

Contents

			_ /
Background and objectives	<u>3</u>	Business and community development	88
Key findings and recommendations	<u>4</u>	Tourism development	<u>92</u>
<u>Detailed findings</u>	<u>11</u>	Detailed demographics	<u>96</u>
Overall performance	<u>12</u>	Appendix A: Index scores, margins of error	<u>98</u>
<u>Customer service</u>	<u>30</u>	and significant differences	
Communication	<u>39</u>	Appendix B: Further project information	<u>103</u>
Council direction	<u>44</u>		
Individual service areas	<u>49</u>		
Community consultation and engagement	<u>50</u>		
Lobbying on behalf of the community	<u>54</u>		
Decisions made in the interest of the community	<u>56</u>		
Condition of sealed local roads	<u>58</u>		
Enforcement of local laws	<u>60</u>		
Recreational facilities	<u>64</u>		
Appearance of public areas	<u>68</u>		
Waste management	<u>72</u>		
Planning and building permits	<u>76</u>		
Environmental sustainability	<u>80</u>		
Roadside slashing and weed control	<u>84</u>		

Background and objectives

The Victorian Community Satisfaction Survey (CSS) creates a vital interface between the council and their community.

Held annually, the CSS asks the opinions of local people about the place they live, work and play and provides confidence for councils in their efforts and abilities.

Now in its twenty-third year, this survey provides insight into the community's views on:

- councils' overall performance, with benchmarking against State-wide and council group results
- · value for money in services and infrastructure
- community consultation and engagement
- decisions made in the interest of the community
- customer service, local infrastructure, facilities, services and
- · overall council direction.

When coupled with previous data, the survey provides a reliable historical source of the community's views since 1998. A selection of results from the last ten years shows that councils in Victoria continue to provide services that meet the public's expectations.

Serving Victoria for 23 years

Each year the CSS data is used to develop this State-wide report which contains all of the aggregated results, analysis and data. Moreover, with 23 years of results, the CSS offers councils a consistent, long-term measure of how they are performing – essential for councils that work over the long term to provide valuable services and infrastructure to their communities.

Participation in the State-wide Local Government Community Satisfaction Survey is optional. Participating councils have various choices as to the content of the questionnaire and the sample size to be surveyed, depending on their individual strategic, financial and other considerations.



Hepburn Shire Council – at a glance



Overall council performance

Results shown are index scores out of 100.



Hepburn 47



State-wide 59



Small Rural 58

Council performance compared to State-wide and group averages

The three areas where Council **Areas where Council** performance is significantly performance is significantly lower by the widest margin higher Sealed local roads Tourism development Community decisions Recreational facilities Community decisions None Appearance of public areas Sealed local roads

Summary of core measures



Index scores





Consultation & engagement



Community decisions



Sealed local roads



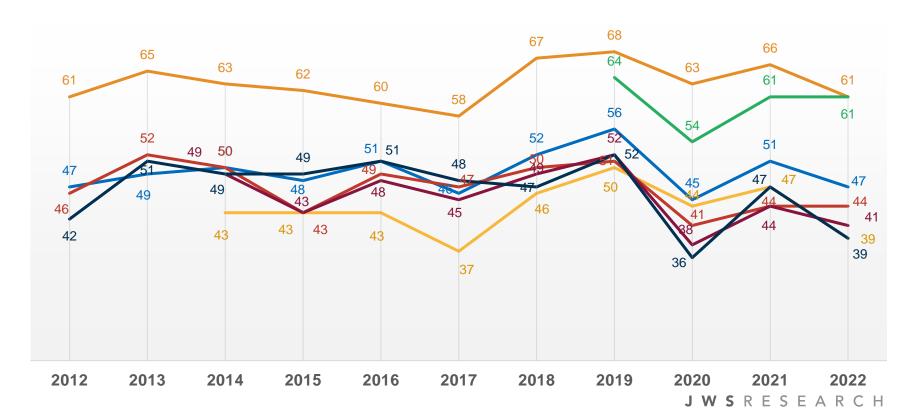
Waste management



Customer service



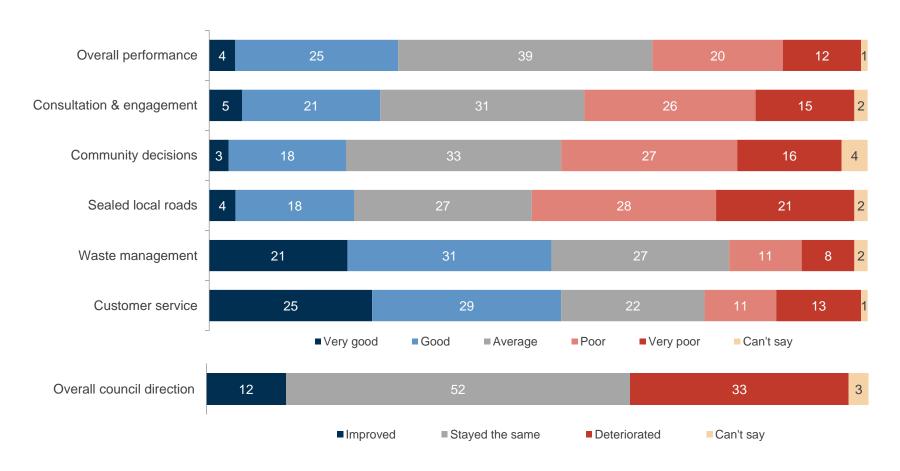
Overall council direction



Summary of core measures



Core measures summary results (%)



Summary of Hepburn Shire Council performance



Services		Hepburn 2022	Hepburn 2021	Small Rural 2022	State-wide 2022	Highest score	Lowest score
C %	Overall performance	47	51	58	59	Cameron Ward residents	Birch Ward residents
S	Value for money	39	44	51	53	Cameron Ward residents	Birch Ward residents
+	Overall council direction	39	47	51	50	Cameron Ward residents, Aged 18- 34 years	Aged 35-49 years, Birch Ward residents
Ė	Customer service	61	66	67	68	Women	Aged 18-34 years
Yū	Tourism development	63	63	62	60	Holcombe Ward residents	Creswick Ward residents
<u>.</u>	Appearance of public areas	62	67	73	71	Coliban Ward residents, Aged 35- 49 years	Birch Ward residents
	Waste management	61	61	68	68	Cameron Ward residents	Coliban Ward residents
ず	Recreational facilities	59	60	69	69	Cameron Ward residents	Holcombe Ward residents
	Enforcement of local laws	55	57	62	63	Cameron Ward residents	Aged 50-64 years
2	Environmental sustainability	54	55	59	61	Cameron Ward residents	Birch Ward residents

Summary of Hepburn Shire Council performance



Services		Hepburn 2022	Hepburn 2021	Small Rural 2022	State-wide 2022	Highest score	Lowest score
	Business & community dev.	51	55	57	58	Cameron Ward residents	Birch Ward residents
<u> </u>	Lobbying	44	45	54	53	Cameron Ward residents	Birch Ward residents
	Consultation & engagement	44	44	54	54	Cameron Ward residents	Birch Ward residents
***	Slashing & weed control	42	44	50	49	Coliban Ward residents	Aged 35-49 years
**	Community decisions	41	44	54	54	Cameron Ward residents	Birch Ward residents
	Planning & Building permits	40	44	48	50	Aged 18-34 years	Birch Ward residents
	Sealed local roads	39	47	50	53	Aged 65+ years, Birch Ward residents	Aged 18-34 years

Focus areas for the next 12 months



Overview

After a marked improvement in community perceptions of Hepburn Shire Council's overall performance in 2021, Council experienced a significant four-point decline in 2022. This is reflected in significant decreases in performance ratings across four individual service areas over the last 12 months.

Key influences on perceptions of overall performance Council should focus on improving performance in the service areas that most influence perceptions of overall performance but where Council currently performs less well: community decisions and consultation and engagement are key here. They are currently among Council's lowest performing service areas. Consultation and good communication and transparency with residents about community priorities and decisions provides the greatest opportunity to improve perceptions of Council's overall performance.

Comparison to state and area grouping

Council performs significantly lower than the Small Rural group and State-wide average on 12 out of 13 individual service areas. The exception is tourism development, where Council performs is in line with the Small Rural group and significantly higher than the State-wide average. Tourism development is also Council's best performing area.

Aim for consistency to abate further declines In recent years, even prior to the pandemic, Council ratings have fluctuated significantly year to year. In the next 12 months, Council should aim for greater consistency in performance, to halt any further declines and begin to build more steady long-term trends of improvement. Community views of Council's performance in most service areas have been more favourable in the past, so there is evidence Council can do better. Positive performance in the area of tourism development should be maintained.

DETAILED FINDINGS





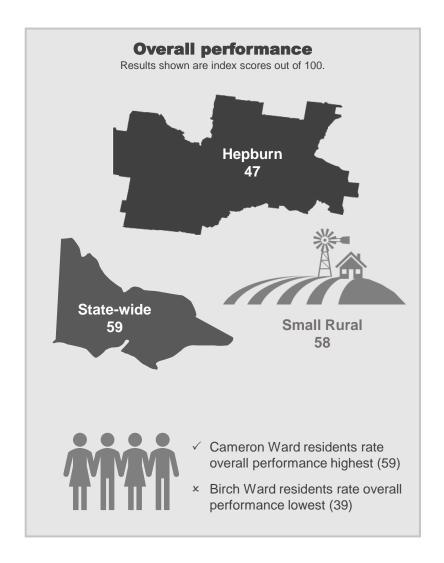
The overall performance index score of 47 for Hepburn Shire Council represents a significant four-point decline on the 2021 result.

 Perceptions of Council's overall performance have been rather volatile since 2017, fluctuating significantly in either a positive or negative direction each year.

Council's overall performance rating remains statistically significantly lower (at the 95% confidence interval) than both the average rating for councils in the Small Rural group and the State-wide average for councils (index scores of 58 and 59 respectively).

- Ratings among residents of Birch Ward are significantly lower than average (39 index points). Conversely, among residents of Cameron Ward, ratings are significantly higher than average (59 index points).
- The decline in perception of Council's overall performance is driven by significant decreases in ratings among women, residents of Creswick Ward and those aged 18 to 34 years.

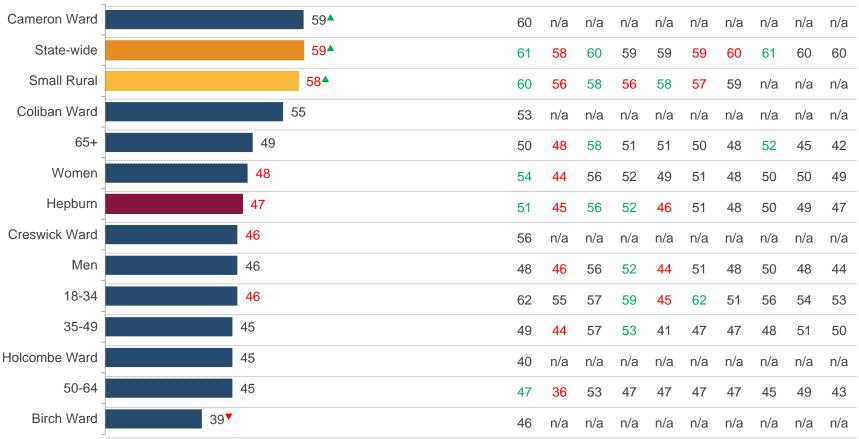
Fewer than one in five residents (18%) rate the value for money they receive from Council in infrastructure and services provided to their community as 'very good' or 'good'. Comparatively, almost half rate Council as 'very poor' or 'poor' (48%). A further 31% rate Council as 'average' in terms of providing value for money.





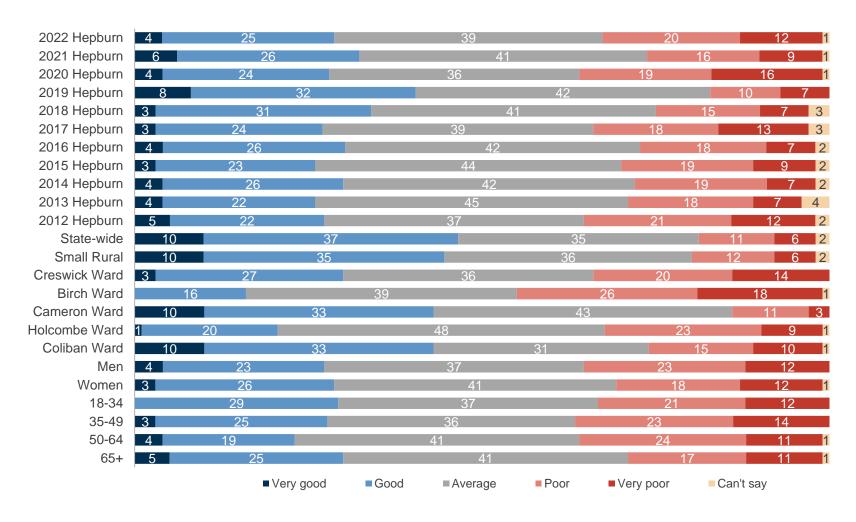
2022 overall performance (index scores)

2021 2020 2019 2018 2017 2016 2015 2014 2013 2012





2022 overall performance (%)



Value for money in services and infrastructure



2022 value for money (index scores)

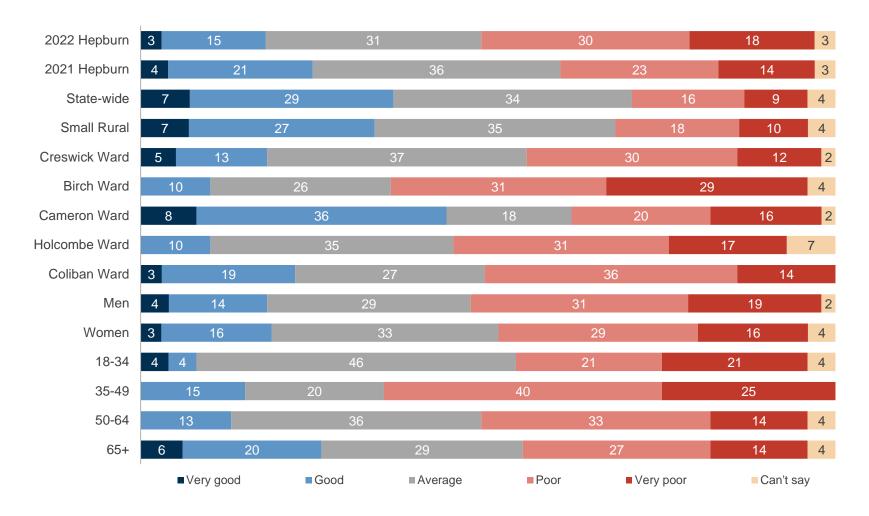
2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 State-wide 53^ n/a n/a n/a n/a n/a n/a n/a n/a Small Rural 51 52 n/a n/a n/a n/a n/a n/a n/a n/a n/a Cameron Ward 50^ 52 n/a n/a n/a n/a n/a n/a n/a n/a n/a 65 +44 n/a n/a n/a n/a n/a n/a n/a n/a n/a Creswick Ward 42 n/a n/a n/a n/a n/a n/a n/a n/a Coliban Ward 40 42 n/a n/a n/a n/a n/a n/a n/a n/a n/a Women 40 47 n/a n/a n/a n/a n/a n/a n/a n/a n/a Hepburn 39 n/a n/a n/a n/a n/a n/a n/a 38 Men n/a n/a n/a n/a n/a n/a n/a n/a n/a 50-64 37 n/a n/a n/a n/a n/a n/a n/a n/a n/a 18-34 37 n/a n/a n/a n/a n/a n/a n/a n/a Holcombe Ward 35 n/a n/a n/a n/a n/a n/a n/a n/a 31▼ 35-49 n/a n/a n/a n/a n/a n/a n/a Birch Ward 29▼ n/a n/a n/a n/a n/a n/a n/a n/a

16

Value for money in services and infrastructure



2022 value for money (%)



Top performing service areas

Tourism development (index score of 63) is where Council performed best. Council's rating in this area has been stable for two years now.

This is the only service area where Council does not perform significantly lower than the Small Rural group or the State-wide average for councils (index scores of 62 and 60 respectively).

 Among residents of Holcombe Ward, perceptions of Council's performance on tourism increased significantly and are now significantly higher than average (up 10 index points to 70).

Appearance of public areas is Council's next highest rated service area (index score of 62, down five index points on last year) followed by waste management (index score of 61, unchanged).

- That said, the appearance of public areas is one of four service areas to have suffered a significant decline this year, taking ratings to their lowest point in the series.
- In contrast, Council has been able to maintain the significant gains it made in waste management in 2021.

Moreover, 8% of residents volunteer waste management as the best thing about Hepburn Shire Council, second only to customer service (mentioned by 12%).



Low performing service areas





Council rates lowest – relative to its performance in other areas – in the areas of sealed local roads index score of 39) and planning and building permits (40)

 Both areas rate significantly lower than both the Small Rural group council average and the State-wide average for councils.

The eight-point decline in perceptions of Council's sealed local roads performance is driven by significant decreases in ratings among both men and women, people residing in Creswick Ward and adults aged below 50 years.

 Sealed road maintenance (14%) is also one of the most commonly cited areas deemed in need of improvement.

Different groups are driving the significant four-point decline in perceptions of planning and building permits.

- Here, ratings have decreased significantly among residents of Birch and Cameron Wards, and women.
- Perceptions of Council's performance on planning and building permits are now at a series low.
- Those in Holcombe and Birch wards are least satisfied with Council on planning and building permits, rating performance significantly lower compared to the Council average.

Individual service area performance



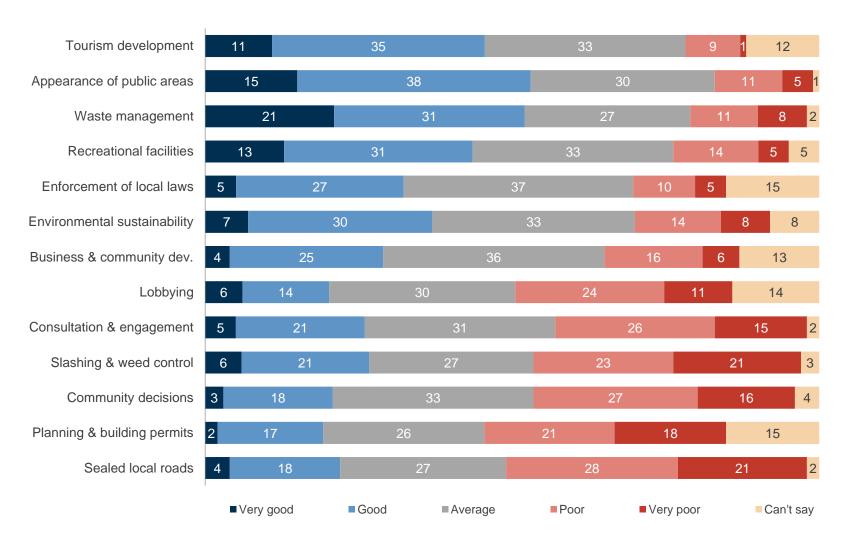
2022 individual service area performance (index scores)



Individual service area performance



2022 individual service area performance (%)



Individual service area importance



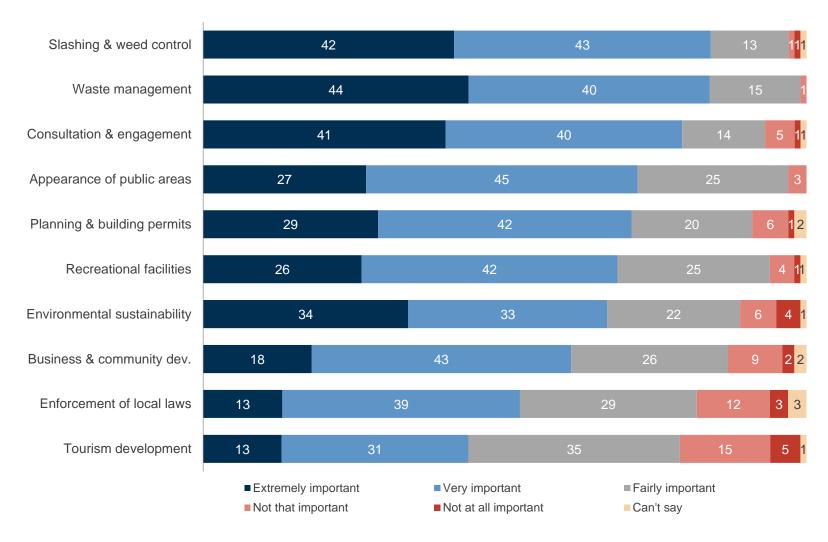
2022 individual service area importance (index scores)

2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 Slashing & weed control 81 82 n/a n/a n/a n/a Waste management 81 82 80 81 n/a n/a n/a n/a n/a n/a Consultation & engagement 79 79 n/a n/a n/a n/a n/a n/a n/a n/a n/a Appearance of public areas 74 n/a n/a n/a n/a n/a n/a Planning & building permits 73 73 70 72 n/a n/a n/a n/a n/a n/a n/a Recreational facilities 72 74 72 n/a n/a n/a n/a n/a n/a Environmental sustainability 72 75 n/a n/a n/a n/a n/a Business & community dev. 67 70 n/a n/a n/a n/a n/a n/a Enforcement of local laws 62 67 60 n/a n/a n/a n/a n/a n/a Tourism development 58 n/a n/a n/a n/a n/a n/a

Individual service area importance



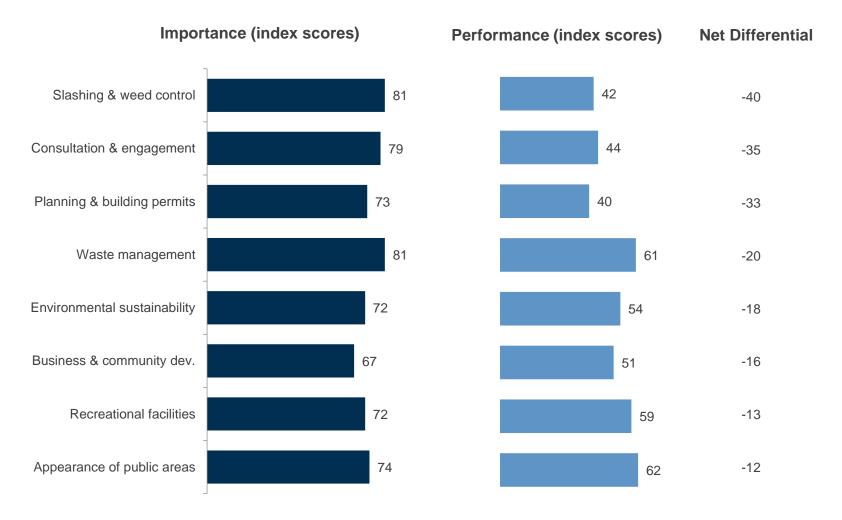
2022 individual service area importance (%)



Individual service areas importance vs performance



Service areas where importance exceeds performance by 10 points or more, suggesting further investigation is necessary.



Influences on perceptions of overall performance



The individual service area that has the strongest influence on the overall performance rating (based on regression analysis) is:

· Decisions made in the interest of the community.

Good communication and transparency with residents about decisions Council has made in the community's interest provides the greatest opportunity to drive up overall opinion of Council's performance. This is currently one of Council's poorest performing areas (index score of 41).

Following on from that, other individual service areas with a moderate to strong influence on the overall performance rating are:

- · Community consultation and engagement
- Roadside slashing and weed control
- Recreational facilities
- The appearance of public areas.

Looking at these key service areas only, the appearance of public areas is Council's best performing area (performance index of 62) and has a reasonably strong influence on the overall performance rating. Council is also performing quite well in the area of recreational facilities (performance index of 59).

Maintaining these positive results should remain a focus but there is greater work to be done elsewhere.

In addition to its decision making process, the area most in need of attention is Council's community consultation and engagement, which is rated as poor (performance index of 44) and is a strong influence on overall community opinion.

Community consultation is also listed as the issue most in need of improvement by Council (mentioned by 15%).

It will be important for Council to improve its communication and engagement with local residents on key issues to increase positive perceptions of its overall performance.

Also in need of attention is Council's roadside slashing and weed control which is also rated as poor (performance index of 42) but is a more moderate influence on overall perceptions.

Ensuring roadside areas are well maintained can also help to improve overall ratings of Council performance.

Regression analysis explained



We use regression analysis to investigate which individual service areas, such as community consultation, condition of sealed local roads, etc. (the independent variables) are influencing respondent perceptions of overall council performance (the dependent variable).

In the charts that follow:

- The horizontal axis represents the council performance index for each individual service.
 Service areas appearing on the right side of the chart have a higher performance index than those on the left.
- The vertical axis represents the Standardised Beta Coefficient from the multiple regression performed.
 This measures the contribution of each service area to the model. Service areas near the top of the chart have a greater positive effect on overall performance ratings than service areas located closer to the axis.

The regressions are shown on the following two charts.

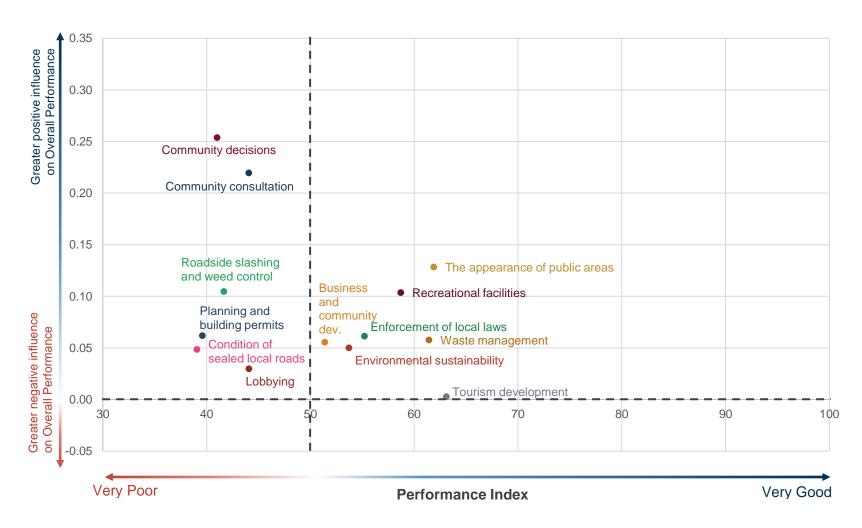
- The first chart shows the results of a regression analysis of all individual service areas selected by Council.
- 2. The second chart shows the results of a regression performed on a smaller set of service areas, being those with a moderate-to-strong influence on overall performance. Service areas with a weak influence on overall performance (i.e. a low Standardised Beta Coefficient) have been excluded from the analysis.

Key insights from this analysis are derived from the second chart.

Influence on overall performance: all service areas



2022 regression analysis (all service areas)

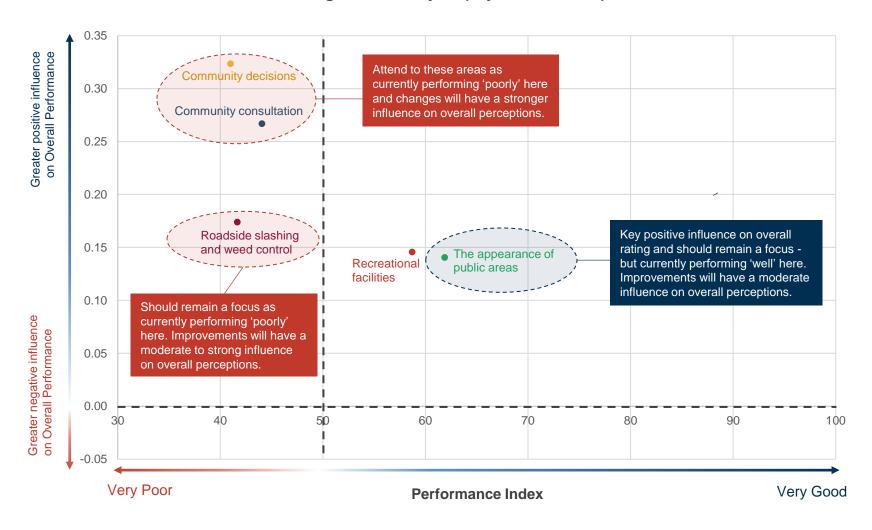


The multiple regression analysis model above (all service areas) has an R^2 value of 0.631 and adjusted R^2 value of 0.618, which means that 63% of the variance in community perceptions of overall performance can be predicted from these variables. The overall model effect was statistically significant at p = 0.0001, F = 50.71. This model should be interpreted with some caution as some data is not normally distributed and not all service areas have linear correlations.

Influence on overall performance: key service areas



2022 regression analysis (key service areas)

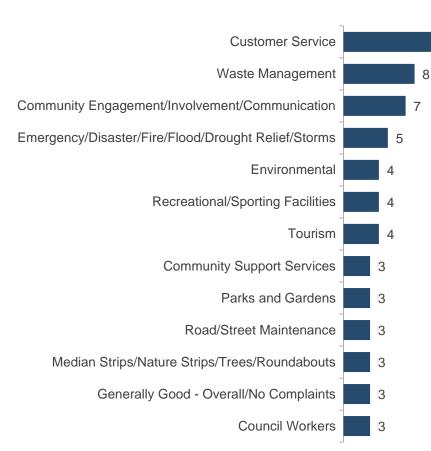


Best things about Council and areas for improvement

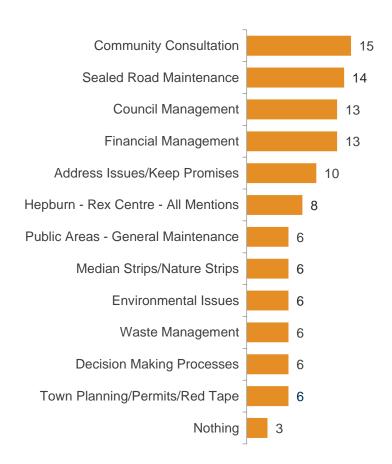
12



2022 best things about Council (%) - Top mentions only -



2022 areas for improvement (%) - Top mentions only -



Q16. Please tell me what is the ONE BEST thing about Hepburn Shire Council? It could be about any of the issues or services we have covered in this survey or it could be about something else altogether?

Base: All respondents. Councils asked State-wide: 30 Councils asked group: 9

Base: All respondents. Councils asked State-wide: 30 Councils asked group: 9
Q17. What does Hepburn Shire Council MOST need to do to improve its performance?

A verbatim listing of responses to these questions can be found in the accompanying dashboard.



Customer service

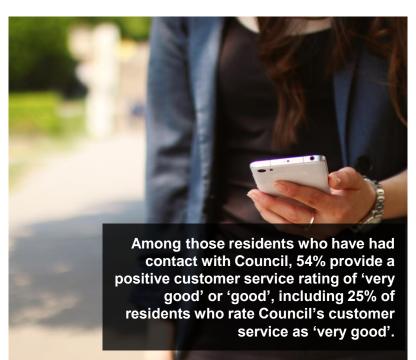
Contact with council and customer service



Contact with council

Almost three quarters of residents (73%) have had contact with Council in the last 12 months. This rate of contact is five percentage points higher than last year and a series high. In general, rate of contact has been trending upwards overtime. It is now significantly higher than average rates of contact for the Small Rural group.

The main methods of contacting Council are by telephone (42%, up five percentage points), in person (31%, unchanged) and by email (30%, up one point).



Customer service

Council's customer service index of 61 is down five points on 2021 (although this is not a significant decrease).

Customer service is now rated significantly lower than the Small Rural group average and continues to rate significantly lower the State-wide average for councils (index scores of 67 and 68 respectively).

More than half of residents (54%) provide a positive customer service rating of 'very good' or 'good', compared to 24% who rate Council's customer service as 'poor' or 'very poor'.

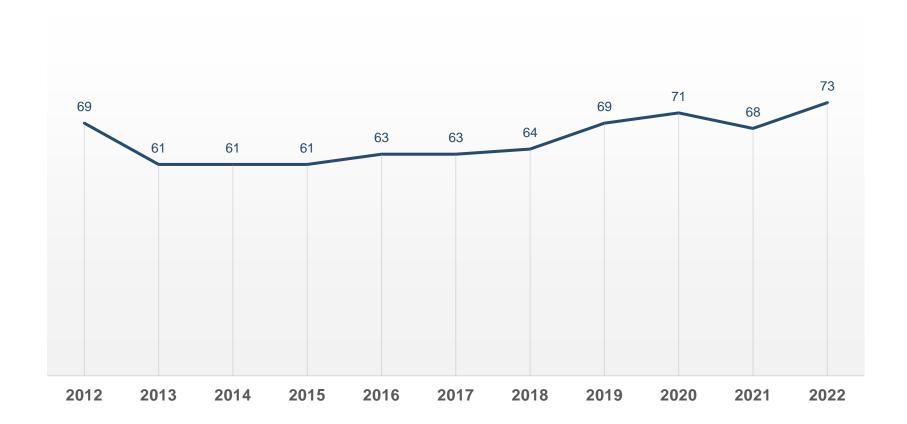
In stark contrast to 2021, younger residents aged 18 to 34 years are least satisfied with Council's customer service. Perceptions among this group have dropped a significant 25 index points to 48 – which is significantly lower compared to the Council average. In years past, this group has been the most positive about Council's customer service delivery.

When looking at satisfaction by method of contact, customer service ratings are highest among residents who communicated with council in-person (index score of 69). Customer service ratings have slightly declined across all methods of contact except in person contact.

Contact with council



2022 contact with council (%) Have had contact



Contact with council



2022 contact with council (%)



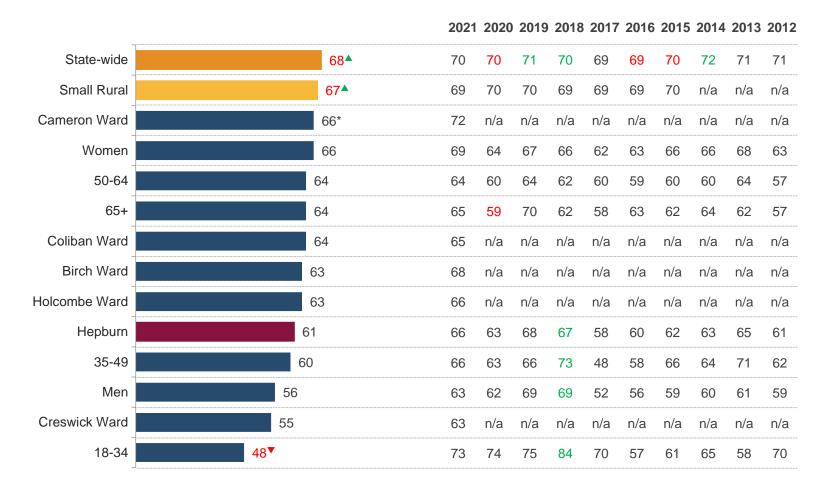
Q5a. Have you or any member of your household had any recent contact with Hepburn Shire Council in any of the following ways?

Base: All respondents. Councils asked State-wide: 25 Councils asked group: 4 Note: Please see Appendix A for explanation of significant differences.

Customer service rating



2022 customer service rating (index scores)



Q5c. Thinking of the most recent contact, how would you rate Hepburn Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received. Base: All respondents who have had contact with Council in the last 12 months. Councils asked State-wide: 67 Councils asked group: 19

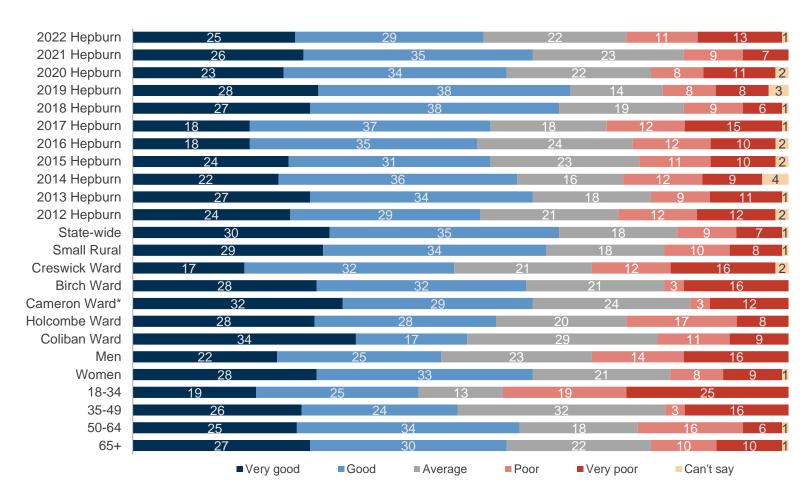
Note: Please see Appendix A for explanation of significant differences.

*Caution: small sample size < n=30

Customer service rating



2022 customer service rating (%)



Q5c. Thinking of the most recent contact, how would you rate Hepburn Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received. Base: All respondents who have had contact with Council in the last 12 months. Councils asked State-wide: 67 Councils asked group: 19

*Caution: small sample size < n=30

Method of contact with council



2022 method of contact (%)















In Person

In Writing

By Telephone

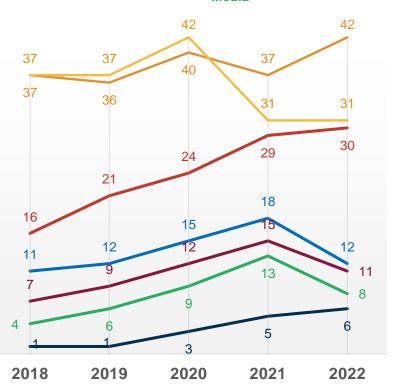
By Text Message

2017

By Email

Via Website

By Social Media



Q5a. Have you or any member of your household had any recent contact with Hepburn Shire Council in any of the following ways?

2015

2016

Base: All respondents. Councils asked State-wide: 25 Councils asked group: 4

2014

2013

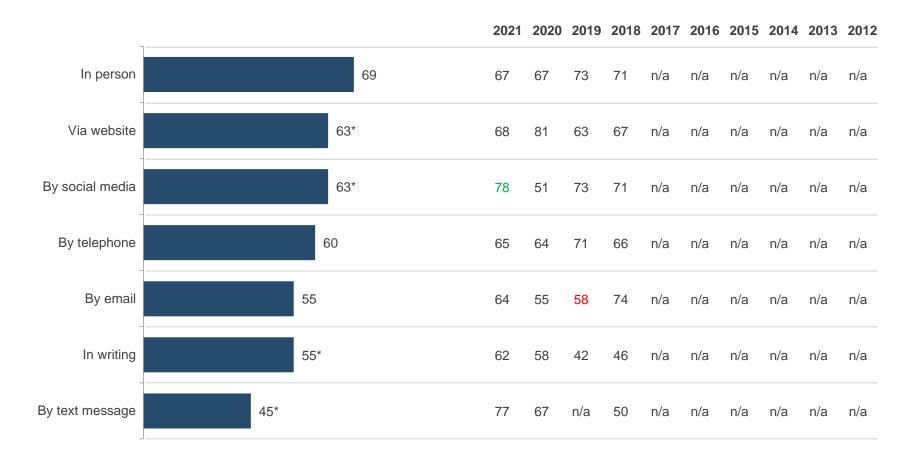
2012

Note: Respondents could name multiple contacts methods so responses may add to more than 100%

Customer service rating by method of last contact



2022 customer service rating (index score by method of last contact)



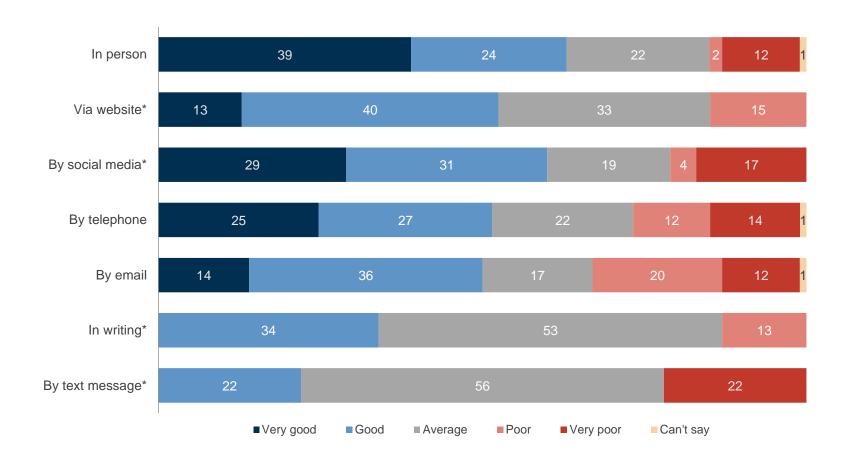
Q5c. Thinking of the most recent contact, how would you rate Hepburn Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received. Base: All respondents who have had contact with Council in the last 12 months. Councils asked State-wide: 25 Councils asked group: 4

Note: Please see Appendix A for explanation of significant differences. *Caution: small sample size < n=30

Customer service rating by method of last contact



2022 customer service rating (% by method of last contact)



Q5c. Thinking of the most recent contact, how would you rate Hepburn Shire Council for customer service? Please keep in mind we do not mean the actual outcome but rather the actual service that was received. Base: All respondents who have had contact with Council in the last 12 months. Councils asked State-wide: 25 Councils asked group: 4
*Caution: small sample size < n=30



Communication

The preferred form of communication from Council about news and information and upcoming events is a newsletter sent via email (34%, up eight percentage points), followed by a newsletter via mail (27%, down eight points). Preference for these methods has reversed since last year.

- The preferred form of communication among residents under 50 years has also changed since last year. Their top preference is now to have news and information upcoming events delivered through a newsletter sent via email (31%). Appetite for this form of communication has sharply increased (up 9%), at the expense of social media communications (down 6 points to 21%), which is now this group's third preference. Preference for news and information delivered via a newsletter in the mail is relatively steady (24% down 1 point) and follows behind email in preference order.
- For the first time, the top preference among residents aged 50 years or older is newsletter sent via email (36%, up eight points). Over time, preference for this form of news and information delivery has been increasing. In contrast, preference for a newsletter sent via mail has sharply declined since last year and is now this group's second preference (29%, down 11 points).





Best form of communication



2022 best form of communication (%)



Advertising in a Local Newspaper



Council Newsletter via Mail



Council Newsletter via Email



Council Newsletter as Local Paper Insert



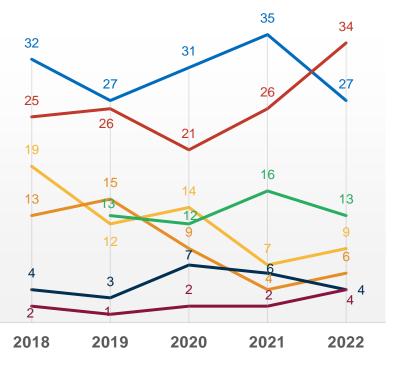
Council Website



Text Message



Social Media



Q13. If Hepburn Shire Council was going to get in touch with you to inform you about Council news and information and upcoming events, which ONE of the following is the BEST way to communicate with you?

2016

2017

2015

Base: All respondents. Councils asked State-wide: 39 Councils asked group: 10 Note: 'Social Media' was included in 2019.

2014

2013

2012

Best form of communication: under 50s



2022 under 50s best form of communication (%)



Advertising in a Local **Newspaper**



Council Newsletter via Mail



Council Newsletter via Email



Council **Newsletter** as **Local Paper Insert**



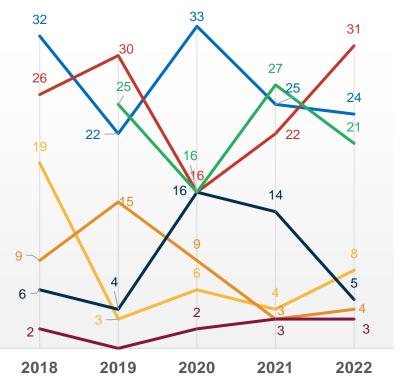
Council Website



Text Message



Social Media



Q13. If Hepburn Shire Council was going to get in touch with you to inform you about Council news and information and upcoming events, which ONE of the following is the BEST way to communicate with you?.

2016

2017

2015

Base: All respondents aged under 50. Councils asked State-wide: 39 Councils asked group: 10

2014

Note: 'Social Media' was included in 2019.

2013

2012

Best form of communication: over 50s



2022 over 50s best form of communication (%)



Advertising in a Local Newspaper



Council Newsletter via Mail



Council Newsletter via Email



Council Newsletter as Local Paper Insert



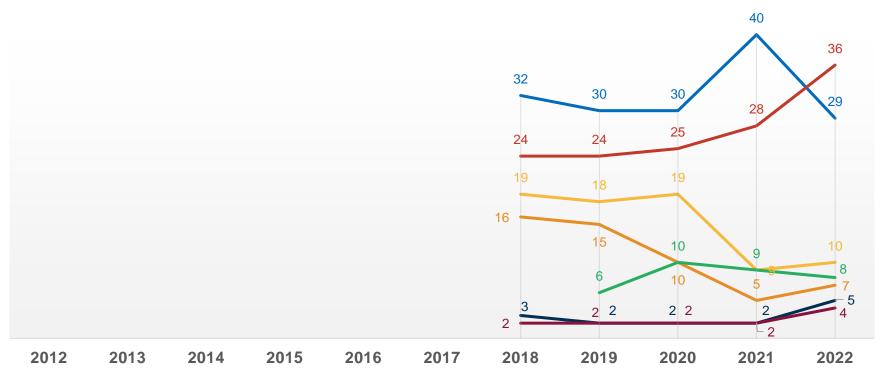
Council Website



Text Message



Social Media



Q13. If Hepburn Shire Council was going to get in touch with you to inform you about Council news and information and upcoming events, which ONE of the following is the BEST way to communicate with you?

Base: All respondents aged over 50. Councils asked State-wide: 39 Councils asked group: 10 Note: 'Social Media' was included in 2019.



Council direction

W

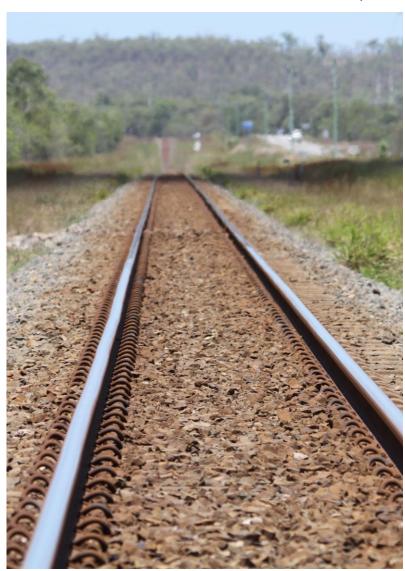
Perceptions of Council's overall direction have decreased significantly by eight points on 2021 (index score of 39). This decline wipes away almost of Council's gains last year.

 Ratings deteriorated significantly among both men and women, those living in Birch Ward and residents aged 35 to 49 years.

Perceptions of overall direction remain significantly lower than the Small Rural group average and the State-wide average for councils (index scores of 51 and 50 respectively).

Over the last 12 months, 52% of residents believe the direction of Council's overall performance, has stayed the same, down three points on 2021.

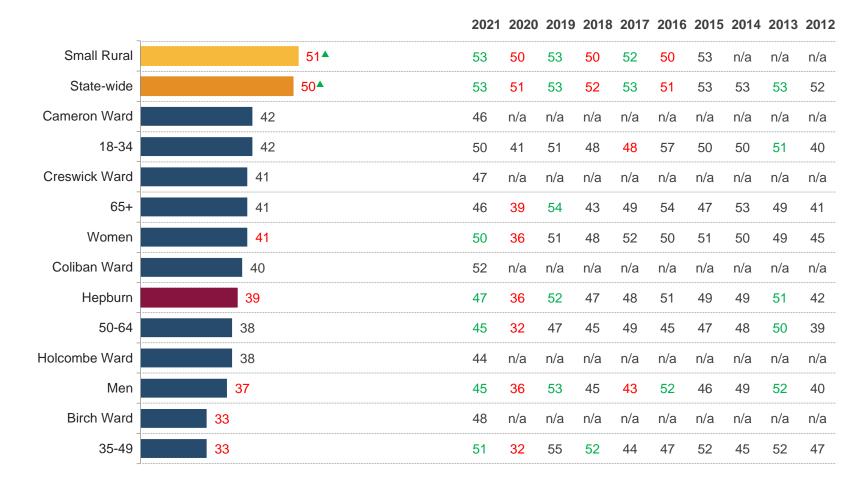
- 12% believe the direction has improved, down six points.
- Almost three times as many believe it has deteriorated (33%, up 10 points).
- The <u>most</u> satisfied with Council direction are residents of Cameron Ward and those aged 18 to 34 years.
- The <u>least</u> satisfied with Council direction are those aged 35 to 49 years and residents of Birch Ward.



Overall council direction last 12 months



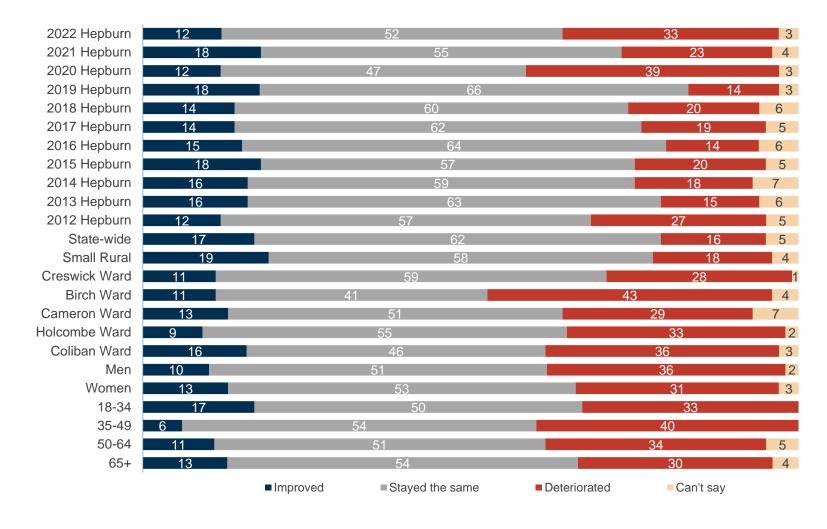
2022 overall council direction (index scores)



Overall council direction last 12 months



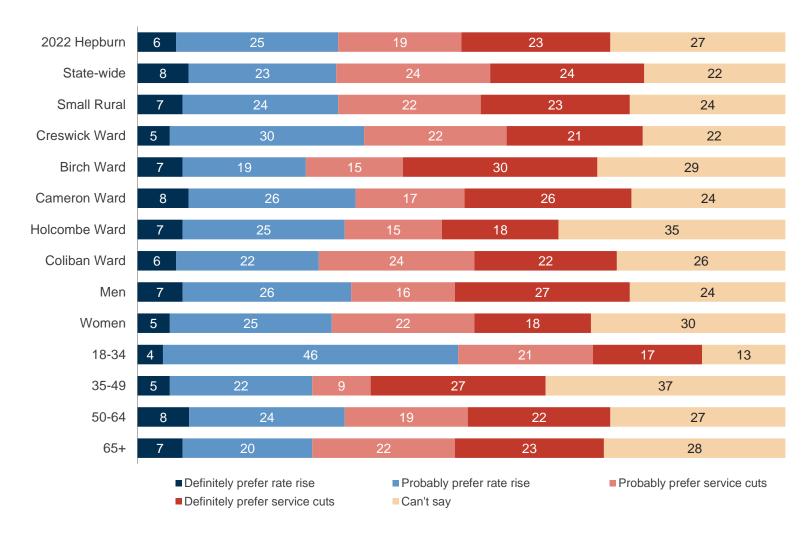
2022 overall council direction (%)



Rates / services trade-off



2022 rates / services trade-off (%)



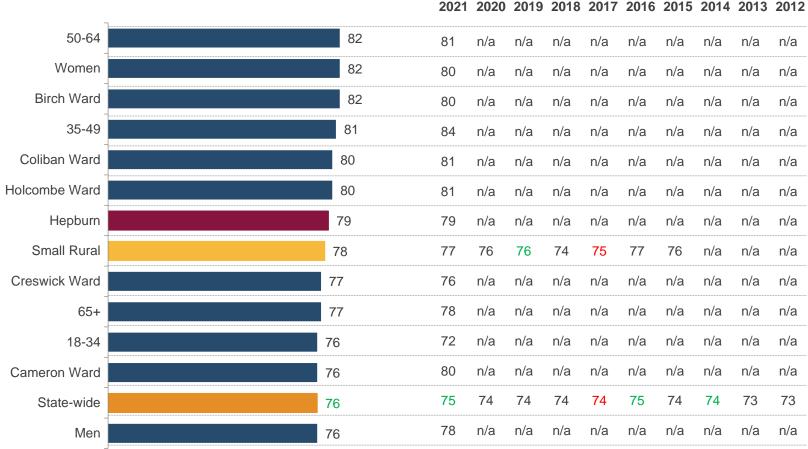


Community consultation and engagement importance





2022 consultation and engagement importance (index scores)

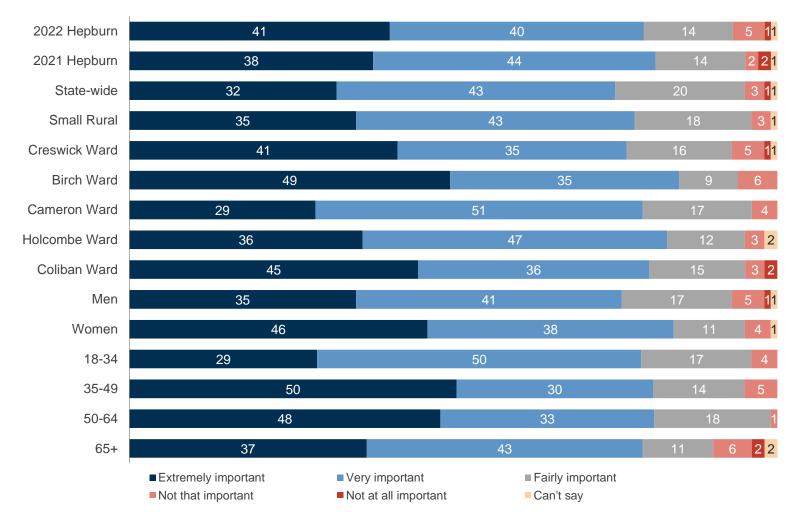


Community consultation and engagement importance





2022 consultation and engagement importance (%)

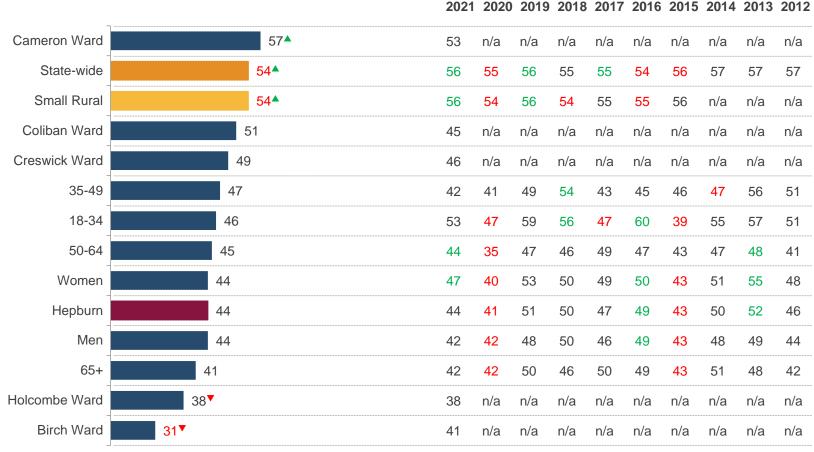


Community consultation and engagement performance





2022 consultation and engagement performance (index scores)

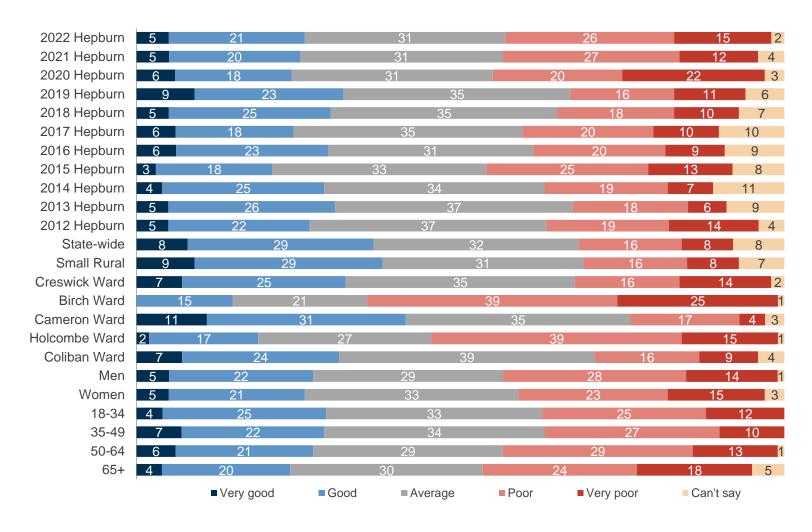


Community consultation and engagement performance





2022 consultation and engagement performance (%)



2021 2020 2019 2018 2017 2016 2015 2014 2013 2012

Lobbying on behalf of the community performance





2022 lobbying performance (index scores)

56 Cameron Ward 52 n/a n/a n/a n/a n/a n/a n/a n/a n/a Small Rural 54 55 52 55 53 55 54 56 n/a n/a n/a State-wide 53^ 53 55 54 54 54 53 55 56 55 55 Coliban Ward 50 44 n/a n/a n/a n/a n/a n/a n/a n/a n/a Creswick Ward 48 47 n/a n/a n/a n/a n/a n/a n/a n/a n/a 65+ 45 44 49 50 51 50 49 50 45 38 41 50-64 45 43 34 48 46 45 49 45 46 49 44 45 Men 43 40 50 50 46 48 48 53 47 41 Hepburn 44 45 40 51 51 48 49 47 49 49 44 Women 43 49 49 46 40 51 48 48 47 50 47 35-49 43 40 38 49 51 44 41 47 48 50 48 18-34 42 53 49 46 53 62 57 50 59 51 48 38**▼** Holcombe Ward 40 n/a n/a n/a n/a n/a n/a n/a n/a n/a

40

n/a

n/a

n/a

n/a

n/a

35

Birch Ward

n/a

n/a

n/a

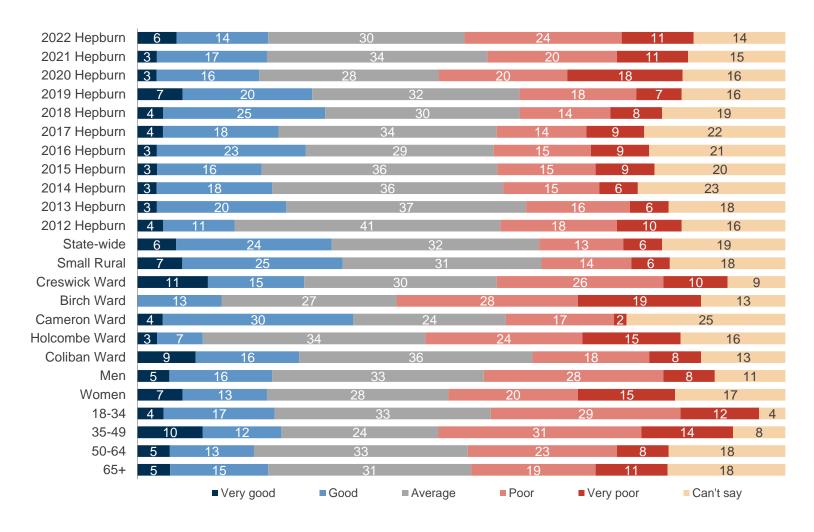
n/a

Lobbying on behalf of the community performance





2022 lobbying performance (%)



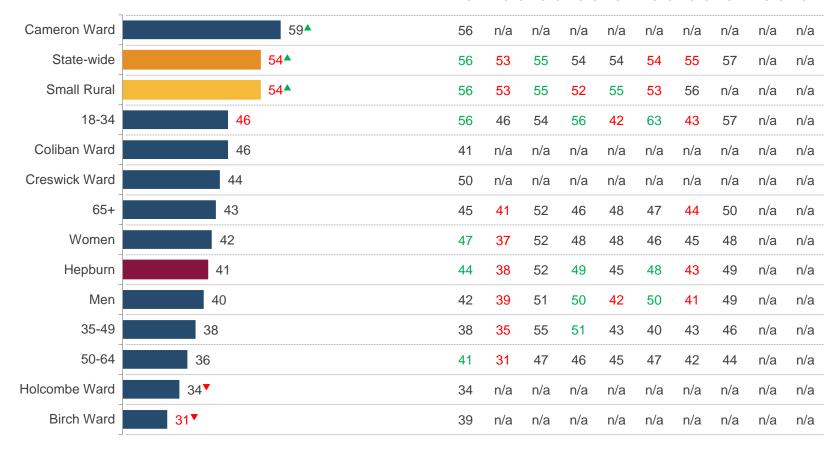
Decisions made in the interest of the community performance





2022 community decisions made performance (index scores)

2021 2020 2019 2018 2017 2016 2015 2014 2013 2012

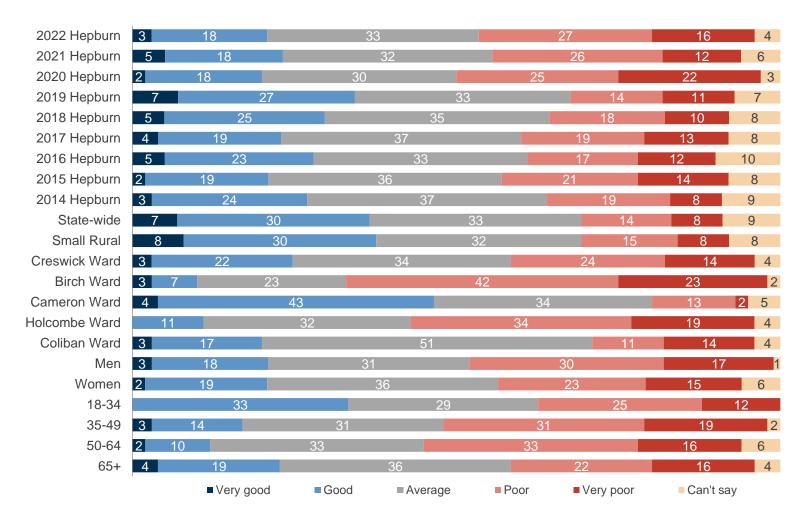


Decisions made in the interest of the community performance





2022 community decisions made performance (%)



The condition of sealed local roads in your area performance





2022 sealed local roads performance (index scores)

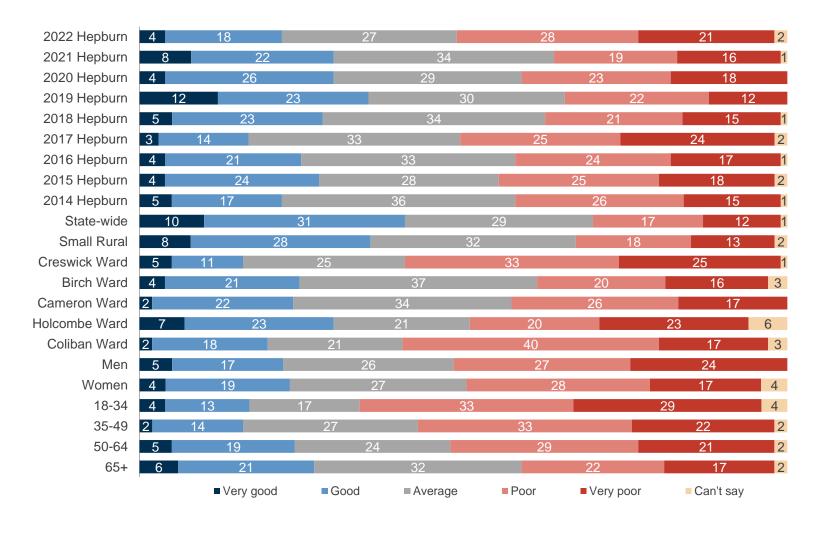


The condition of sealed local roads in your area performance





2022 sealed local roads performance (%)



Enforcement of local laws importance





2022 law enforcement importance (index scores)

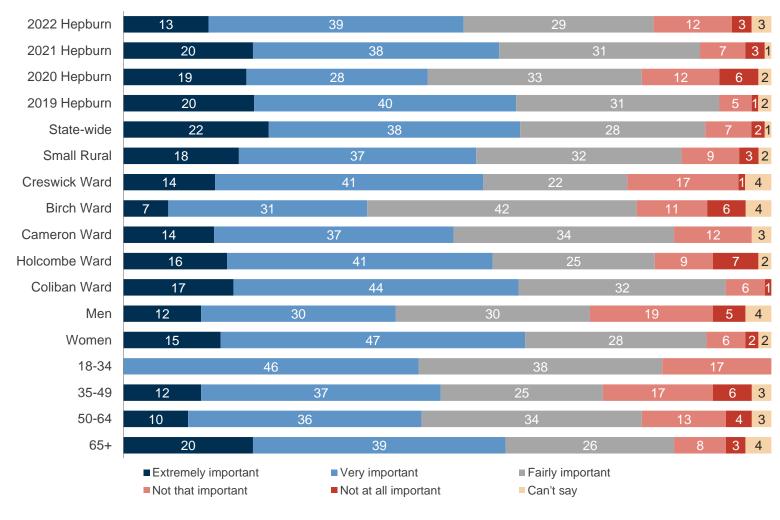


Enforcement of local laws importance





2022 law enforcement importance (%)



Enforcement of local laws performance





2022 law enforcement performance (index scores)

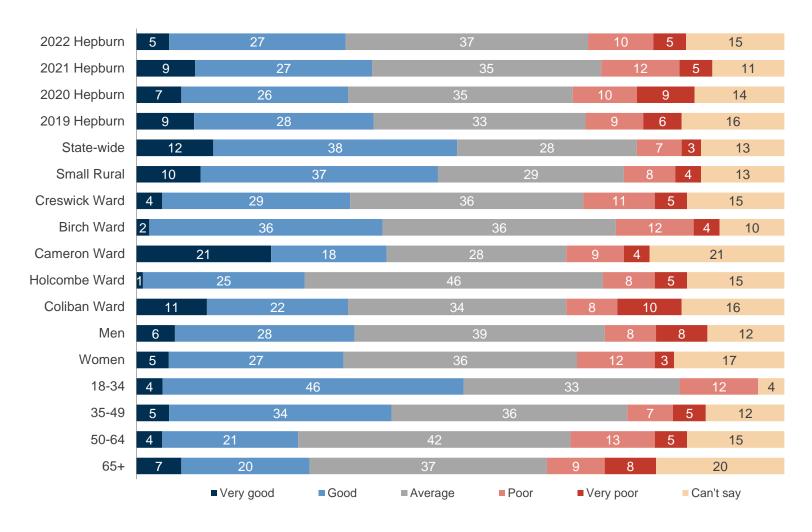


Enforcement of local laws performance





2022 law enforcement performance (%)

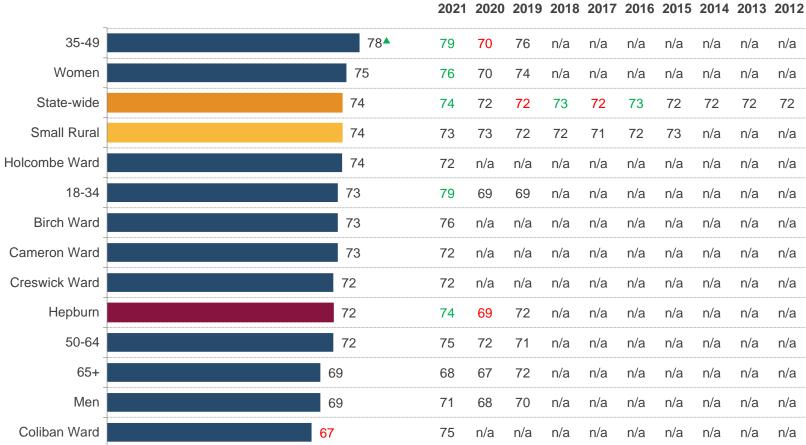


Recreational facilities importance





2022 recreational facilities importance (index scores)

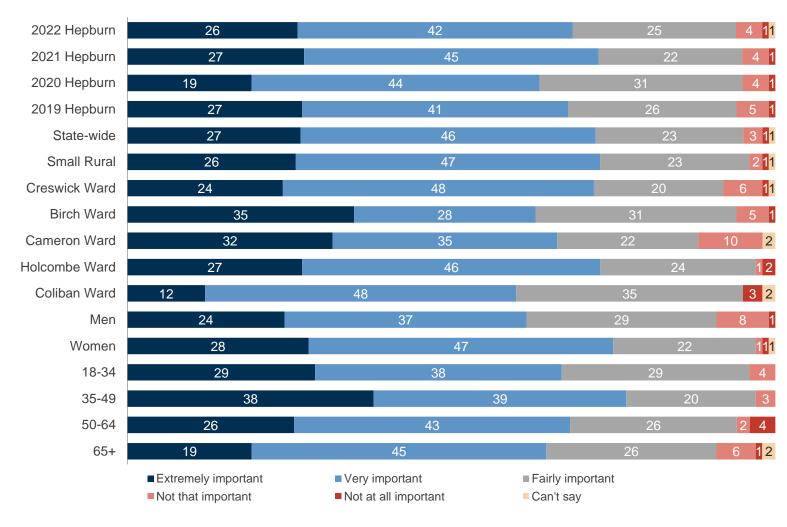


Recreational facilities importance





2022 recreational facilities importance (%)



Recreational facilities performance





2022 recreational facilities performance (index scores)

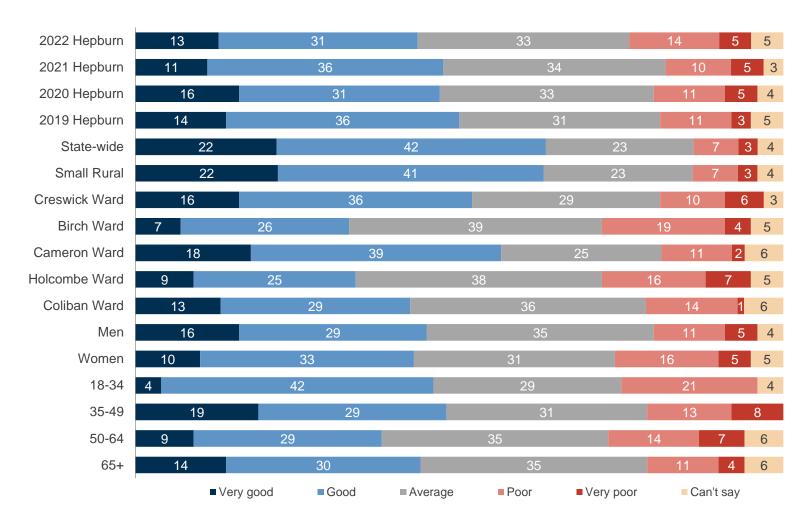


Recreational facilities performance





2022 recreational facilities performance (%)



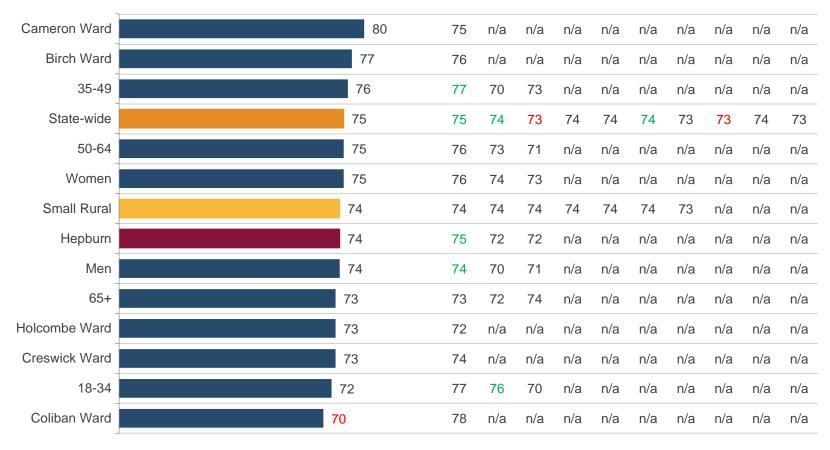
The appearance of public areas importance





2022 public areas importance (index scores)

2021 2020 2019 2018 2017 2016 2015 2014 2013 2012

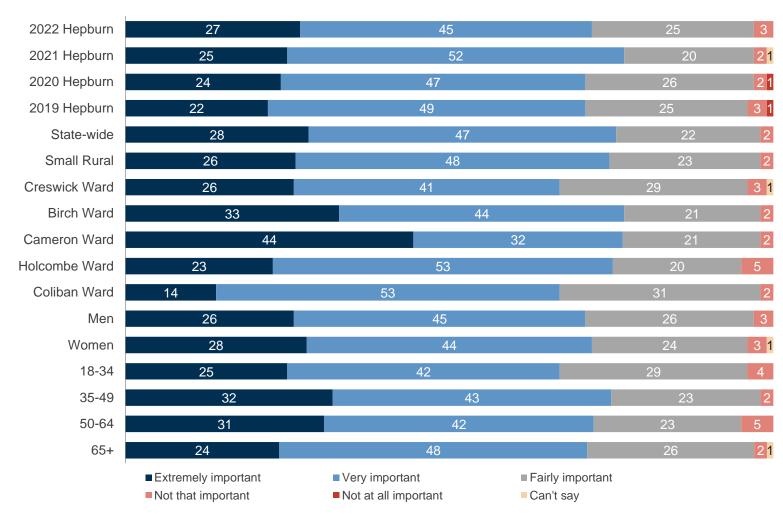


The appearance of public areas importance





2022 public areas importance (%)



The appearance of public areas performance





2022 public areas performance (index scores)

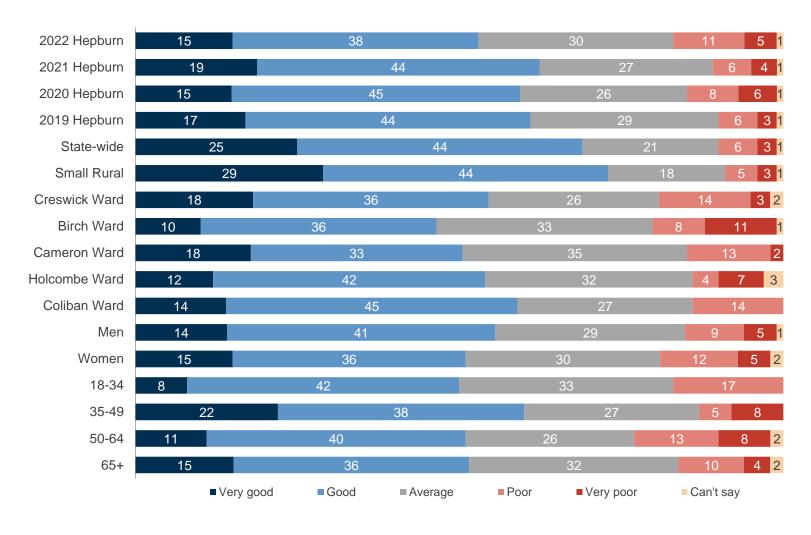
2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 Small Rural 73 75 72 73 72 74 73 74 n/a n/a n/a State-wide 71 73 72 72 71 71 71 72 72 71 71 Coliban Ward 65 n/a 72 n/a n/a n/a n/a n/a n/a n/a n/a 35-49 65 69 64 68 n/a n/a n/a n/a n/a n/a n/a Cameron Ward 63 71 n/a n/a n/a n/a n/a n/a n/a n/a n/a Creswick Ward 63 67 n/a n/a n/a n/a n/a n/a n/a n/a n/a 62 Men 66 65 67 n/a n/a n/a n/a n/a n/a n/a 65+ 62 64 64 70 n/a n/a n/a n/a n/a n/a n/a Holcombe Ward 62 n/a n/a n/a n/a 60 n/a n/a n/a n/a n/a Hepburn 62 67 64 67 n/a n/a n/a n/a n/a n/a n/a Women 61 n/a n/a n/a n/a n/a 68 63 67 n/a n/a 18-34 60 n/a n/a n/a 78 69 67 n/a n/a n/a n/a 50-64 59 n/a 62 61 64 n/a n/a n/a n/a n/a n/a Birch Ward 57 65 n/a n/a n/a n/a n/a n/a n/a n/a n/a

The appearance of public areas performance





2022 public areas performance (%)



Waste management importance





2022 waste management importance (index scores)

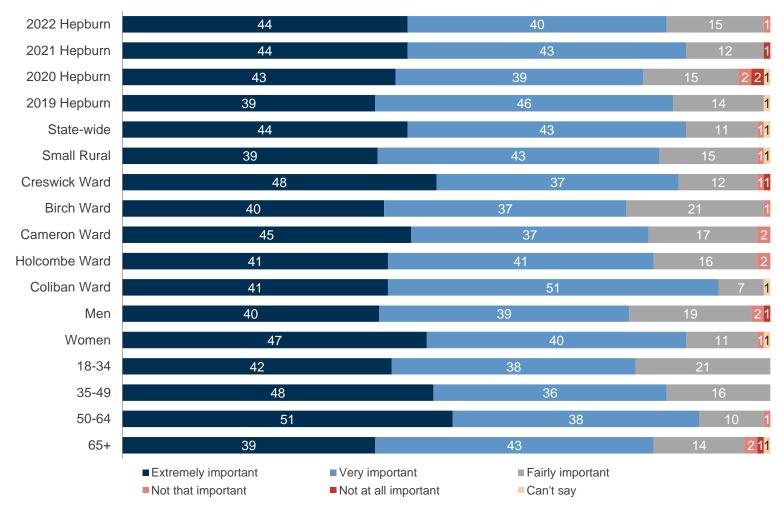


Waste management importance





2022 waste management importance (%)



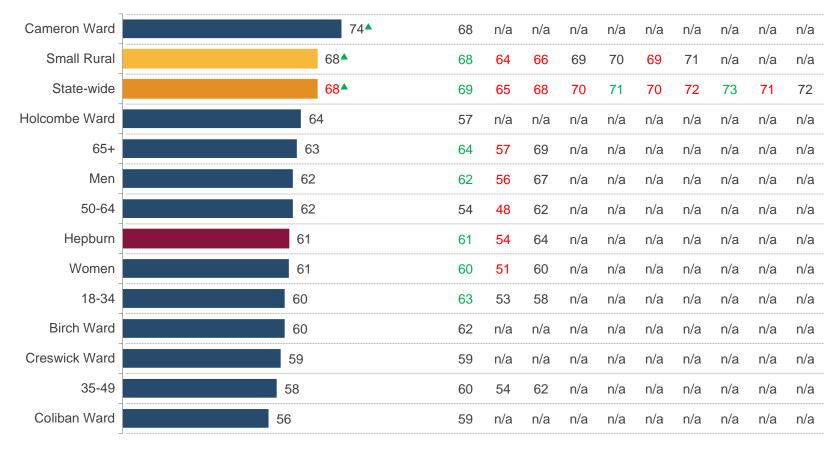
Waste management performance





2022 waste management performance (index scores)

2021 2020 2019 2018 2017 2016 2015 2014 2013 2012

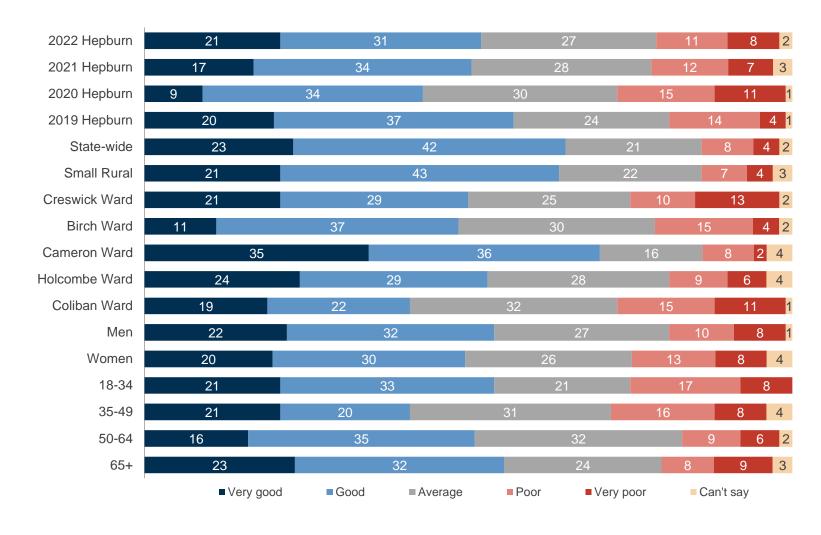


Waste management performance





2022 waste management performance (%)

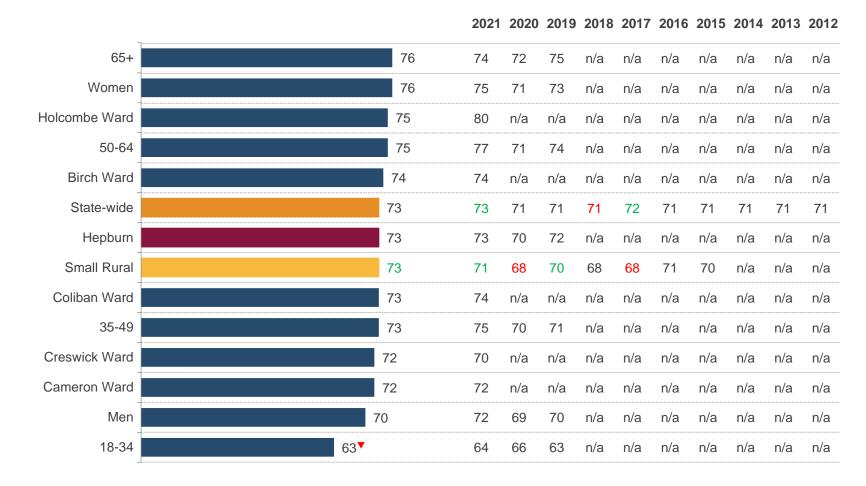


Planning and building permits importance





2022 planning and building permits importance (index scores)

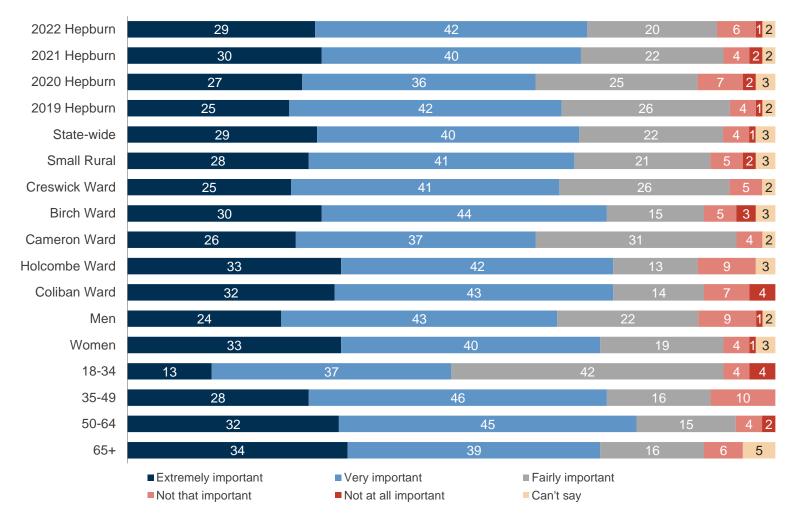


Planning and building permits importance





2022 planning and building permits importance (%)

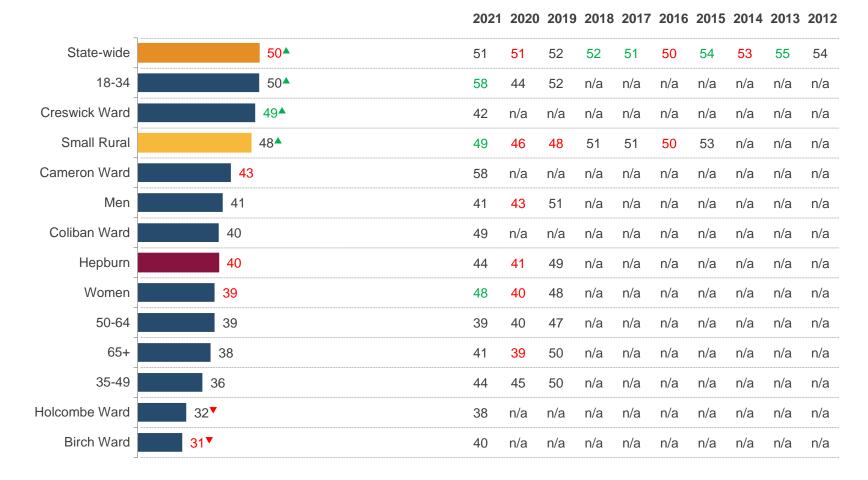


Planning and building permits performance





2022 planning and building permits performance (index scores)

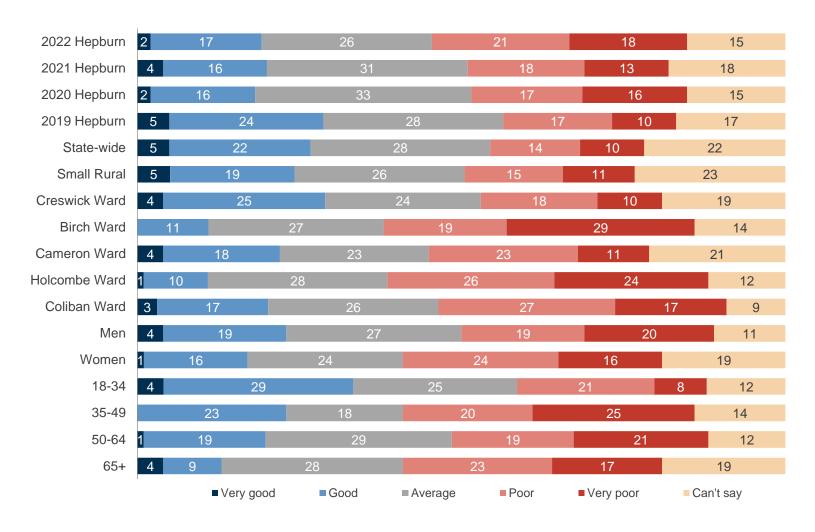


Planning and building permits performance





2022 planning and building permits performance (%)

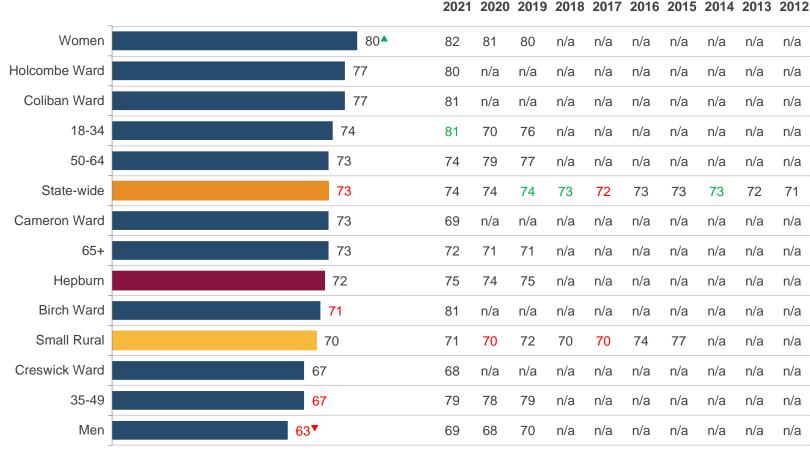


Environmental sustainability importance





2022 environmental sustainability importance (index scores)

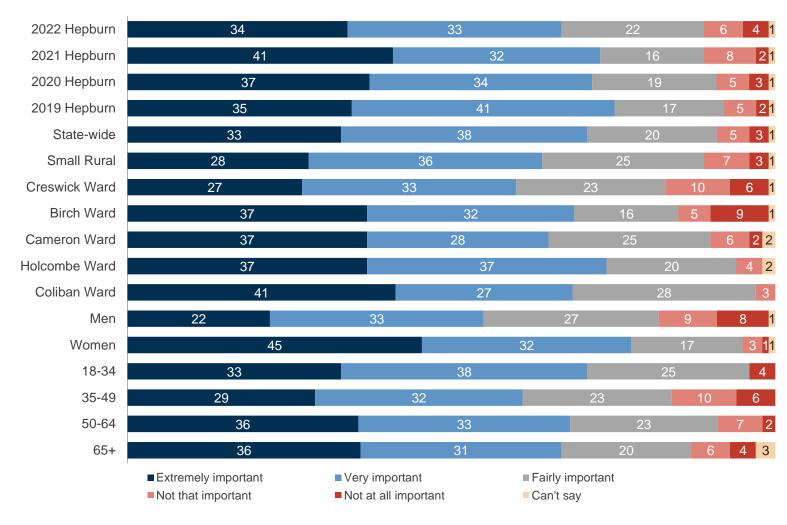


Environmental sustainability importance





2022 environmental sustainability importance (%)



Environmental sustainability performance





2022 environmental sustainability performance (index scores)

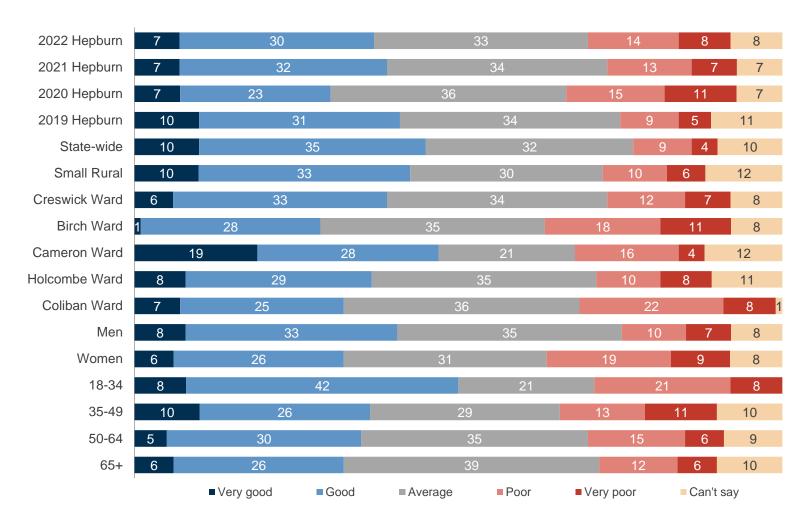
2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 Cameron Ward 62 64 n/a n/a n/a n/a n/a n/a n/a n/a n/a State-wide 61 64 64 64 62 60 62 63 64 63 64 Small Rural 59^ 61 63 61 57 59 62 63 n/a n/a n/a Men 57 51 54 61 n/a n/a n/a n/a n/a n/a n/a Holcombe Ward 55 50 n/a n/a n/a n/a n/a n/a n/a n/a n/a Creswick Ward 55 55 n/a n/a n/a n/a n/a n/a n/a n/a n/a 18-34 55 61 52 57 n/a n/a n/a n/a n/a n/a n/a Hepburn 54 55 50 n/a n/a n/a n/a n/a n/a 59 n/a 65+ 54 n/a n/a n/a 55 51 62 n/a n/a n/a n/a 50-64 53 54 45 56 n/a n/a n/a n/a n/a n/a n/a 35-49 53 53 n/a n/a n/a n/a 54 61 n/a n/a n/a Women 51 n/a n/a n/a 56 49 58 n/a n/a n/a n/a Coliban Ward 50 n/a 55 n/a n/a n/a n/a n/a n/a n/a n/a Birch Ward 55 n/a n/a n/a n/a n/a n/a n/a n/a n/a

Environmental sustainability performance





2022 environmental sustainability performance (%)



Roadside slashing and weed control importance





2022 roadside slashing and weed control importance (index scores)

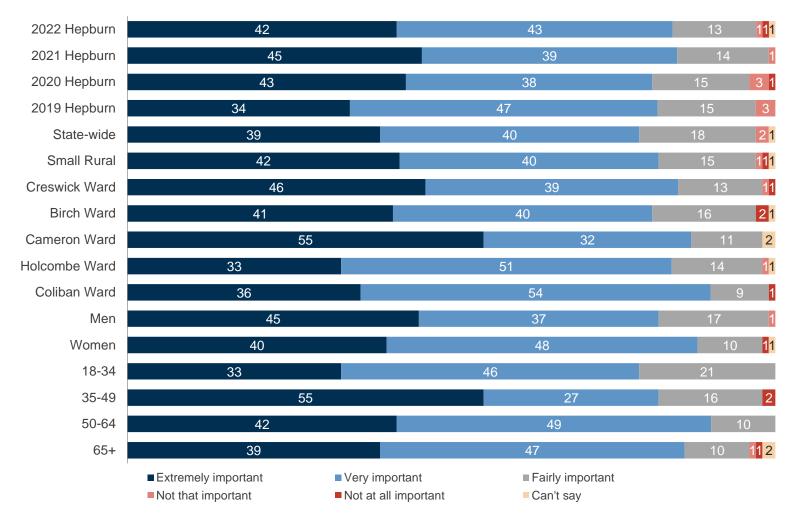


Roadside slashing and weed control importance





2022 roadside slashing and weed control importance (%)



Roadside slashing and weed control performance





2022 roadside slashing and weed control performance (index scores)

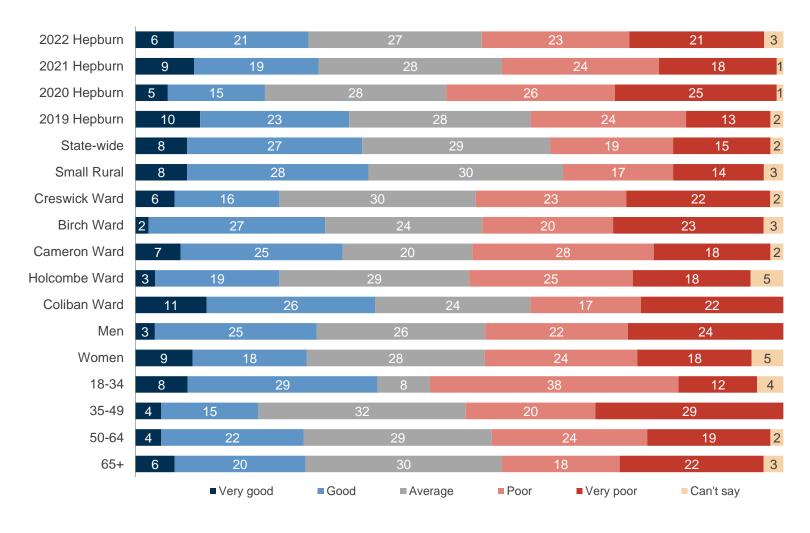


Roadside slashing and weed control performance





2022 roadside slashing and weed control performance (%)

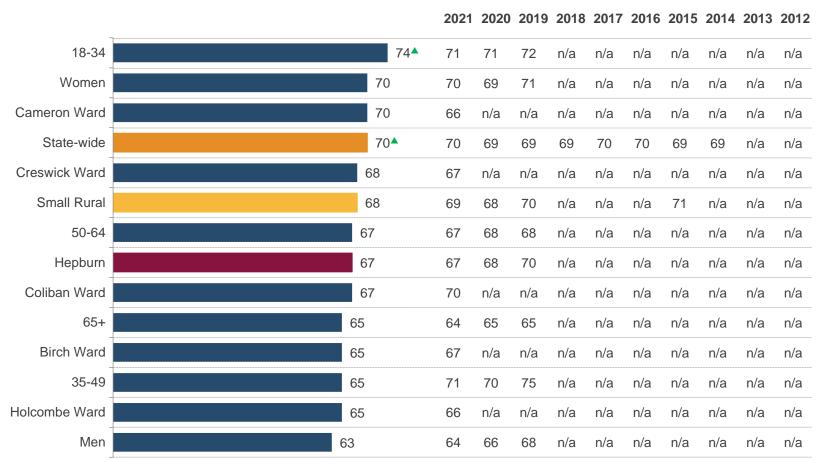


Business and community development importance





2022 business/community development importance (index scores)

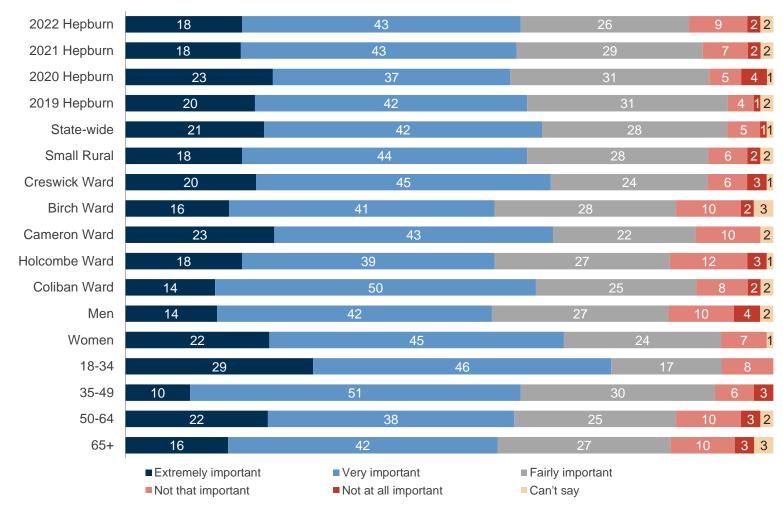


Business and community development importance





2022 business/community development importance (%)



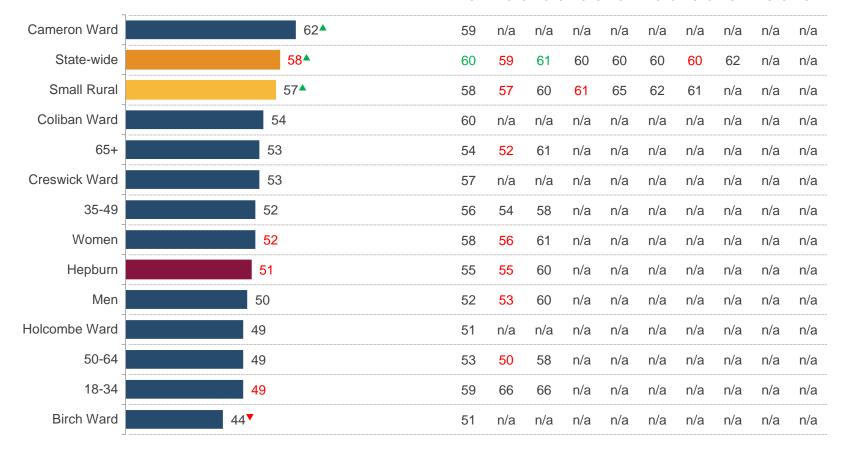
Business and community development performance





2022 business/community development performance (index scores)

2021 2020 2019 2018 2017 2016 2015 2014 2013 2012

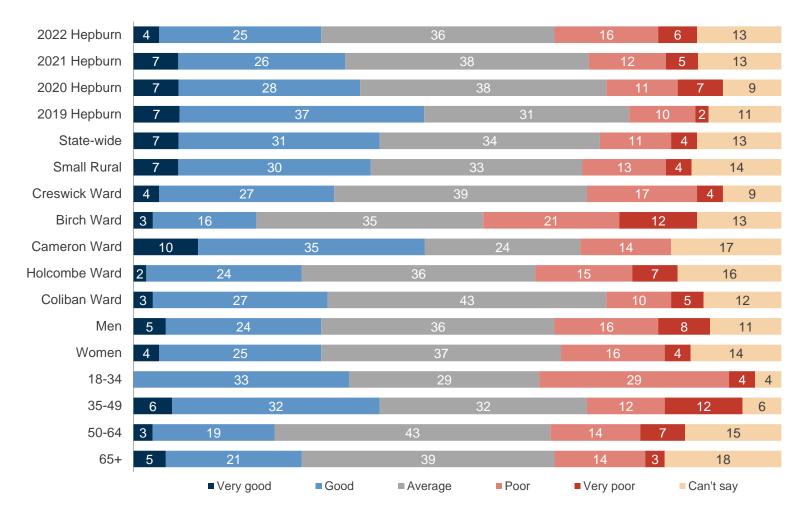


Business and community development performance





2022 business/community development performance (%)

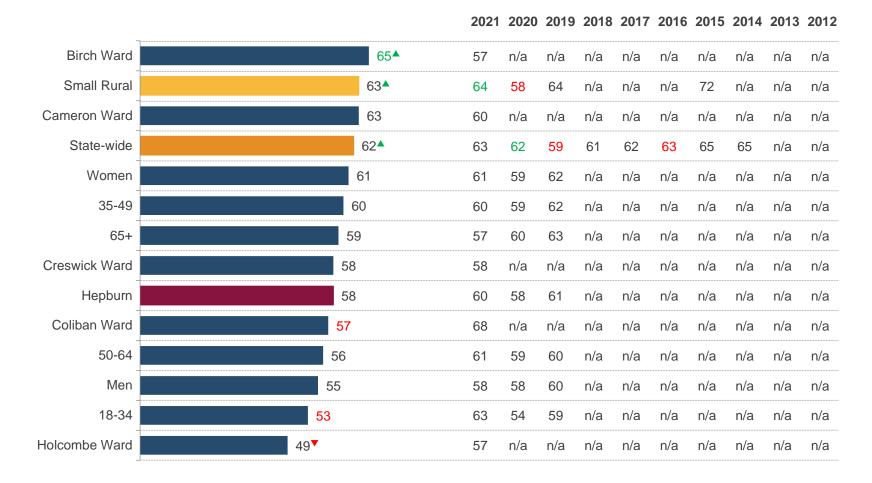


Tourism development importance





2022 tourism development importance (index scores)

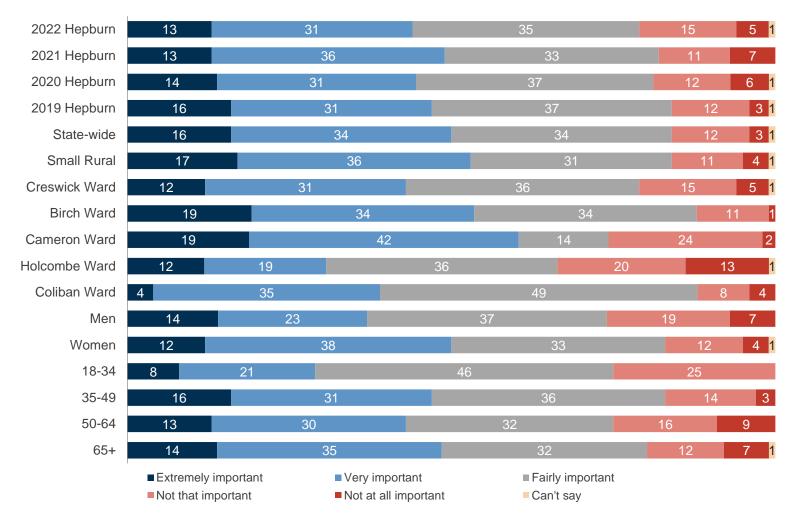


Tourism development importance





2022 tourism development importance (%)



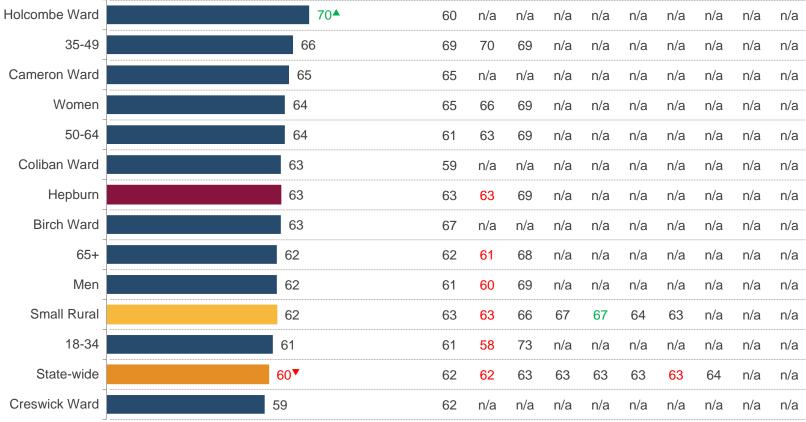
Tourism development performance





2022 tourism development performance (index scores)

2021 2020 2019 2018 2017 2016 2015 2014 2013 2012

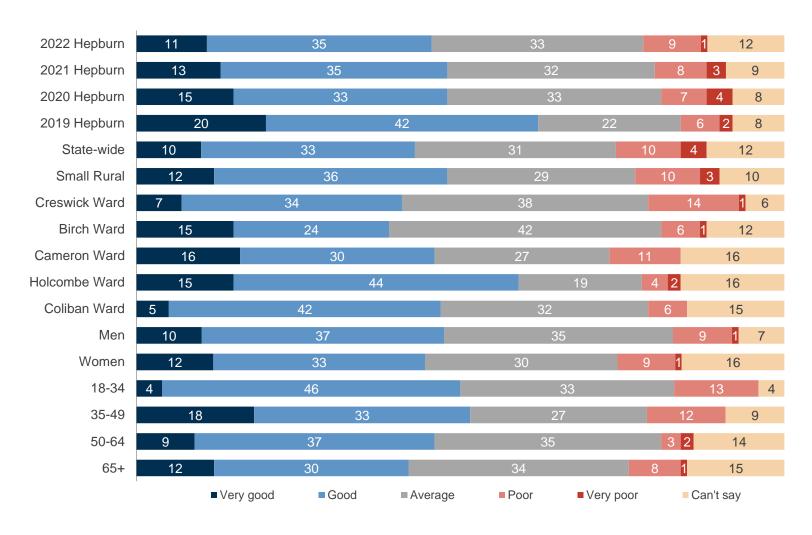


Tourism development performance





2022 tourism development performance (%)

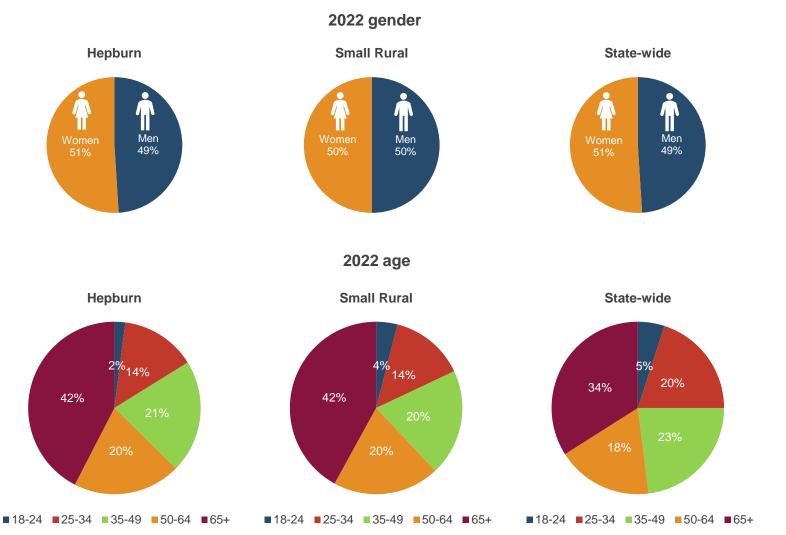


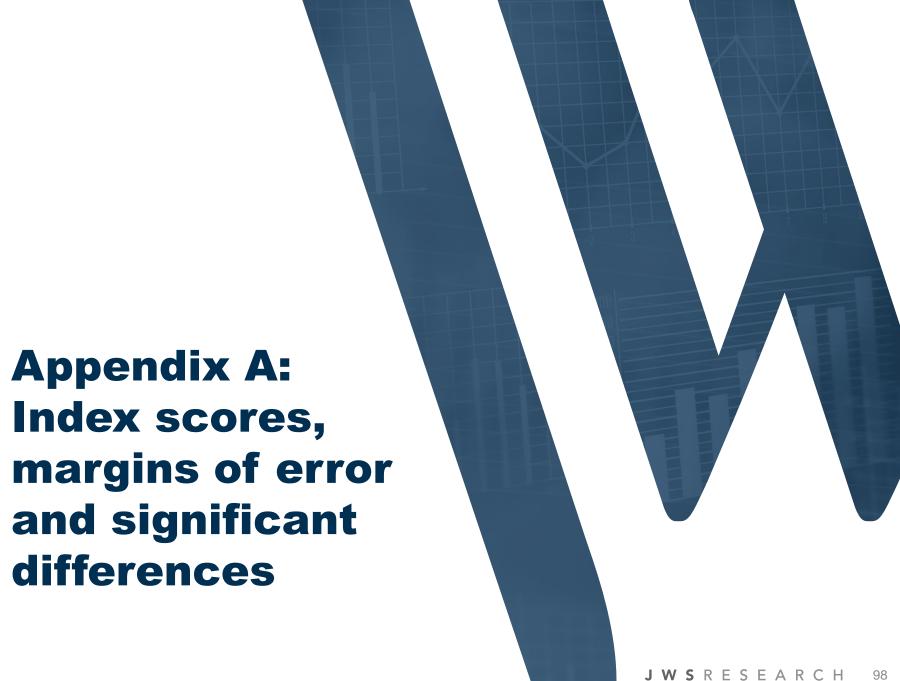


Detailed demographics

Gender and age profile







Appendix A: Index Scores



Index Scores

Many questions ask respondents to rate council performance on a five-point scale, for example, from 'very good' to 'very poor', with 'can't say' also a possible response category. To facilitate ease of reporting and comparison of results over time, starting from the 2012 survey and measured against the statewide result and the council group, an 'Index Score' has been calculated for such measures.

The Index Score is calculated and represented as a score out of 100 (on a 0 to 100 scale), with 'can't say' responses excluded from the analysis. The '% RESULT' for each scale category is multiplied by the 'INDEX FACTOR'. This produces an 'INDEX VALUE' for each category, which are then summed to produce the 'INDEX SCORE', equating to '60' in the following example.

Similarly, an Index Score has been calculated for the Core question 'Performance direction in the last 12 months', based on the following scale for each performance measure category, with 'Can't say' responses excluded from the calculation.

SCALE CATEGORIES	% RESULT	INDEX FACTOR	INDEX VALUE
Very good	9%	100	9
Good	40%	75	30
Average	37%	50	19
Poor	9%	25	2
Very poor	4%	0	0
Can't say	1%		INDEX SCORE 60

SCALE CATEGORIES	% RESULT	INDEX FACTOR	INDEX VALUE
Improved	36%	100	36
Stayed the same	40%	50	20
Deteriorated	23%	0	0
Can't say	1%		INDEX SCORE 56

Appendix A: Margins of error

W

The sample size for the 2022 State-wide Local Government Community Satisfaction Survey for Hepburn Shire Council was n=400. Unless otherwise noted, this is the total sample base for all reported charts and tables.

The maximum margin of error on a sample of approximately n=400 interviews is +/-4.8% at the 95% confidence level for results around 50%. Margins of error will be larger for any sub-samples. As an example, a result of 50% can be read confidently as falling midway in the range 45.2% - 54.8%.

Maximum margins of error are listed in the table below, based on a population of 13,100 people aged 18 years or over for Hepburn Shire Council, according to ABS estimates.

Demographic	Actual survey sample size	Weighted base	Maximum margin of error at 95% confidence interval
Hepburn Shire Council	400	400	+/-4.8
Men	168	195	+/-7.5
Women	232	205	+/-6.4
Creswick Ward	130	140	+/-8.6
Birch Ward	75	79	+/-11.4
Cameron Ward	47	43	+/-14.4
Holcombe Ward	95	87	+/-10.1
Coliban Ward	53	51	+/-13.6
18-34 years	24	66	+/-20.4
35-49 years	41	85	+/-15.5
50-64 years	108	81	+/-9.4
65+ years	227	169	+/-6.5

Appendix A: Significant difference reporting notation



Within tables and index score charts throughout this report, statistically significant differences at the 95% confidence level are represented by upward directing green () and downward directing red arrows ().

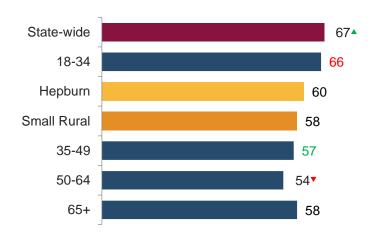
Significance when noted indicates a significantly higher or lower result for the analysis group in comparison to the 'Total' result for the council for that survey question for that year. Therefore in the example below:

- The state-wide result is significantly higher than the overall result for the council.
- The result among 50-64 year olds is significantly lower than for the overall result for the council.

Further, results shown in green and red indicate significantly higher or lower results than in 2021. Therefore in the example below:

- The result among 35-49 year olds in the council is significantly higher than the result achieved among this group in 2021.
- The result among 18-34 year olds in the council is significantly lower than the result achieved among this group in 2021.

2022 overall performance (index scores) (example extract only)



Appendix A: Index score significant difference calculation



The test applied to the Indexes was an Independent Mean Test, as follows:

Z Score =
$$(\$1 - \$2) / Sqrt ((\$5^2 / \$3) + (\$6^2 / \$4))$$

Where:

- \$1 = Index Score 1
- \$2 = Index Score 2
- \$3 = unweighted sample count 1
- \$4 = unweighted sample count 2
- \$5 = standard deviation 1
- \$6 = standard deviation 2

All figures can be sourced from the detailed cross tabulations.

The test was applied at the 95% confidence interval, so if the Z Score was greater than +/- 1.954 the scores are significantly different.

JWSRESEARCH 103

Appendix B: Further project information

Appendix B: Further information



Further information about the report and explanations about the State-wide Local Government Community Satisfaction Survey can be found in this section including:

- · Background and objectives
- · Analysis and reporting
- Glossary of terms

Detailed survey tabulations

Detailed survey tabulations are available in supplied Excel file.

Contacts

For further queries about the conduct and reporting of the 2022 State-wide Local Government Community Satisfaction Survey, please contact JWS Research on

(03) 8685 8555 or via email: admin@jwsresearch.com

Appendix B: Survey methodology and sampling



The 2022 results are compared with previous years, as detailed below:

- 2021, n=400 completed interviews, conducted in the period of 28th January – 18th March.
- 2020, n=400 completed interviews, conducted in the period of 30th January – 22nd March.
- 2019, n=400 completed interviews, conducted in the period of 1st February – 30th March.
- 2018, n=400 completed interviews, conducted in the period of 1st February – 30th March.
- 2017, n=400 completed interviews, conducted in the period of 1st February – 30th March.
- 2016, n=400 completed interviews, conducted in the period of 1st February – 30th March.
- 2015, n=400 completed interviews, conducted in the period of 1st February 30th March.
- 2014, n=400 completed interviews, conducted in the period of 31st January 11th March.
- 2013, n=400 completed interviews, conducted in the period of 1st February – 24th March.
- 2012, n=400 completed interviews, conducted in the period of 18th May – 30th June.

Minimum quotas of gender within age groups were applied during the fieldwork phase. Post-survey weighting was then conducted to ensure accurate representation of the age and gender profile of the Hepburn Shire Council area.

Any variation of +/-1% between individual results and net scores in this report or the detailed survey tabulations is due to rounding. In reporting, '—' denotes not mentioned and '0%' denotes mentioned by less than 1% of respondents. 'Net' scores refer to two or more response categories being combined into one category for simplicity of reporting.

This survey was conducted by Computer Assisted Telephone Interviewing (CATI) as a representative random probability survey of residents aged 18+ years in Hepburn Shire Council.

Survey sample matched to the demographic profile of Hepburn Shire Council as determined by the most recent ABS population estimates was purchased from an accredited supplier of publicly available phone records, including up to 60% mobile phone numbers to cater to the diversity of residents within Hepburn Shire Council, particularly younger people.

A total of n=400 completed interviews were achieved in Hepburn Shire Council. Survey fieldwork was conducted in the period of 27th January – 24th March, 2022.

Appendix B: Analysis and reporting

All participating councils are listed in the State-wide report published on the DELWP website. In 2022, 67 of the 79 Councils throughout Victoria participated in this survey. For consistency of analysis and reporting across all projects, Local Government Victoria has aligned its presentation of data to use standard council groupings. Accordingly, the council reports for the community satisfaction survey provide analysis using these standard council groupings. Please note that councils participating across 2012-2022 vary slightly.

Council Groups

Hepburn Shire Council is classified as a Small Rural council according to the following classification list:

 Metropolitan, Interface, Regional Centres, Large Rural & Small Rural.

Councils participating in the Small Rural group are:

 Alpine, Ararat, Benalla, Buloke, Central Goldfields, Gannawarra, Hepburn, Hindmarsh, Indigo, Loddon, Mansfield, Murrindindi, Northern Grampians, Pyrenees, Queenscliffe, Strathbogie, West Wimmera and Yarriambiack. Wherever appropriate, results for Hepburn Shire Council for this 2022 State-wide Local Government Community Satisfaction Survey have been compared against other participating councils in the Small Rural group and on a state-wide basis. Please note that council groupings changed for 2015, and as such comparisons to council group results before that time can not be made within the reported charts.

Appendix B: 2012 survey revision



The survey was revised in 2012. As a result:

- The survey is now conducted as a representative random probability survey of residents aged 18 years or over in local councils, whereas previously it was conducted as a 'head of household' survey.
- As part of the change to a representative resident survey, results are now weighted post survey to the known population distribution of Hepburn Shire Council according to the most recently available Australian Bureau of Statistics population estimates, whereas the results were previously not weighted.
- The service responsibility area performance measures have changed significantly and the rating scale used to assess performance has also changed.

As such, the results of the 2012 State-wide Local Government Community Satisfaction Survey should be considered as a benchmark. Please note that comparisons should not be made with the State-wide Local Government Community Satisfaction Survey results from 2011 and prior due to the methodological and sampling changes. Comparisons in the period 2012-2022 have been made throughout this report as appropriate.

Appendix B: Core, optional and tailored questions



Core, optional and tailored questions

Over and above necessary geographic and demographic questions required to ensure sample representativeness, a base set of questions for the 2022 State-wide Local Government Community Satisfaction Survey was designated as 'Core' and therefore compulsory inclusions for all participating Councils.

These core questions comprised:

- Overall performance last 12 months (Overall performance)
- Value for money in services and infrastructure (Value for money)
- Contact in last 12 months (Contact)
- Rating of contact (Customer service)
- Overall council direction last 12 months (Council direction)
- Community consultation and engagement (Consultation)
- Decisions made in the interest of the community (Making community decisions)
- Condition of sealed local roads (Sealed local roads)
- Waste management

Reporting of results for these core questions can always be compared against other participating councils in the council group and against all participating councils state-wide. Alternatively, some questions in the 2022 State-wide Local Government Community Satisfaction Survey were optional. Councils also had the ability to ask tailored questions specific only to their council.

Appendix B: Analysis and reporting

W

Reporting

Every council that participated in the 2022 State-wide Local Government Community Satisfaction Survey receives a customised report. In addition, the State government is supplied with this State-wide summary report of the aggregate results of 'Core' and 'Optional' questions asked across all council areas surveyed, which is available at:

https://www.localgovernment.vic.gov.au/our-programs/council-community-satisfaction-survey

Tailored questions commissioned by individual councils are reported only to the commissioning council and not otherwise shared unless by express written approval of the commissioning council.

Appendix B: Glossary of terms

Core questions: Compulsory inclusion questions for all councils participating in the CSS.

CSS: 2022 Victorian Local Government Community Satisfaction Survey.

Council group: One of five classified groups, comprising: metropolitan, interface, regional centres, large rural and small rural.

Council group average: The average result for all participating councils in the council group.

Highest / lowest: The result described is the highest or lowest result across a particular demographic subgroup e.g. men, for the specific question being reported. Reference to the result for a demographic sub-group being the highest or lowest does not imply that it is significantly higher or lower, unless this is specifically mentioned.

Index score: A score calculated and represented as a score out of 100 (on a 0 to 100 scale). This score is sometimes reported as a figure in brackets next to the category being described, e.g. men 50+ (60).

Optional questions: Questions which councils had an option to include or not.

Percentages: Also referred to as 'detailed results', meaning the proportion of responses, expressed as a percentage.

Sample: The number of completed interviews, e.g. for a council or within a demographic sub-group.

Significantly higher / lower: The result described is significantly higher or lower than the comparison result based on a statistical significance test at the 95% confidence limit. If the result referenced is statistically higher or lower then this will be specifically mentioned, however not all significantly higher or lower results are referenced in summary reporting.

State-wide average: The average result for all participating councils in the State.

Tailored guestions: Individual guestions tailored by and only reported to the commissioning council.

Weighting: Weighting factors are applied to the sample for each council based on available age and gender proportions from ABS census information to ensure reported results are proportionate to the actual population of the council, rather than the achieved survey sample.

THERE ARE OVER 6 MILLION PEOPLE IN VICTORIA...

FIND OUT WHAT THEY'RE THINKING.



Contact us 03 8685 8555



Follow us @JWSResearch

John Scales

Founder jscales@jwsresearch.com

Katrina Cox

Director of Client Services kcox@jwsresearch.com

Mark Zuker

Managing Director mzuker@jwsresearch.com

