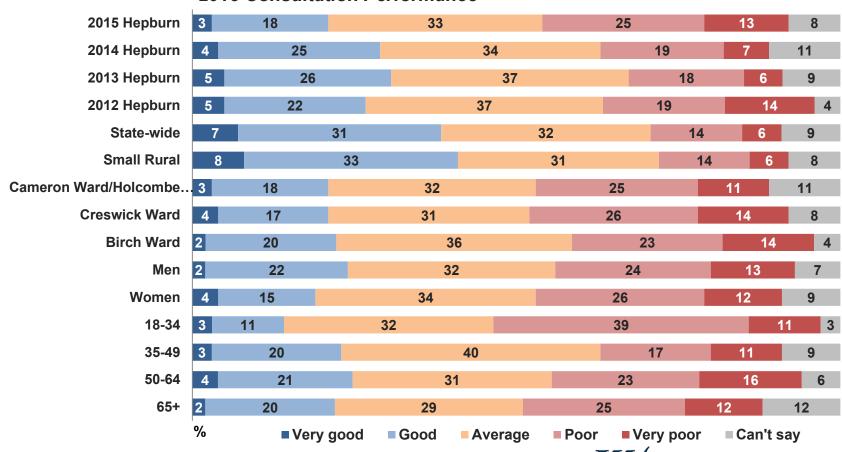


Q2. How has Council performed on 'Community Consultation and Engagement' over the last 12 months? Base: All respondents. Councils asked State-wide: 69 Councils asked group: 18 Note: Please see slide 5 for explanation about significant differences



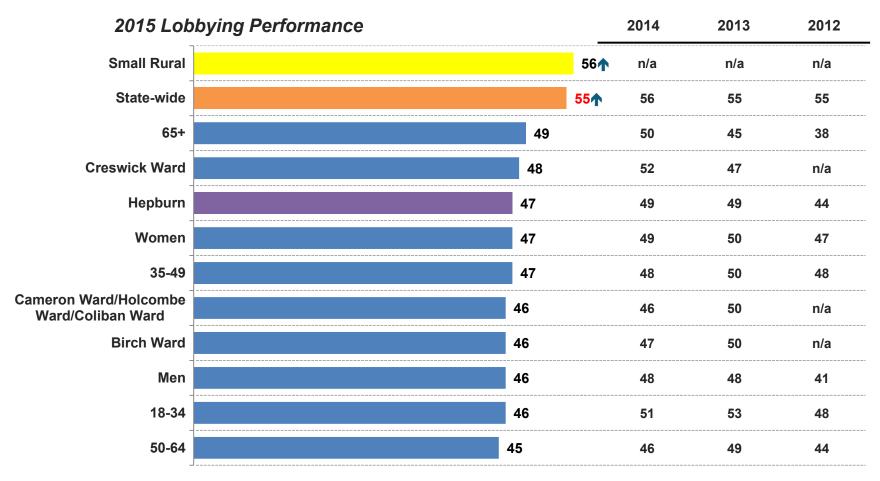
2015 COMMUNITY CONSULTATION AND ENGAGEMENT PERFORMANCE DETAILED PERCENTAGES

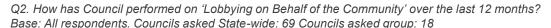
2015 Consultation Performance



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2015 LOBBYING ON BEHALF OF THE COMMUNITY PERFORMANCE INDEX SCORES

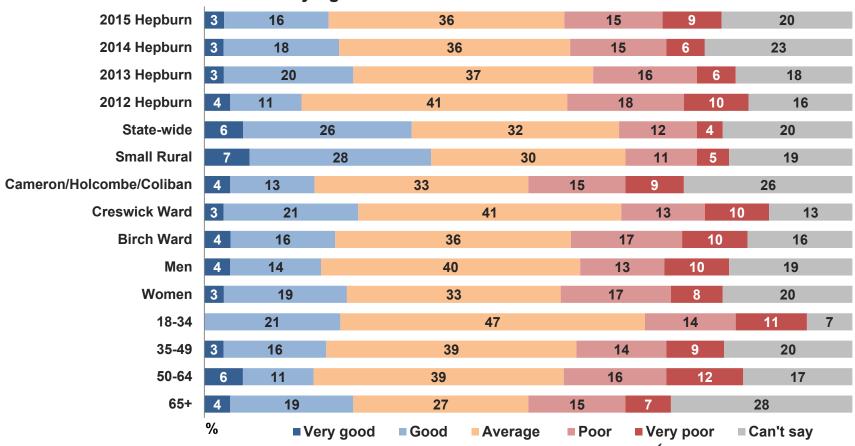




Note: Please see slide 5 for explanation about significant differences

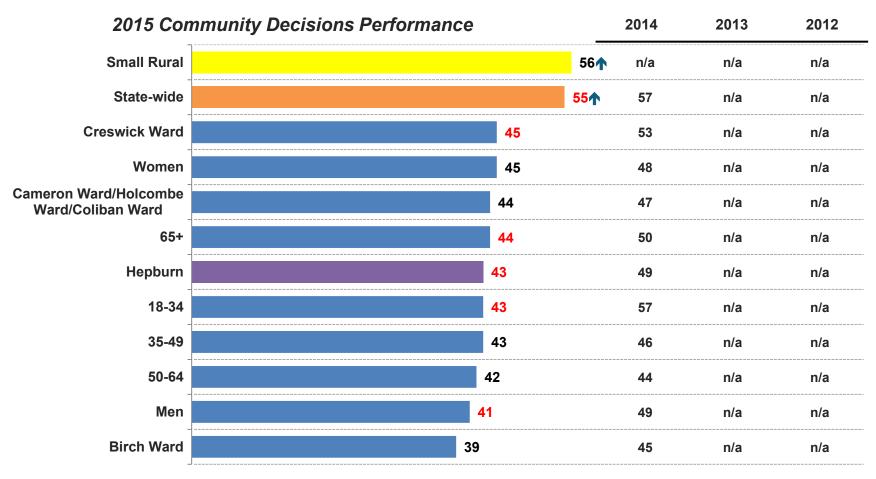
2015 LOBBYING ON BEHALF OF THE COMMUNITY PERFORMANCE DETAILED PERCENTAGES

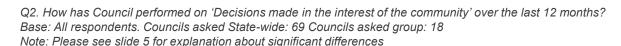
2015 Lobbying Performance



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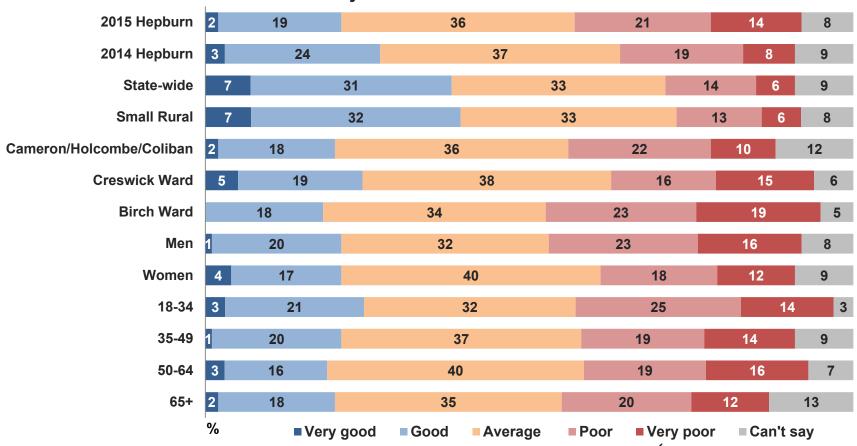
2015 DECISIONS MADE IN THE INTEREST OF THE COMMUNITY PERFORMANCE INDEX SCORES





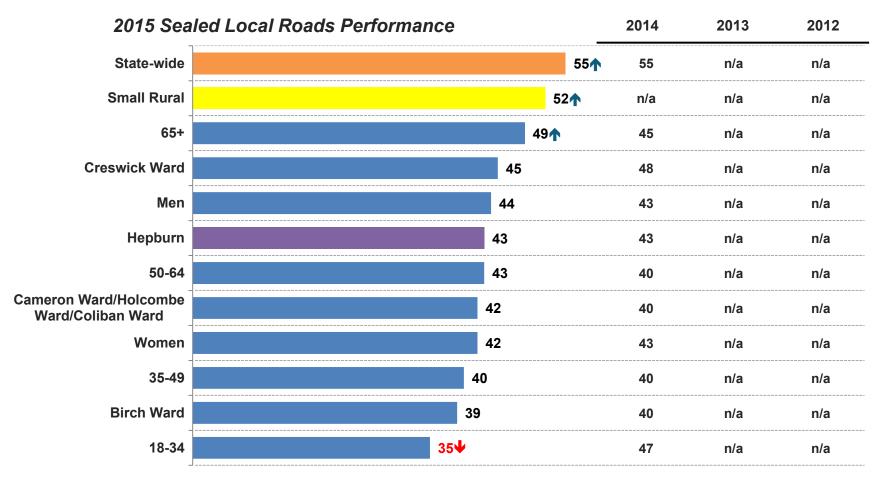
2015 DECISIONS MADE IN THE INTEREST OF THE COMMUNITY PERFORMANCE DETAILED PERCENTAGES

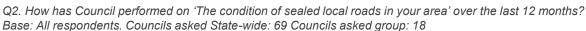
2015 Community Decisions Performance



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2015 THE CONDITION OF SEALED LOCAL ROADS IN YOUR AREA PERFORMANCE INDEX SCORES

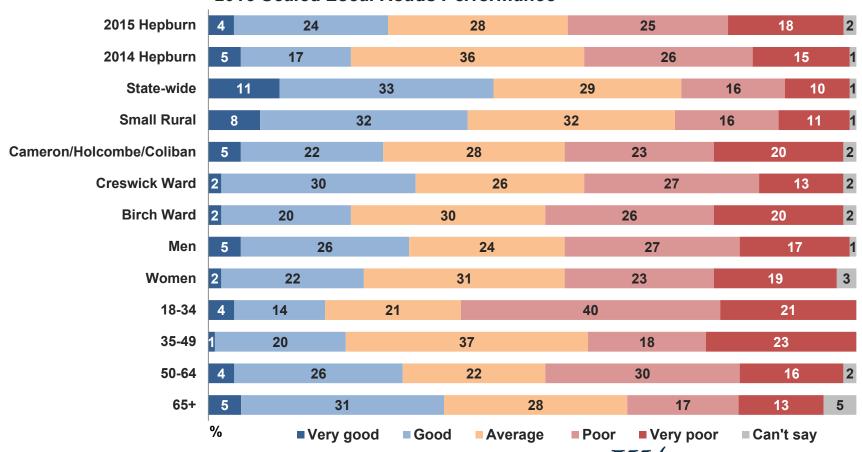




Note: Please see slide 5 for explanation about significant differences

2015 THE CONDITION OF SEALED LOCAL ROADS IN YOUR AREA PERFORMANCE DETAILED PERCENTAGES

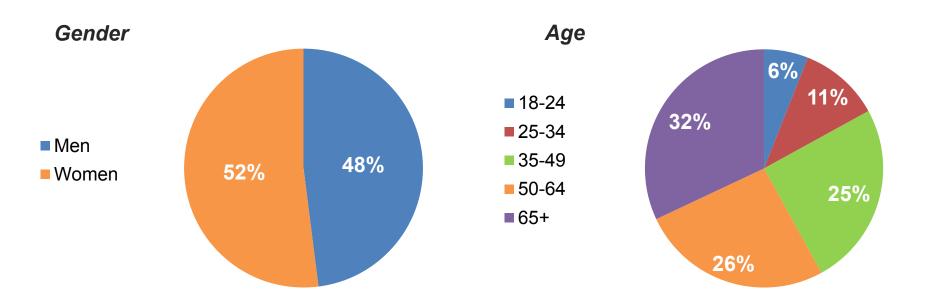
2015 Sealed Local Roads Performance



WSRESEARCH



2015 GENDER AND AGE PROFILE



Please note that for the reason of simplifying reporting, interlocking age and gender reporting has not been included in this report. Interlocking age and gender analysis is still available in the dashboard and data tables provided alongside this report.







APPENDIX B: BACKGROUND AND OBJECTIVES

The survey was revised in 2012. As a result:

- The survey is now conducted as a representative random probability survey of residents aged 18 years or over in local councils, whereas previously it was conducted as a 'head of household' survey.
- As part of the change to a representative resident survey, results are now weighted post survey to the known population distribution of Hepburn Shire Council according to the most recently available Australian Bureau of Statistics population estimates, whereas the results were previously not weighted.
- The service responsibility area performance measures have changed significantly and the rating scale used to assess performance has also changed.

As such, the results of the 2012 State-wide Local Government Community Satisfaction Survey should be considered as a benchmark. Please note that comparisons should not be made with the State-wide Local Government Community Satisfaction Survey results from 2011 and prior due to the methodological and sampling changes. **Comparisons in the period 2012-2015 have been made throughout this report as appropriate.**

APPENDIX B: MARGINS OF ERROR

The sample size for the 2015 State-wide Local Government Community Satisfaction Survey for Hepburn Shire Council was n=400. Unless otherwise noted, this is the total sample base for all reported charts and tables.

The maximum margin of error on a sample of approximately n=400 interviews is +/-4.8% at the 95% confidence level for results around 50%. Margins of error will be larger for any sub-samples. As an example, a result of 50% can be read confidently as falling midway in the range 45.2% - 54.8%.

Maximum margins of error are listed in the table below, based on a population of 12,000 people aged 18 years or over for Hepburn Shire Council, according to ABS estimates.

Demographic	Actual survey sample size	Weighted base	Maximum margin of error at 95% confidence interval
Hepburn Shire Council	400	400	+/-4.8
Men	181	193	+/-7.2
Women	219	207	+/-6.6
Cameron Ward/Holcombe Ward/Coliban Ward	181	182	+/-7.2
Creswick Ward	124	129	+/-8.8
Birch Ward	95	89	+/-10.1
18-34 years	28	70	+/-18.8
35-49 years	70	99	+/-11.8
50-64 years	134	102	+/-8.4
65+ years	168	128	+/-7.5



All participating councils are listed in the State-wide report published on the DELWP website. In 2015, 69 of the 79 Councils throughout Victoria participated in this survey. For consistency of analysis and reporting across all projects, Local Government Victoria has aligned its presentation of data to use standard council groupings. Accordingly, the council reports for the community satisfaction survey provide analysis using these standard council groupings. Please note that councils participating in 2012, 2013 and 2014 vary slightly to those participating in 2015.

Council Groups

Hepburn Shire Council is classified as a Small Rural council according to the following classification list:

Metropolitan, Interface, Regional Centres, Large Rural & Small Rural

Councils participating in the Small Rural group are: Alpine, Ararat, Benalla, Buloke, Central Goldfields, Gannawarra, Hepburn, Hindmarsh, Indigo, Loddon, Mansfield, Murrindindi, Pyrenees, Queenscliffe, Strathbogie, Towong, West Wimmera and Yarriambiack.

Wherever appropriate, results for Hepburn Shire Council for this 2015 State-wide Local Government Community Satisfaction Survey have been compared against other participating councils in the Small Rural group and on a State-wide basis. Please note however, that council groupings have changed for 2015. As such, comparisons to previous council group results can not be made within the reported charts. For comparisons with previous groupings, please contact JWS Research.

Index Scores

Many questions ask respondents to rate council performance on a five-point scale, for example, from 'very good' to 'very poor', with 'can't say' also a possible response category. To facilitate ease of reporting and comparison of results over time, starting from the 2012 benchmark survey and measured against the State-wide result and the council group, an 'Index Score' has been calculated for such measures.

The Index Score is calculated and represented as a score out of 100 (on a 0 to 100 scale), with 'can't say' responses excluded from the analysis. The '% RESULT' for each scale category is multiplied by the 'INDEX FACTOR'. This produces an 'INDEX VALUE' for each category, which are then summed to produce the 'INDEX SCORE', equating to '60' in the following example.

SCALE CATEGORIES	% RESULT	INDEX FACTOR	INDEX VALUE
Very good	9%	100	9
Good	40%	75	30
Average	37%	50	19
Poor	9%	25	2
Very poor	4%	0	0
Can't say	1%		INDEX SCORE 60

Similarly, an Index Score has been calculated for the Core question 'Performance direction in the last 12 months', based on the following scale for each performance measure category, with 'Can't say' responses excluded from the calculation.

SCALE CATEGORIES	% RESULT	INDEX FACTOR	INDEX VALUE
Improved	36%	100	36
Stayed the same	40%	50	20
Deteriorated	23%	0	0
Can't say	1%		INDEX SCORE 56

APPENDIX B: INDEX SCORE SIGNIFICANT DIFFERENCE CALCULATION

The test applied to the Indexes was an Independent Mean Test, as follows:

$$Z Score = (\$1 - \$2) / Sqrt ((\$3*2 / \$5) + (\$4*2 / \$6))$$

Where:

>\$1 = Index Score 1

>\$2 = Index Score 2

▶\$3 = unweighted sample count 1

>\$4 = unweighted sample count 1

▶\$5 = standard deviation 1

>\$6 = standard deviation 2

All figures can be sourced from the detailed cross tabulations.

The test was applied at the 95% confidence interval, so if the Z Score was greater than +/- 1.954 the scores are significantly different.

Core, Optional and Tailored Questions

Over and above necessary geographic and demographic questions required to ensure sample representativeness, a base set of questions for the 2015 State-wide Local Government Community Satisfaction Survey was designated as 'Core' and therefore compulsory inclusions for all participating Councils.

These core questions comprised:

- Overall performance last 12 months (Overall performance)
- Lobbying on behalf of community (Advocacy)
- Community consultation and engagement (Consultation)
- Decisions made in the interest of the community (Making community decisions)
- Condition of sealed local roads (Sealed local roads)
- Contact in last 12 months (Contact)
- Rating of contact (Customer service)
- Overall council direction last 12 months (Council direction)

Reporting of results for these core questions can always be compared against other participating councils in the council group and against all participating councils State-wide. Alternatively, some questions in the 2015 State-wide Local Government Community Satisfaction Survey were optional. Councils also had the ability to ask tailored questions specific only to their council.

Reporting

Every council that participated in the 2015 State-wide Local Government Community Satisfaction Survey receives a customised report. In addition, the state government is supplied with a State-wide summary report of the aggregate results of 'Core' and 'Optional' questions asked across all council areas surveyed.

Tailored questions commissioned by individual councils are reported only to the commissioning council and not otherwise shared unless by express written approval of the commissioning council.

The Overall State-wide Local Government Community Satisfaction Report is available at www.localgovernment.vic.gov.au.



APPENDIX B: GLOSSARY OF TERMS

Core questions: Compulsory inclusion questions for all councils participating in the CSS.

CSS: 2015 Victorian Local Government Community Satisfaction Survey.

Council group: One of five classified groups, comprising: metropolitan, interface, regional centres, large rural and small rural.

Council group average: The average result for all participating councils in the council group.

Highest / **lowest**: The result described is the highest or lowest result across a particular demographic sub-group e.g. men, for the specific question being reported. Reference to the result for a demographic sub-group being the highest or lowest does not imply that it is significantly higher or lower, unless this is specifically mentioned.

Index score: A score calculated and represented as a score out of 100 (on a 0 to 100 scale). This score is sometimes reported as a figure in brackets next to the category being described, e.g. men 50+ (60).

Optional questions: Questions which councils had an option to include or not.

Percentages: Also referred to as 'detailed results', meaning the proportion of responses, expressed as a percentage.

Sample: The number of completed interviews, e.g. for a council or within a demographic sub-group.

Significantly higher / lower: The result described is significantly higher or lower than the comparison result based on a statistical significance test at the 95% confidence limit. If the result referenced is statistically higher or lower then this will be specifically mentioned, however not all significantly higher or lower results are referenced in summary reporting.

State-wide average: The average result for all participating councils in the State.

Tailored questions: Individual questions tailored by and only reported to the commissioning council.

Weighting: Weighting factors are applied to the sample for each council based on available age and gender proportions from ABS census information to ensure reported results are proportionate to the actual population of the council, rather than the achieved survey sample.